

Presbytery of Redstone
Income and Expense Statement
 GENERAL FUND 01, August 2017

09/05/2017 01:53 PM

| | Current Period | Year to Date | Annual Budget | Annual Budget YTD Percentage | Prior Year |
|---|------------------|-------------------|-------------------|---------------------------------|-------------------|
| INCOME | | | | | |
| CONTRIBUTION INCOME | | | | | |
| UNRESTRICTED | | | | | |
| Commitment/Larger Church | \$32,117.07 | \$210,507.11 | \$397,000.00 | 53.02% | \$221,836.92 |
| Presbyterian Fdn Cont | 86.16 | 256.81 | 0.00 | 0.00% | 0.00 |
| Subtotal Unrestricted | 32,203.23 | 210,763.92 | 397,000.00 | 53.09% | 221,836.92 |
| TEMPORARILY RESTRICTED | | | | | |
| SCLD | 0.00 | 2,035.27 | 0.00 | 0.00% | 1,983.56 |
| Pine Springs Camp | 0.00 | 903.00 | 0.00 | 0.00% | 465.00 |
| Projector Fund | 0.00 | 860.68 | 0.00 | 0.00% | 10.00 |
| Resource Center | 0.00 | 317.57 | 0.00 | 0.00% | 315.71 |
| PDA - Directed | 75.00 | 2,361.00 | 0.00 | 0.00% | 5,514.00 |
| Triennium | 0.00 | 50.00 | 0.00 | 0.00% | 10,045.00 |
| Sudan Projects | 3,120.00 | 15,674.29 | 0.00 | 0.00% | 5,698.24 |
| Peace and Global Witness | 0.00 | 1,692.77 | 0.00 | 0.00% | 388.97 |
| Minister Student Aid | 0.00 | 393.00 | 0.00 | 0.00% | 646.00 |
| PMA - Directed | 619.00 | 1,977.40 | 0.00 | 0.00% | 3,590.20 |
| Synod Mission | 400.00 | 400.00 | 0.00 | 0.00% | 0.00 |
| Subtotal Temporarily Restricted | 4,214.00 | 26,664.98 | 0.00 | 0.00% | 28,656.68 |
| Subtotal Contribution Income | 36,417.23 | 237,428.90 | 397,000.00 | 59.81% | 250,493.60 |
| INVESTMENT INCOME | | | | | |
| Investment Income | 0.00 | 0.00 | 17,500.00 | 0.00% | 0.00 |
| INTEREST INCOME | | | | | |
| Investment Interest | 0.00 | 1,123.13 | 5,000.00 | 22.46% | 2,725.06 |
| PILP Interest | 0.00 | 74.03 | 0.00 | 0.00% | 163.80 |
| Subtotal Interest Income | 0.00 | 1,197.16 | 5,000.00 | 23.94% | 2,888.86 |
| MISCELLANEOUS INCOME | | | | | |
| | | | 4,000.00 | | |
| Oil & Gas Lease | 20.98 | 148.77 | 0.00 | 0.00% | 73.05 |
| Preaching/Consulting | 448.12 | 1,837.19 | 0.00 | 0.00% | 1,035.76 |
| Miscellaneous Income | 25.00 | 350.00 | 0.00 | 0.00% | 25.00 |
| Rental Income | 0.00 | 0.00 | 0.00 | 0.00% | 400.00 |
| Subtotal Miscellaneous Income | 494.10 | 2,335.96 | 4,000.00 | 58.40% | 1,533.81 |
| RELEASE FROM RESTRICTIONS | | | | | |
| TEMP RESTRICTED RELEASE | | | | | |
| SCLD | -148.19 | -1,742.37 | 0.00 | 0.00% | -977.12 |
| Pine Springs Camp | 0.00 | -903.00 | 0.00 | 0.00% | -415.00 |
| Projector Fund | 0.00 | -860.68 | 0.00 | 0.00% | 0.00 |
| PDA - Directed | -75.00 | -2,361.00 | 0.00 | 0.00% | -5,514.00 |
| Triennium | 0.00 | 0.00 | 0.00 | 0.00% | -8,458.36 |
| Sudan Projects | 0.00 | -6,000.00 | 0.00 | 0.00% | -250.00 |
| Peace and Global Witness | 0.00 | -1,692.77 | 0.00 | 0.00% | 0.00 |
| PMA - Directed | -619.00 | -1,977.40 | 0.00 | 0.00% | -3,590.20 |
| Synod Mission | -400.00 | -400.00 | 0.00 | 0.00% | 0.00 |
| Subtotal Temp Restricted Release | -1,242.19 | -15,937.22 | 0.00 | 0.00% | -19,204.68 |
| Subtotal Release From Restrictions | -1,242.19 | -15,937.22 | 0.00 | 0.00% | -19,204.68 |
| RELEASED FROM RESTRICTION | | | | | |

