

2018 Necrology List

Apollo, Poke Run – Elders Chad McCutcheon and Glenn Ross
Belle Vernon, First – Elders Jance Boulton Meteka, Frances Wallace, and Richard Kefover
Belle Vernon, Marion – Elder Eileen Britt
Belle Vernon, Rehoboth – Elder William Strickler, Jr.
Cresson – Elder Cathy Vargo
Delmont – Elders Paul Beehner, Jim Davis, William McIlvaine, and Tom Borland
Ebensburg – Elder Fremont J. McKenrick
Farmington, Mt. Washington – Elder Albert Lowry
Fayette City, Little Redstone – Elder Raymond Hough, Jr.
Greensburg, First – Elders Dorothy S. Sell and Gilbert Clark
Greensburg, Maplewood – Elder Mike Troster
Greensburg, Westminster – Elders Dorothy Miller, Robert George, Elizabeth George, Jean Shuster, and Harriet Sparks
Irwin, West Hempfield – Elder Ilene Eckrich
Johnstown, First – Elders John Ayres, Leah Williams, and F. Roger Miller
Johnstown, Westmont – Elders Emmett Lang, Becky Mayer, Hank Moyer, Harry Gardner, Dean Jobe, and Mawry Swanson
Latrobe – Elders Robert Martin and Harry Davidson
Lower Burrell, Puckety – Rev. Gary Close
Mt. Pleasant, Reunion – Elders Larry Pegram and Ethel Cooper
Murrysville, First – Elders Richard Garboden, Bruce Branthoover
Murrysville, Newlonsburg – Elders Jill Wilson and Shelby Henriquez
New Alexandria, Congruity – Elder Ronda Weinell
North Huntingdon, New Hope – Elders George Wray and Betty Zoltak
Scottdale, Calvin – Elders A. Louise Cochran, Sara G. Graft, and Awanda Sidow
Trafford, Level Green – Elders Robert Ramsay, Luther Behr, and Richard Hauser
Uniontown, Trinity – Elders Helen Becker, Harry Albert, and Jean Smith
Vanderbilt, East Liberty – Elder Leonard Fleming
West Newton, Sewickley United – Elder Loretta J. Halahurich

Roll 1 – Engaged in a Validated

Ministry (G-3.0104)

A – Those serving within congregations of the church (G-2.0503a)

Martin Ankrum
 Larry Armstrong *
 Nicole Atkinson
 Laura Blank
 Derek Campbell
 Anthony Catullo *
 Ron Durika
 Grafton Eliason
 Cliff Foster
 Ken Foust
 James Gear
 Donald Glunt
 Peter Goetschius
 Donald Graff
 Edward Gray
 Donna Havrisko
 Jane Johnson
 Ronald Johnson
 Clark Kerr
 Wendy Keys
 William King
 Steve Lasor
 John Manon
 Doug Marshall
 David McCabe
 F. Lee McDermott
 Curtis Paul
 Geoff Rach
 Marnie Abraham Russell
 Marnie Silbert
 John Simpson *
 Alice Tondora
 Caroline Vickery
 Ron Wakeman
 Sue Washburn
 Rene Whitaker
 Andrew Wirt

B - Those in other service to this church

Susan Blank – *Chaplain, Presbyterian Senior Care, Oakmont, Pittsburgh Presbytery*
 Lisa Dormire - *Vice President, Fund Development, Presbyterian Senior Care, Greensburg*
 Richard “Skip” Noftzger – *Executive Presbyter/Stated Clerk*
 Rebecca Siddle – *Redstone Highlands, Murrys ville Campus*

C - Those serving beyond the jurisdiction of this church
None

Roll 2 - Members at Large (G-2.0503b)

Ross Bash
 Lori Bass-Riley
 Katy Yates Brungraber
 Bruce Cadenhead
 Peter Keith (OA)
 Rebecca Maiman
 Colin Yuckman (OA)
 Meredith Yuckman (OA)

Roll 3 – Honorably Retired (G-2.0503c)

Larry Armstrong*
 Clifford Buell
 Cynthia Cadenhead
 Robert Cahn
 Sylvia Carlson
 Terry Carnahan (OA)
 Anthony Catullo*
 Daniel Chow (OA)
 Keith Conover (OA)
 Carole Isley Corey
 Suzanne Currie (OA)
 Eugene Degitz
 Jim Farrer
 James Giesey (OA)
 James Hepler (OA)
 Donna Hess (OA)
 George Hickok
 Dr. Douglas Holben
 Alex Jalso

Richard Klein (OA)
 Jay Lewis
 Kent Lighthall
 Carlisle Lloyd
 Dennis Macaleer (OA)
 Charles MacPherson
 Gail Mason (OA)
 Bruce Maxwell
 John Michael (OA)
 John McClure
 Aleda Menchyk
 John Morrow
 Rod Murray
 Kirk Orr (OA)
 John Pressler
 John Sharp
 William Sharp (OA)
 Michael Shepard (OA)
 John Simpson *
 Doug Stevens
 James Stobaugh
 Richard Sweeney
 Robert Upton (OA)
 Robert VanWyk (OA)

Roll 4 – Certified Christian Educators and Associates (G-3.0104)

Cheryl Croushore
 Cheryl Rhea

* Listed twice due to their also serving in some Temporary Supply capacity or other service to the church.