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|-----------------------------------|------------------|-------------------|-------------------|-----------------------------|-------------------|
| Released from restriction | 1,242.19 | 15,937.22 | 0.00 | 0.00% | 19,204.68 |
| TOTAL INCOME | 36,911.33 | 240,962.02 | 423,500.00 | 56.90% | 254,916.27 |
| EXPENSES | | | | | |
| MISSION PARTNERSHIPS | | | | | |
| SUDAN | \$0.00 | \$0.00 | \$16,000.00 | 0.00% | \$0.00 |
| Sudan - Shared | 0.00 | 55.00 | 0.00 | 0.00% | 1,000.00 |
| Sudan - Restricted | 0.00 | 6,000.00 | 0.00 | 0.00% | 3,738.37 |
| Subtotal Sudan | 0.00 | 6,055.00 | 16,000.00 | 37.84% | 4,738.37 |
| PINE SPRINGS CAMP | 0.00 | 0.00 | 38,000.00 | 0.00% | 0.00 |
| PSC - Shared | 0.00 | 19,250.00 | 0.00 | 0.00% | 22,000.00 |
| PSC - Restricted | 0.00 | 903.00 | 0.00 | 0.00% | 415.00 |
| Subtotal Pine Springs Camp | 0.00 | 20,153.00 | 38,000.00 | 53.03% | 22,415.00 |
| SYNOD MISSION | | | | | |
| Synod - Restricted | 400.00 | 400.00 | 0.00 | 0.00% | 0.00 |
| PRES MISSION AGENCY | 0.00 | 0.00 | 32,000.00 | 0.00% | 0.00 |
| PMA - Shared | 1,600.00 | 15,683.31 | 0.00 | 0.00% | 16,666.64 |
| PMA - Restricted | 619.00 | 1,977.40 | 0.00 | 0.00% | 3,590.20 |
| Subtotal Pres Mission Agency | 2,219.00 | 17,660.71 | 32,000.00 | 55.19% | 20,256.84 |
| PRES DISASTER ASSISTANCE | 0.00 | 0.00 | 3,000.00 | 0.00% | 0.00 |
| PDA - Restricted | 75.00 | 2,361.00 | 0.00 | 0.00% | 5,514.00 |
| Subtotal Pres Disaster Assistance | 75.00 | 2,361.00 | 3,000.00 | 78.70% | 5,514.00 |
| Subtotal Mission Partnerships | 2,694.00 | 46,629.71 | 89,000.00 | 52.39% | 52,924.21 |
| COMMITTEE EXPENSES | | | | | |
| COUNCIL | | | | | |
| Council Expenses | 0.00 | 86.00 | 1,600.00 | 5.38% | 300.75 |
| Presbytery Mtg Expense | 0.00 | 263.49 | 600.00 | 43.92% | 368.32 |
| TRIENNIAL | | | | | |
| Triennium - Restricted | 0.00 | 0.00 | 0.00 | 0.00% | 8,728.55 |
| Equipping Leadership | 0.00 | 1,500.00 | 5,000.00 | 30.00% | 0.00 |
| Engaging Congregations | 0.00 | 0.00 | 5,000.00 | 0.00% | 0.00 |
| Enabling Ministry Network | 0.00 | 0.00 | 5,000.00 | 0.00% | 0.00 |
| Mission Expenses | 0.00 | 0.00 | 0.00 | 0.00% | 336.21 |
| Christian Associates | 0.00 | 750.00 | 1,500.00 | 50.00% | 750.00 |
| Website | 0.00 | 0.00 | 180.00 | 0.00% | 0.00 |
| COMMUNICATION EXPENSES | 0.00 | 0.00 | 500.00 | 0.00% | 0.00 |
| Subtotal Council | 0.00 | 2,599.49 | 19,380.00 | 13.41% | 10,483.83 |
| COMMITTEE ON MINISTRY | | | | | |
| Committee Expense | 0.00 | 0.00 | 750.00 | 0.00% | 425.24 |
| COM - SCLD | 0.00 | 530.88 | 0.00 | 0.00% | 454.40 |
| Subtotal Committee On Ministry | 0.00 | 530.88 | 750.00 | 70.78% | 879.64 |
| COMMITTEE ON PREPARATION | | | | | |
| Committee Expense | 0.00 | 0.00 | 750.00 | 0.00% | 417.00 |
| CPM - SCLD | 0.00 | 293.44 | 0.00 | 0.00% | 0.00 |

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| Subtotal Committee On Preparation | 0.00 | 293.44 | 750.00 | 39.13% | 417.00 |
| Subtotal Committee Expenses | 0.00 | 3,423.81 | 20,880.00 | 16.40% | 11,780.47 |
| OPERATIONS | | | | | |
| LEGAL AND AUDITING | | | | | |
| Legal Expenses | 0.00 | 72.50 | 0.00 | 0.00% | 0.00 |
| Audit | 0.00 | 5,750.00 | 6,000.00 | 95.83% | 0.00 |
| Subtotal Legal And Auditing | 0.00 | 5,822.50 | 6,000.00 | 97.04% | 0.00 |
| PCUSA Meetings | 0.00 | 29.95 | 5,000.00 | 0.60% | 1,893.41 |
| Property/Comp. Insurance | 0.00 | 2,112.50 | 3,656.00 | 57.78% | 2,078.00 |
| Worker's Compensation | 0.00 | 311.36 | 821.00 | 37.92% | 302.78 |
| Telephone | 267.15 | 2,657.44 | 4,000.00 | 66.44% | 2,441.85 |
| Postage | 115.99 | 820.32 | 900.00 | 91.15% | 759.21 |
| Office Supplies | -308.19 | 3,738.96 | 5,500.00 | 67.98% | 2,615.72 |
| RESOURCE CENTER | | | | | |
| RC - Shared | 0.00 | 582.19 | 0.00 | 0.00% | -264.65 |
| Subtotal Resource Center | 0.00 | 582.19 | 1,500.00 | 38.81% | -264.65 |
| LEASES | | | | | |
| Copier Lease | 150.00 | 2,689.00 | 3,000.00 | 89.63% | 1,752.00 |
| Miscellaneous Expenses | 0.00 | 57.50 | 750.00 | 7.67% | 50.00 |
| SERVICE FEES | | | | | |
| Bank Fees | 30.00 | 30.00 | 0.00 | 0.00% | 30.00 |
| Misc. Service Fees | 0.00 | 55.00 | 0.00 | 0.00% | 55.00 |
| Subtotal Service Fees | 30.00 | 85.00 | 0.00 | 0.00% | 85.00 |
| UTILITIES | | | | | |
| | | | 9,500.00 | | |
| Gas | 0.00 | 1,173.80 | 0.00 | 0.00% | 1,213.68 |
| Electric | 119.30 | 837.07 | 0.00 | 0.00% | 939.56 |
| Water | 0.00 | 91.26 | 0.00 | 0.00% | 99.16 |
| Sewage | 0.00 | 111.56 | 0.00 | 0.00% | 190.68 |
| Trash Collection | 0.00 | 266.89 | 0.00 | 0.00% | 75.57 |
| Subtotal Utilities | 119.30 | 2,480.58 | 9,500.00 | 26.11% | 2,518.65 |
| MAINTENANCE | | | | | |
| Custodial Services | 93.75 | 715.61 | 0.00 | 0.00% | 693.75 |
| Yard Maintenance | 0.00 | 360.00 | 0.00 | 0.00% | 440.00 |
| Parking Lot Maintenance | 0.00 | 642.50 | 0.00 | 0.00% | 600.00 |
| Building Maintenance | 535.09 | 2,013.40 | 0.00 | 0.00% | 1,229.88 |
| Subtotal Maintenance | 628.84 | 3,731.51 | 0.00 | 0.00% | 2,963.63 |
| Subtotal Operations | 1,003.09 | 25,118.81 | 40,627.00 | 61.83% | 17,195.60 |
| PRESBYTERY STAFF | | | | | |
| EXECUTIVE STAFF | | | | | |
| EXECUTIVE PRESBYTER | | | | | |
| EP Salary | 5,865.82 | 46,916.99 | 70,390.00 | 66.65% | 46,006.56 |
| EP - Board of Pensions | 1,405.31 | 11,242.48 | 18,863.00 | 59.60% | 16,102.32 |
| EP - Continuing Education | 0.00 | 925.00 | 1,500.00 | 61.67% | 369.15 |
| EP - Travel | 0.00 | 0.00 | 4,750.00 | 0.00% | 0.00 |

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| EP Travel - Shared | 200.09 | 2,423.00 | 0.00 | 0.00% | 1,954.26 |
| EP Travel - Restricted | 148.19 | 918.05 | 0.00 | 0.00% | 522.72 |
| Subtotal Ep - Travel | 348.28 | 3,341.05 | 4,750.00 | 70.34% | 2,476.98 |
| EP - Professional Expense | 56.40 | 759.38 | 2,000.00 | 37.97% | 687.31 |
| EP - Deferred Comp / 403B | 166.68 | 1,333.44 | 2,000.00 | 66.67% | 0.00 |
| Subtotal Executive Presbyter | 7,842.49 | 64,518.34 | 99,503.00 | 64.84% | 65,642.32 |
| STATED CLERK | | | | | |
| SC - Salary | 0.00 | 0.00 | 1,000.00 | 0.00% | 0.00 |
| Subtotal Executive Staff | 7,842.49 | 64,518.34 | 100,503.00 | 64.20% | 65,642.32 |
| SUPPORT STAFF | | | | | |
| OFFICE ADMINISTRATOR | | | | | |
| OA - Salary | 2,193.70 | 17,549.60 | 26,324.00 | 66.67% | 24,112.96 |
| OA - Board of Pensions | 1,528.57 | 12,228.56 | 26,503.00 | 46.14% | 9,860.16 |
| Subtotal Office Administrator | 3,722.27 | 29,778.16 | 52,827.00 | 56.37% | 33,973.12 |
| ASSISTANT CLERKS | | | | | |
| Recording Clerk Salary | 0.00 | 0.00 | 1,250.00 | 0.00% | 0.00 |
| Associate Clerk Salary | 0.00 | 625.00 | 1,250.00 | 50.00% | 500.00 |
| Subtotal Assistant Clerks | 0.00 | 625.00 | 2,500.00 | 25.00% | 500.00 |
| Subtotal Support Staff | 3,722.27 | 30,403.16 | 55,327.00 | 54.95% | 34,473.12 |
| EMPLOYER PAID FICA TAXES | | | | | |
| Employer Paid FICA Taxes | 616.54 | 4,932.32 | 0.00 | 0.00% | 5,364.16 |
| Subtotal Presbytery Staff | 12,181.30 | 99,853.82 | 155,830.00 | 64.08% | 105,479.60 |
| APPORTIONMENTS | | | | | |
| GA Per Capita | 0.00 | 46,497.50 | 84,500.00 | 55.03% | 54,477.52 |
| Synod Per Capita | 0.00 | 14,259.21 | 27,000.00 | 52.81% | 17,598.09 |
| Subtotal Apportionments | 0.00 | 60,756.71 | 111,500.00 | 54.49% | 72,075.61 |
| RESTRICTED EXPENSE | | | | | |
| Projector Fund | 0.00 | 860.68 | 0.00 | 0.00% | 0.00 |
| Peace and Global Witness | 0.00 | 1,692.77 | 0.00 | 0.00% | 0.00 |
| Subtotal Restricted Expense | 0.00 | 2,553.45 | 0.00 | 0.00% | 0.00 |
| TOTAL EXPENSES | 15,878.39 | 238,336.31 | 417,837.00 | 57.04% | 259,455.49 |
| TRANSFER ACCOUNTS | | | | | |
| TRANSFER FROM OTHER FUNDS | | | | | |
| Cash Transfers In | \$0.00 | \$1,336.13 | \$0.00 | 0.00% | \$0.00 |
| TOTAL TRANSFERS | 0.00 | 1,336.13 | 0.00 | 0.00% | 0.00 |
| EXCESS INCOME/EXPENSES | \$21,032.94 | \$3,961.84 | \$5,663.00 | 69.96% | -\$4,539.22 |

Redstone Presbytery
Commitment to Larger Church
August 31, 2017

| | 2017 PLEDGE | TOTAL PAID | % Payup as of 8/31/2017 | Unpaid Pledge Balance |
|-------------------------------|----------------|---------------|-------------------------------|-----------------------------|
| Adah, Palmer | 400.00 | 200.02 | 50% | 199.98 |
| Apollo, Poke Run | 3,125.00 | 2,343.75 | 75% | 781.25 |
| Avonmore | 3,500.00 | 1,075.50 | 31% | 2,424.50 |
| Belle Vernon, First | 7,000.00 | 5,250.00 | 75% | 1,750.00 |
| Belle Vernon, Harmony | 1,440.00 | 600.00 | 42% | 840.00 |
| Belle Vernon, Marion | 1,900.00 | 1,760.28 | 93% | 139.72 |
| Belle Vernon, Rehoboth | 6,000.00 | 4,000.00 | 67% | 2,000.00 |
| Bolivar | 1,500.00 | 1,000.00 | 67% | 500.00 |
| Boswell | 500.00 | | 0% | 500.00 |
| Brownsville, Calvin | | 1,482.00 | | (1,482.00) |
| Brownsville, Ft. Burd | 4,017.00 | 4,017.00 | | - |
| Brownsville, Hopewell | | | | - |
| Colver | | 503.00 | | (503.00) |
| Cresson | | 1,200.00 | | (1,200.00) |
| Dawson, Tyrone | | | | - |
| Delmont | 4,000.00 | 1,000.00 | 25% | 3,000.00 |
| Derry | 1,500.00 | 750.00 | | 750.00 |
| Dunbar, First | | 2,800.00 | | (2,800.00) |
| Dunbar, Laurel Hill | 2,000.00 | 1,000.00 | 50% | 1,000.00 |
| Ebensburg | 900.00 | 1,145.00 | 127% | (245.00) |
| Fairchance | | 1,000.00 | | (1,000.00) |
| Farmington | 1,800.00 | 1,800.00 | | - |
| Fayette City, First | | | | - |
| Fayette City, Little Redstone | 2,000.00 | 1,500.00 | 75% | 500.00 |
| Greensburg, First | 30,000.00 | 20,000.00 | 67% | 10,000.00 |
| Greensburg, Maplewood | 4,000.00 | 2,668.00 | 67% | 1,332.00 |
| Greensburg, Westminster | 7,200.00 | 3,600.00 | 50% | 3,600.00 |
| Irwin, First | 25,000.00 | 16,664.88 | 67% | 8,335.12 |
| Irwin, W. Hempfield | | 2,500.00 | | (2,500.00) |
| Jeannette | 7,371.00 | 4,405.00 | | 2,966.00 |
| Johnstown, Bethany | 2,150.00 | 2,150.00 | 100% | - |
| Johnstown, First | | 4,500.00 | | (4,500.00) |
| Johnstown, Second | 3,000.00 | 2,000.00 | 67% | 1,000.00 |
| Johnstown, Westmont | 10,000.00 | 6,664.00 | 67% | 3,336.00 |
| Lake Lynn | | 1,755.84 | | (1,755.84) |
| Latrobe, Main St. | | 17,680.00 | | (17,680.00) |
| Latrobe, Spring St. | | 1,500.00 | | (1,500.00) |