(OA) living outside the area

Presbytery of Redstone
Income and Expense Statement
 Consolidated - December 2018

	Current Period	Year to Date	Annual Budget	Annual Budget YTD Percentage	Prior Year
INCOME					
CONTRIBUTION INCOME					
UNRESTRICTED					
			\$355,000.00		
Church Comm/Lgr Church	42,273.04	349,552.02	0.00	0.00%	322,857.19
Individ Comm/Lgr Church	0.00	500.00	0.00	0.00%	225.00
Presbyterian Fdn Cont	0.00	457.28	0.00	0.00%	337.95
Subtotal Unrestricted	42,273.04	350,509.30	355,000.00	98.74%	323,420.14
TEMPORARILY RESTRICTED					
			30,000.00		
SCLD	0.00	2,175.97	0.00	0.00%	2,035.27
Engaging Congregations	0.00	2,000.00	0.00	0.00%	0.00
Pine Springs Camp	100.00	5,100.00	0.00	0.00%	1,808.00
Enabling Ministry Network	0.00	7,715.00	0.00	0.00%	0.00
Projector Fund	4,477.00	4,477.00	0.00	0.00%	860.68
Resource Center	0.00	394.12	0.00	0.00%	342.57
PDA - Directed	3,542.00	14,442.00	0.00	0.00%	16,400.00
Pres Mtg Off Redstone SC	0.00	1,269.00	0.00	0.00%	0.00
Triennium	100.00	100.00	0.00	0.00%	50.00
Sudan Projects	2,793.50	11,438.48	0.00	0.00%	25,776.03
Peace and Global Witness	1,487.90	1,821.00	0.00	0.00%	2,743.95
Ministry Student Aid	0.00	894.00	0.00	0.00%	1,743.00
PMA - Directed	500.00	4,521.60	0.00	0.00%	5,624.40
Minister's Assistance	0.00	813.00	0.00	0.00%	0.00
Synod Mission	0.00	0.00	0.00	0.00%	400.00
Subtotal Temporarily Restricted	13,000.40	57,161.17	30,000.00	190.54%	57,783.90
Subtotal Contribution Income	55,273.44	407,670.47	385,000.00	105.89%	381,204.04
INVESTMENT INCOME					
Investment Income	0.00	0.00	20,000.00	0.00%	0.00
INTEREST INCOME					
Investment Interest	0.00	0.00	5,000.00	0.00%	-2,130.06
PILP Interest	37.63	149.29	0.00	0.00%	149.29
Subtotal Interest Income	37.63	149.29	5,000.00	2.99%	-1,980.77
INT & DIV UNRESTRICTED					
Int./Div. New Covenant	12,188.14	16,384.20	0.00	0.00%	15,999.44
Int./Div. Ameriprise	0.00	4,618.98	0.00	0.00%	12,052.00
Int./Div. Presbyterian Fdn	0.00	0.00	0.00	0.00%	10.00
Subtotal Int & Div Unrestricted	12,188.14	21,003.18	0.00	0.00%	28,061.44
INT & DIV TEMP RESTRICTED					
Interest - PSC Loan	367.17	1,652.85	0.00	0.00%	4,260.00
Int./Div. Temp. Rest.	0.00	0.00	0.00	0.00%	2,472.00
Subtotal Int & Div Temp Restricted	367.17	1,652.85	0.00	0.00%	6,732.00
MISCELLANEOUS INCOME					
			4,000.00		
Oil & Gas Lease	12.51	194.84	0.00	0.00%	215.03
Preaching/Consulting	1,300.00	5,704.47	0.00	0.00%	2,921.51
Miscellaneous Income	0.00	70.06	0.00	0.00%	5,350.00
Church Income	27,562.28	184,527.80	0.00	0.00%	0.00