Redstone Presbytery
Commitment to Larger Church
August 31, 2017

| | 2017 | TOTAL | % Payup | Unpaid |
|----------------------------|-------------------|-------------------|-----------|------------------|
| | PLEDGE | PAID | as of | Pledge |
| | | | 8/31/2017 | Balance |
| Leisenring | 350.00 | 350.00 | | - |
| Ligonier, Pleasant Grove | 890.00 | 890.00 | 100% | - |
| Lower Burrell, Grace | 15,720.00 | 10,480.00 | 67% | 5,240.00 |
| Lower Burrell, Puckety | 12,000.00 | 8,730.00 | 73% | 3,270.00 |
| Masontown | 1,000.00 | 500.00 | 50% | 500.00 |
| McClellandtown | 4,500.00 | 3,375.00 | 75% | 1,125.00 |
| Merrittstown, Dunlap's Ck. | 300.00 | 300.00 | 100% | - |
| Mt. Pleasant, Reunion | | 1,504.00 | | (1,504.00) |
| Murrysville, First | 8,000.00 | 6,000.00 | | 2,000.00 |
| Murrysville, Newlonsburg | 24,400.00 | 10,753.00 | 44% | 13,647.00 |
| Murrysville, Union | | 750.00 | | (750.00) |
| N. Alexandria, Community | 4,000.00 | 2,628.00 | 66% | 1,372.00 |
| N. Alexandria, Congruity | 7,000.00 | 4,889.00 | 70% | 2,111.00 |
| New Florence, Bethel | 2,400.00 | 1,600.00 | 67% | 800.00 |
| New Florence, Trinity | | 2,475.00 | | (2,475.00) |
| New Kensington | | 5,333.36 | | (5,333.36) |
| New Salem | 3,000.00 | 2,033.00 | 68% | 967.00 |
| N. Huntingdon, New Hope | 4,407.00 | 2,938.00 | 67% | 1,469.00 |
| Patton | | 3,099.00 | | (3,099.00) |
| Revloc | 1,500.00 | 1,000.00 | 67% | 500.00 |
| Scottdale | 750.00 | 228.60 | 30% | 521.40 |
| Smithfield, Grace Chapel | 1,200.00 | | 0% | 1,200.00 |
| Smock, Pleasant View | 10,000.00 | 8,750.00 | 88% | 1,250.00 |
| Trafford, Level Green | | 1,151.52 | | (1,151.52) |
| Uniontown, Tent | 351.00 | 351.00 | 100% | - |
| Uniontown, Third | 10,140.00 | 5,070.00 | 50% | 5,070.00 |
| Uniontown, Trinity | 9,000.00 | 1,096.00 | 12% | 7,904.00 |
| Vanderbilt, E. Liberty | 2,100.00 | 1,400.00 | 67% | 700.00 |
| Vandergrift | | 275.00 | | (275.00) |
| West Newton, Sewickley | 420.00 | 210.00 | | 210.00 |
| W. Newton, Sewickley UP | 800.00 | 500.00 | 63% | 300.00 |
| West Newton, United | | | | - |
| Windber | 2,000.00 | 1,333.36 | 67% | 666.64 |
| Totals | 256,531.00 | 210,507.11 | | 46,023.89 |

INCOME/RECEIPTS**Shared Ministry/Mission**

| | 2017 Budget | 2018 Budget |
|-------------------------------------|---------------------|---------------------|
| Church contributions | \$397,000.00 | \$385,000.00 |
| Shared | 370,000.00 | 350,000.00 |
| Directed | 27,000.00 | 30,000.00 |
| Other gifts and contributions | | |
| Interest/Investments | \$5,000.00 | \$5,000.00 |
| Reserves(total) (directed funds) | \$17,500.00 | \$20,000.00 |
| Miscellaneous | \$4,000.00 | \$4,000.00 |
| TOTAL REVENUE | \$423,500.00 | \$414,000.00 |

EXPENSES**Shared Ministry****Council**

| | | |
|----------------------------|------------|------------|
| Council expense | \$1,600.00 | \$1,600.00 |
| Communications | \$500.00 | \$500.00 |
| Presbytery meetings | \$600.00 | \$900.00 |
| Website | \$180.00 | \$180.00 |
| PCUSA meetings | \$5,000.00 | \$4,750.00 |
| Equipping Leadership | \$5,000.00 | \$5,000.00 |
| Engaging Congregations | \$5,000.00 | \$5,000.00 |
| Enabling Ministry Networks | \$5,000.00 | \$5,000.00 |

Committee On Ministry

| | | |
|-------------------|----------|----------|
| Committee Expense | \$750.00 | \$500.00 |
|-------------------|----------|----------|

Committee on Preparation

| | | |
|-------------------|----------|----------|
| Committee Expense | \$750.00 | \$500.00 |
|-------------------|----------|----------|

Committee-Nominating

| | |
|--|--------|
| | \$0.00 |
|--|--------|

Committee on Representation

Executive Presbyter

| | | | |
|--------------------------|-------------|--|-------------|
| EP Salary | \$70,390.00 | | \$70,390.00 |
| Deferred comp.-403B | \$2,000.00 | | \$4,172.00 |
| EP Pension | \$16,863.80 | | \$17,758.00 |
| EP Study Leave | \$1,500.00 | | \$1,500.00 |
| EP Professional Services | \$2,000.00 | | \$1,825.00 |
| EP Travel | \$4,750.00 | | \$4,750.00 |

Christian Education/Resources

| | | | |
|---------------------|------------|----------|------------|
| Christian Education | | | |
| Triennium | \$0.00 | | \$0.00 |
| Resource Center | \$1,500.00 | | \$1,000.00 |
| Shared | | 1,000.00 | 500.00 |
| Directed | | 500.00 | 500.00 |

Denominational/Ecumenical Ministry

| | | | |
|------------------------------|-------------|--|-------------|
| Presbyterian Media Mission | | | |
| Christian Associates | \$1,500.00 | | \$1,500.00 |
| Synod of Trinity(per capita) | \$27,000.00 | | \$24,600.00 |
| General Assembly(per capita) | \$84,500.00 | | \$80,000.00 |

| | | | |
|------------------------------|---------------------|--|---------------------|
| TOTAL SHARED MINISTRY | \$236,383.80 | | \$231,425.00 |
|------------------------------|---------------------|--|---------------------|

Shared Mission

| | | | |
|-----------------------------|-------------|-----------|-------------|
| Sudan Partnership | \$16,000.00 | | \$16,000.00 |
| Shared | | 8,000.00 | 8,000.00 |
| Directed | | 8,000.00 | 8,000.00 |
| Pine Springs Camp | \$38,000.00 | | \$38,000.00 |
| Shared | | 33,000.00 | 33,000.00 |
| Directed | | 5,000.00 | 5,000.00 |
| Synod Mission | | | |
| Shared | | | |
| Directed | | | |
| Presbyterian Mission Agency | \$32,000.00 | | \$32,000.00 |
| Shared | | 25,000.00 | 24,000.00 |
| Directed | | 7,000.00 | 8,000.00 |

| | | | | |
|----------------------------------|--------------------|----------|--------------------|----------|
| Presbyterian Disaster Assistance | \$3,000.00 | | \$3,000.00 | |
| Shared | | 0.00 | | 0.00 |
| Directed | | 3,000.00 | | 3,000.00 |
| TOTAL SHARED MISSION | \$89,000.00 | | \$89,000.00 | |

Operations

| | | | | |
|-------------------------------|----------------------------|--|----------------------------|--|
| Supplies | \$5,500.00 | | \$5,500.00 | |
| Postage | \$900.00 | | \$900.00 | |
| Telephone | \$4,000.00 | | \$3,650.00 | |
| Utilities & Maintenance | \$9,500.00 | | \$9,500.00 | |
| Property Insurance | \$3,656.00 | | \$3,656.00 | |
| Worker's Compensation | \$821.00 | | \$821.00 | |
| Legal and Auditing | \$6,000.00 | | \$6,000.00 | |
| Leases | \$3,000.00 | | \$3,000.00 | |
| Miscellaneous | \$750.00 | | \$0.00 | |
| | | | | |
| Stated Clerk Salary/Associate | \$2,250.00 | | \$2,250.00 | |
| | | | | |
| Recording Clerk | \$1,250.00 | | \$1,250.00 | |
| | | | | |
| AA Salary | \$26,324.00 | | \$27,114.00 | |
| AA Medical/Pension | \$26,503.00 | | \$22,000.00 | |
| | | | | |
| FICA paid-Presbytery | \$7,570.75 | | \$7,797.88 | |
| | | | | |
| TOTAL OPERATIONS | \$98,024.75 | | \$93,438.88 | |
| | <u>\$423,408.55</u> | | <u>\$413,863.88</u> | |

Review of 2016 Session Minutes and Church Registers

| <u>Church</u> | <u>Exceptions</u> |
|------------------------|---|
| Adah, Palmer Community | <i>No exceptions</i> |
| Apollo, Poke Run | <i>No exceptions</i> |
| Avonmore, First | 10) No record of review of property and liability insurance 11) No record of annual election of the treasurer 12) No record of persons appointed for counting of offerings 14) No record of election of representatives to Presbytery meetings 18) No record of approval of annual statistical report 24) No regular study of the Book of Order 26) No child protection policy approved |
| Belle Vernon, First | 10) No record of review of property and liability insurance 11) No record of annual election of the treasurer 12) No record of persons appointed for counting of offerings 14) No record of election of representatives to Presbytery meetings 18) No record of approval of annual statistical report 24) No regular study of the Book of Order 26) No child protection policy approved |
| Belle Vernon, Harmony | 8) No annual review of compensation for the pastor, staff, and employees 10) No record of review of property and liability insurance 12) No record of persons appointed for counting of offerings 14) No record of election of representatives to Presbytery meetings 24) No regular study of the Book of Order 26) No child protection policy approved |
| Belle Vernon, Marion | 24) No regular study of the Book of Order |
| Belle Vernon, Rehoboth | 6) No record of review of rolls 26) No child protection policy approved |
| Bolivar, United | 14) No record of election of representatives to Presbytery meetings 15) No record of adoption of budget 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 26) No child protection policy approved |
| Boswell, Covenant | 6) No record of review of rolls 12) No record of persons appointed for counting of offerings 14) No record of election of representatives to Presbytery meetings 18) No record of approval of annual statistical report 24) No regular study of the Book of Order |
| Brownsville, Calvin | 14) No record of election of representatives to Presbytery meetings |
| Brownsville, Ft. Burd | 19) No summary of all committees, bodies and organizations of the church 20) No record of election of a Nominating Committee at congregational meeting 23) No record of actions relative to buying, mortgaging, or selling property 26) No child protection policy approved |
| Brownsville, Hopewell | 14) No record of election of representatives to Presbytery meetings |
| Colver | <i>No exceptions</i> |
| Cresson | 6) No record of review of rolls 11) No record of annual election of treasurer |

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| | <p>12) No record of persons appointed for counting of offerings 18) No record of approval of annual statistical report 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained</p> |
| Dawson, Tyrone | <p>12) No record of persons appointed for counting of offerings 17) No appropriate action taken to approve the celebration of the Lord's Supper 18) No record of approval of annual statistical report 24) No regular study of the Book of Order</p> |
| Delmont | <p>8) No annual review of compensation for the pastor, staff, and employees 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 24) No regular study of the Book of Order 25) No pastor's report for funerals, weddings, home communions 26) No child protection policy approved</p> |
| Derry | <p>10) No record of review of property and liability insurance 13) No record of a full financial review or audit 14) No record of election of representatives to Presbytery meetings 20) No record of election of a Nominating Committee at congregational meeting</p> |
| Dunbar, First | <p>12) No record of persons appointed for counting of offerings 14) No record of election of representatives to Presbytery meetings</p> |
| Dunbar, Laurel Hill | <p>10) No record of review of property and liability insurance 14) No record of election of representatives to Presbytery meetings 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 23) No record of actions relative to buying, mortgaging, or selling property 24) No regular study of the Book of Order 26) No child protection policy approved REGISTER 4) Active roll not current and not consistent with Session minutes 6) Deaths not properly recorded</p> |
| Ebensburg | <p>13) No record of a full financial review or audit 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained</p> |
| Fairchance, First | <p>14) No record of election of representatives to Presbytery meetings</p> |
| Farmington, Mt. Washington | <p>17) No appropriate action taken to approve the celebration of the Lord's Supper</p> |
| Fayette City, First | <p>No exceptions</p> |
| Fayette City, Little Redstone | <p>No exceptions</p> |
| Greensburg, First | <p>24) No regular study of the Book of Order</p> |
| Greensburg, Maplewood | <p>6) No record of review of rolls 19) No record of a summary of all committees, bodies and organizations of the church 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 24) No regular study of the Book of Order</p> |
| Greensburg, Westminster | <p>8) No annual review of compensation for the pastor, staff, and employees 10) No record of review of property and liability insurance 22) No record of completion of a period of study and preparation followed by an</p> |

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|--------------------------------|---|
| | examination for all newly elected officers to be ordained |
| Irwin, First | No exceptions |
| Irwin, West Hempfield | 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 26) No child protection policy approved |
| Jeannette, First | 26) No child protection policy approved REGISTER 3) No names and dates of service recorded for trustees |
| Johnstown, Bethany | No exceptions REGISTER 7) Not all marriages performed by the minister or on church property recorded properly |
| Johnstown, First | No exceptions |
| Johnstown, Second | 1) No moderator listed for meetings 6) No record of review of rolls 10) No record of review of property and liability insurance 11) No record of annual election of the treasurer 13) No record of audit or financial review 21) No record of congregational meeting election of officers 24) No regular study of the Book of Order 26) No child protection policy approved |
| Johnstown, Westmont | 24) No regular study of the Book of Order |
| Lake Lynn, Springhill Furnace | 8) No annual review of compensation for the pastor, staff, and employees 10) No record of review of property and liability insurance 12) No record of persons appointed for counting of offerings 13) No record of audit or financial review 14) No record of election of representatives to Presbytery meetings |
| Latrobe | No exceptions |
| Latrobe, United | 14) No record of election of representatives to Presbytery meetings 18) No record of approval of annual statistical report 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 24) No regular study of the Book of Order |
| Leisenring | 4) No record of approval of previous meeting minutes 6) No record of review of rolls 10) No record of review of property and liability insurance 11) No record of annual election of the treasurer 13) No record of audit or financial review 14) No record of election of representatives to Presbytery meetings 18) No record of approval of annual statistical report 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 24) No regular study of the Book of Order 26) No child protection policy approved |
| Ligonier, Pleasant Grove | |
| Lower Burrell, Grace Community | 6) No record of review of rolls 11) No record of annual election of the treasurer |

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| | 12) No record of persons appointed for counting of offerings 14) No record of election of representatives to Presbytery meetings 24) No regular study of the Book of Order |
| Lower Burrell, Puckety | 6) No record of review of rolls 10) No record of review of property and liability insurance 12) No record of persons appointed for counting of offerings 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 24) No regular study of the Book of Order |
| Masontown, First | 14) No record of election of representatives to Presbytery meetings 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 24) No regular study of the Book of Order 26) No child protection policy approved |
| McClellandtown | 14) No record of election of representatives to Presbytery meetings 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 24) No regular study of the Book of Order 26) No child protection policy approved |
| Merrittstown, Dunlap's Creek | No exceptions |
| Mt. Pleasant, Reunion | 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained |
| Murrysville, First | 24) No regular study of the Book of Order |
| Murrysville, Newlonsburg | 12) No record of persons appointed for counting of offerings 13) No record of audit or financial review 23) No record of actions relative to buying, mortgaging, or selling property 24) No regular study of the Book of Order |
| Murrysville, Union | 10) No record of review of property and liability insurance 11) No record of annual election of the treasurer 12) No record of persons appointed for counting of offerings 14) No record of election of representatives to Presbytery meetings 24) No regular study of the Book of Order |
| New Alexandria, Community | 6) No record of review of rolls 7) No record of changes to roll 11) No record of annual election of treasurer 13) No record of audit or financial review 15) No record of adoption of budget 18) No record of approval of annual statistical report 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 24) No regular study of the Book of Order |
| New Alexandria, Congruity | No exceptions |
| New Florence, Bethel | No exceptions |
| New Florence, Trinity | No exceptions |
| New Kensington, United | No exceptions |
| New Salem | No exceptions |
| North Huntingdon, New Hope | 26) No child protection policy approved |

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| Patton | <p>14) No record of election of representatives to Presbytery meetings</p> <p>22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained</p> <p>24) No regular study of the Book of Order</p> |
| Revloc | <p>22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained</p> <p>24) No regular study of the Book of Order</p> |
| Scottdale, Calvin | <p>6) No record of review of rolls</p> <p>10) No record of review of property and liability insurance</p> <p>12) No record of persons appointed for counting of offerings</p> <p>13) No record of audit or financial review</p> <p>14) No record of election of representatives to Presbytery meetings</p> <p>24) No regular study of the Book of Order</p> <p>26) No child protection policy approved</p> |
| Smithfield, Grace Chapel | <p>10) No record of review of property and liability insurance</p> <p>11) No record of annual election of treasurer</p> <p>12) No record of persons appointed for counting of offerings</p> <p>13) No record of audit or financial review</p> <p>14) No record of election of representatives to Presbytery meetings</p> <p>24) No regular study of the Book of Order</p> <p>26) No child protection policy approved</p> |
| Smock, Pleasant View | <p>24) No regular study of the Book of Order</p> |
| Trafford, Level Green | <p>6) No record of review of rolls</p> <p>10) No record of review of property and liability insurance</p> <p>18) No record of approval of annual statistical report</p> <p>22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained</p> <p>24) No regular study of the Book of Order</p> <p>26) No child protection policy approved</p> |
| Uniontown, Tent | <p>12) No record of persons appointed for counting of offerings</p> <p>14) No record of election of representatives to Presbytery meetings</p> <p>REGISTER</p> <p>1) No record of installed pastors' names, date of ordination, date of dissolution or death</p> |
| Uniontown, Third | <p>5) Minutes not signed by Clerk of Session or Moderator</p> <p>6) No record of review of rolls</p> <p>8) No record of annual review of compensation for pastor, staff, and employees</p> <p>9) No record of approval of changes in terms of call for the pastor</p> <p>10) No record of review of property and liability insurance</p> <p>12) No record of persons appointed for counting of offerings</p> <p>26) No child protection policy approved</p> <p>REGISTER</p> <p>2) Records of ordination and terms of service for elders and deacons not current</p> |
| Uniontown, Trinity | <p>6) No record of review of rolls</p> <p>22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained</p> <p>24) No regular study of the Book of Order</p> |

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| | 26) No child protection policy approved |
| Vanderbilt, East Liberty | 9) No record of approval of changes in terms of call for the pastor 12) No record of persons appointed for counting of offerings 14) No record of election of representatives to Presbytery meetings 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 24) No regular study of the Book of Order 26) No child protection policy approved REGISTER 3) No names and dates of service recorded for trustees |
| Vandergrift | 10) No record of review of property and liability insurance 14) No record of election of representatives to Presbytery meetings 16) No record of appropriate action to approve baptisms 17) No record of appropriate action to approve the celebration of the Lord's Supper 18) No record of approval of annual statistical report 22) No record of completion of a period of study and preparation followed by an examination for all newly elected officers to be ordained 24) No regular study of the Book of Order 25) No record of a pastor's report for funerals, weddings, home communions 26) No child protection policy approved REGISTER 2) No record of ordinations and terms of service for deacons and elders |
| West Newton, Sewickley | 5) Not all minutes signed 13) No record of a full financial review or audit 21) No record of congregational meeting election of officers 24) No regular study of the Book of Order |
| West Newton, Sewickley United | No exceptions |
| West Newton, United | No exceptions |
| Windber | 12) No record of persons appointed for counting of offerings 13) No record of a full financial review or audit 14) No record of election of representatives to Presbytery meetings |

2.2100 EXECUTIVE PRESBYTER**Position:**

2.2101 An Executive Presbyter shall be elected by the Presbytery as its chief administrative officer.

2.2102 When a vacancy is to occur the Presbytery shall ordinarily elect a search committee and proceed to seek an Executive Presbyter in accordance with the guidelines of the Presbyterian Church (USA). A Mission Study of the ministry of the Presbytery may be commissioned by the Presbytery Council.

Basic Commitment:

2.2202 The Executive Presbyter will be a practicing disciple of Jesus Christ, willing to express personal commitment to the good news of the gospel, in the call to others, in the call of the Church, to witness in the world to that gospel, through service and advocacy.

Purpose:

2.2103 The Executive Presbyter shall facilitate, challenge, and encourage ministry, mission, and maintenance in accordance with the Mission Strategy for the Presbytery of Redstone. The Executive shall be the administrator accountable to the Presbytery, through its council, for the implementation of decisions and matters of strategy, programs, and resources. The Executive shall also provide staff services for the agencies and committees of the governing bodies.

Term of Service:

2.2104 The Executive Presbyter shall be elected for a renewable 5 year term. Notification of retirement on age or resignation shall be made to the contracting parties six (6) months prior to the date of retirement or resignation. However, any of the contracting parties may, at any time, request the joint consideration of the termination of the employment relationship.

Accountability:

2.2105 The Executive Presbyter is elected and employed by the Presbytery and is accountable to the Presbytery through the Presbytery Council and is accountable for Synod responsibilities through the Synod Executives.

Responsibilities:

2.2106 To maintain consistent personal contacts with sessions and congregations of the Presbytery in order to provide resources and assistance in encouragement of their mission and strategy; to communicate the decisions and programs of the Presbytery; to be available to represent the Presbytery in celebratory events of the congregation.

2.2107 To initiate relationships with those in pastoral service within the Presbytery in order to provide consultation, coaching, resources in ministry, and personal pastoral care for the pastor and his/her family.

- 2.2108 To work with and facilitate opportunities for leadership development for those in pastoral service (TE and CRE) and to encourage their personal and professional development; to work with the Committee on Ministry to coordinate a program of orientation and mentoring for new persons serving in pastoral service in the Presbytery.
- 2.2109 To serve as the chief administrative leader accountable to the Presbytery for the implementation of the mission, vision, and strategy of the Presbytery of Redstone; report regularly to the Presbytery Council and the Presbytery on the progress and implementation of the mission and strategy.
- 2.2110 To serve as the supervisor of all Presbytery staff in the implementation of Presbytery policies and decisions and to coordinate the work of any Synod and General Assembly agency staff working within the Presbytery.
- 2.2111 To serve as an ex-officio member (with voice and without vote), of the Presbytery Council and all Presbytery committees, task forces, networks, and ad hoc committees, providing staff services and resources as needed. To expedite the business of the Presbytery through its structure of committees and task forces; to serve particularly with the Committee on Preparation for Ministry and the Committee on Ministry as a guiding resource.
- 2.2112 To supervise the administrative operations of the Presbytery office, including record-keeping, resources, communications, and other functions on behalf of the Presbytery.
- 2.2113 To be accountable to the Synod for the implementation of Synod policies and decisions in the Presbytery; to interpret the concerns of the Presbytery to the Synod, and the concerns of the Synod and the whole Presbyterian Church (USA) to the Presbytery; to serve on Synod and Presbyterian Church (USA) task forces in consultation with the Presbytery Council.
- 2.2114 To attend, at Presbytery expense if funding is approved by Presbytery Council, the meetings of the General Assembly and the Synod, as well as other national and regional conferences and in-service training opportunities with the prior approval of Presbytery Council.
- 2.2115 To serve as the representative of the Presbytery with other ecumenical bodies.
- 2.2116 To implement the plan of the Presbyterian Church (USA) for equal employment opportunity and the Presbytery's affirmative action program.

Evaluation and Review:

- 2.2117 The Presbytery Council shall make provision for an annual review of the work of the Executive Presbyter. The terms of call shall be part of that review.
- 2.2118 A comprehensive review and evaluation shall occur every fifth year with the synod providing their review model that may be combined with the Presbytery's annual review.

TERMS OF CALL WORKSHEET

Church _____

Pastor or Associate Pastor _____ Full or Part Time _____

(include % if part-time)

(If Installed Teaching Elder, Board of Pensions dues are a requirement)

| 2018 Terms of Call | 2017 Presbytery Minimum | 2018 Presbytery Minimum | Our Church |
|---|------------------------------------|------------------------------------|------------|
| 1. Base Salary | \$36,220.98 | \$36,583.19 | |
| 2. Housing Allowance or Manse, including utilities (minimum of 30% of Salary/Deferred/ Allowances-total- 1,3,4,5,6) | 10,866.29 | 10,974.96 | |
| 3. Deferred Compensation [Tax Deferred Annuity] | | | |
| 4. Un-vouchered allowances, gifts from employer, bonuses, etc. | | | |
| 5. Other allowances, including; <ul style="list-style-type: none"> • forms of compensation such as medical deductible/medical expense reimbursement allowances(NOT paid through a group benefit plan) • insurance premiums for additional insurance coverage provided for individual employees (not premiums for group plan coverage), • other allowances. | | | |
| 6. SECA <u>above</u> the normal 7.65% offset | | | |
| TOTAL EFFECTIVE SALARY | \$47,087.27 | \$47,558.15 | |
| 7. Board of Pensions Dues: Pension (11%), Disability (1%) and Medical Coverage (25%) - Total (37%) | 17,186.85 | 17,596.52 | |
| • Vacancy/Post Retirement Dues - 12% | 5,650.47 | 5,706.98 | |
| 8. Social Security Contribution (7.65% of Effective Salary) | 3,602.17 | 3,638.20 | |
| 9. Additional Group Plan Coverage Premiums | | | |
| 10. Mileage Reimbursement (At current I.R.S. Rate) See Presbytery website for current rate | .54 | | |
| 11. Study Leave/Reimbursement (cumulative to 6 weeks plus \$1,800) | 2 weeks + \$600 | 2 weeks + \$600 | |
| 12. Vacation | 4 weeks- including 4 Sundays | 4 weeks- including 4 Sundays | |
| 11. Other Professional Expenses: | | | |
| Book Reimbursement | | | |
| Pastor's Professional Expense | | | |
| Vouchered Reimbursements | | | |
| TOTAL COST TO CONGREGATION | \$68,476.29 | \$69,392.87 | |

Clerk _____ Pastor _____

Terms of Call between the Rev. Edward Gray and the First Presbyterian Church of Murrysville:

| | |
|------------------------------------|---|
| Effective Salary | \$63,000.00 |
| Salary | 39,000.00 |
| Housing Allowance | 24,000.00 |
| Social Security Contribution | 4,819.00 |
| Board of Pension Dues | 22,995.00 |
| Dental and Life Insurance | 3,696.00 |
| Vacation – Paid Time Off | Four weeks – 1 st 4 years (including 4 Sundays); 5 weeks thereafter (including 5 Sundays) |
| Sick Days | 5 per year |
| Study Leave – Paid Time Off | Two weeks (cumulative to six weeks) |
| Reimbursable Expenses (by voucher) | 3,000.00 |
| Continuing Education | 600.00 |
| Automobile Expenses | 3,800.00 |
| Business/Professional Expense | 1,000.00 |
| Total | \$102,910.00 |
| Moving Expenses | 5,000.00 |

ED GRAY

Statement of Faith

1 I believe in God, who is sovereign and holy, the creator of the all that is, was and ever will be. I
2 believe in Jesus, the Christ, the Living Word of God. The Word became flesh and dwelt among us in
3 the person of Jesus Christ. He is God's only begotten son. Jesus is the Christ, the Anointed one, the
4 Lamb of God. He performed many signs, wonders and miracles, so that God's grace would be
5 revealed. His teachings proclaim the Kingdom of God. He gives us a New Commandment, to love
6 one another as He has loved us. The world, from the time of creation has been sinful and in need of
7 deliverance. This can only come from a Savior. That Savior is Jesus Christ, our Rock and our
8 Redeemer. I believe that a strong doctrine of sin can only be overcome by an even stronger doctrine
9 of grace. Thru His suffering and pain, Jesus experienced the heartaches of life and understands the
0 human condition. He was wounded for our transgressions and by His stripes we are healed. His
1 death on the cross was the atoning sacrifice for sin. He has conquered sin and the grave. In His
2 resurrection, we share in that victory. I believe in the Holy Spirit, who calls, renews and unites us in
3 Christ. As our comforter and guide, the Spirit imparts gifts and graces to God's people in order that in
4 dependence we might honor and glorify the triune God.

5 I believe that Scripture is the inspired Word of God. While God continues to be revealed throughout
6 history, the Holy Bible is the unique and authoritative revelation of the Lord. The grass withers and
7 the flower fades, but the Word of the Lord endures forever. I believe in the one holy and apostolic
8 Church. The Christian community has many opportunities to discern the will of God in a variety of
9 ways, but there is still one Body, with many parts. Christ alone is head of the Church. The Church is a
0 great cloud of witnesses, with Christ as the Great Foundation. The Church gathers regularly to
1 worship the triune God, with a sense of awe and wonder. As Moses turned to see the burning bush,
2 we respond to the mystery of God, falling on our knees to remember that we stand on holy ground.
3 We pray for one another, for the prayers of the righteous are a powerful thing. Scripture is central to
4 worship, as is the role of teaching and preaching from the Word. God's Word requires a response.
5 We must exercise good stewardship in all of our gifts and talents. Discipleship is a discipline that
6 needs to be practiced continually. I believe in one Baptism where God grants us unconditional
7 acceptance into the family. The Lord selects us to be children of the covenant. "Know that that the
8 promise of God is for you, for your children, and for your children's children". In baptism the Lord
9 places a seal on us. The center of the Christian community is the table. It recalls the table prepared
0 for us in Psalm 23, as well as the Passover meal Jesus shares with His disciples as well as
1 anticipating the great banquet. There, Jesus broke the bread, took the cup, and proclaimed the New
2 Covenant to all. In the midst of differences and even conflict, the Lord's Table unites us. The
3 Sacrament of the Lord's Supper is the special moment where Christ is present in our midst in a
4 unique and powerful way.