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	Current Period	Year to Date	Annual Budget	Annual Budget YTD Prior Year Percentage	
Subtotal Miscellaneous Income	28,874.79	190,497.17	4,000.00	4,762.43%	8,486.54
GAINS					
Realized Gains	0.00	0.00	0.00	0.00%	4,630.00
Real. Gains/Loss T.R.	0.00	0.00	0.00	0.00%	-334.00
Unrealized Gain/Loss	0.00	-4,635.35	0.00	0.00%	49,402.00
Unrealized Gain - New Cov	0.00	16,983.82	0.00	0.00%	53,554.00
Subtotal Gains	0.00	12,348.47	0.00	0.00%	107,252.00
RESTRICTED REVENUE					
I.P.L.F.	250.00	16,000.00	0.00	0.00%	13,602.00
I.P.L.F 2	0.00	0.00	0.00	0.00%	25,000.00
Subtotal Restricted Revenue	250.00	16,000.00	0.00	0.00%	38,602.00
RELEASE FROM RESTRICTIONS					
TEMP RESTRICTED RELEASE					
SCLD	-107.91	-2,302.88	0.00	0.00%	-2,331.09
Engaging Congregations	0.00	-2,000.00	0.00	0.00%	0.00
Pine Springs Camp	-100.00	-5,100.00	0.00	0.00%	-1,808.00
Enabling Ministry Network	-270.55	-6,770.55	0.00	0.00%	0.00
Projector Fund	0.00	0.00	0.00	0.00%	-860.68
PDA - Directed	-10,232.00	-14,442.00	0.00	0.00%	-16,400.00
Pres Mtg Off Redstone SC	-1,269.00	-1,269.00	0.00	0.00%	0.00
Sudan Projects	-2,644.98	-8,644.98	0.00	0.00%	-19,000.00
Peace and Global Witness	0.00	0.00	0.00	0.00%	-1,692.77
Ministry Student Aid	0.00	0.00	0.00	0.00%	-2,000.00
PMA - Directed	-500.00	-4,521.60	0.00	0.00%	-5,624.40
Minister's Assistance	0.00	-813.00	0.00	0.00%	0.00
Synod Mission	0.00	0.00	0.00	0.00%	-400.00
Subtotal Temp Restricted Release	-15,124.44	-45,864.01	0.00	0.00%	-50,116.94
Subtotal Release From Restrictions	-15,124.44	-45,864.01	0.00	0.00%	-50,116.94
RELEASED FROM RESTRICTION					
Released from restriction	15,124.44	45,864.01	0.00	0.00%	50,116.94
Payment to Redstone	0.00	0.00	0.00	0.00%	-5,188.00
Subtotal Released From Restriction	15,124.44	45,864.01	0.00	0.00%	44,928.94
TOTAL INCOME	96,991.17	649,321.43	414,000.00	156.84%	563,169.25
EXPENSES					
MISSION PARTNERSHIPS					
SUDAN	\$0.00	\$0.00	\$16,000.00	0.00%	\$0.00
Sudan - Shared	55.02	110.02	0.00	0.00%	110.00
Sudan - Restricted	2,644.98	8,644.98	0.00	0.00%	19,000.00
Subtotal Sudan	2,700.00	8,755.00	16,000.00	54.72%	19,110.00
PINE SPRINGS CAMP	0.00	0.00	38,000.00	0.00%	0.00
PSC - Shared	4,250.00	29,500.00	0.00	0.00%	34,900.00
PSC - Restricted	100.00	5,100.00	0.00	0.00%	1,808.00
Subtotal Pine Springs Camp	4,350.00	34,600.00	38,000.00	91.05%	36,708.00

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SYNOD MISSION					
Synod - Restricted	0.00	0.00	0.00	0.00%	400.00
PRES MISSION AGENCY					
PMA - Shared	2,666.66	20,266.66	0.00	0.00%	20,483.31
PMA - Restricted	500.00	4,521.60	0.00	0.00%	5,624.40
Subtotal Pres Mission Agency	3,166.66	24,788.26	32,000.00	77.46%	26,107.71
PRES DISASTER ASSISTANCE					
PDA - Restricted	10,232.00	14,442.00	0.00	0.00%	16,400.00
Subtotal Pres Disaster Assistance	10,232.00	14,442.00	3,000.00	481.40%	16,400.00
Subtotal Mission Partnerships	20,448.66	82,585.26	89,000.00	92.79%	98,725.71
COMMITTEE EXPENSES					
COUNCIL					
Council Expenses	0.00	226.13	1,600.00	14.13%	86.00
Presbytery Mtg Expense	0.00	370.22	900.00	41.14%	376.98
Presbytery Stoles	0.00	350.00	0.00	0.00%	0.00
Equipping Leadership	0.00	2,250.00	5,000.00	45.00%	1,500.00
Engaging Congregations	0.00	2,609.50	5,000.00	52.19%	0.00
Enabling Ministry Network	270.55	6,869.42	5,000.00	137.39%	0.00
Mission Expenses	0.00	388.66	0.00	0.00%	0.00
Worship Expenses	0.00	129.00	0.00	0.00%	124.00
Christian Associates	0.00	1,500.00	1,500.00	100.00%	1,500.00
Website	0.00	0.00	180.00	0.00%	0.00
COMMUNICATION EXPENSES					
CE - Shared	0.00	15.84	0.00	0.00%	0.00
CE - Restricted	4,477.00	4,477.00	0.00	0.00%	0.00
Subtotal Communication Expenses	4,477.00	4,492.84	500.00	898.57%	0.00
Subtotal Council	4,747.55	19,185.77	19,680.00	97.49%	3,586.98
COMMITTEE ON MINISTRY					
Committee Expense	0.00	0.00	500.00	0.00%	0.00
COM - SCLD	0.00	1,029.22	0.00	0.00%	530.88
Subtotal Committee On Ministry	0.00	1,029.22	500.00	205.84%	530.88
COMMITTEE ON PREPARATION					
Committee Expense	0.00	0.00	500.00	0.00%	0.00
CPM - SCLD	0.00	0.00	0.00	0.00%	524.78
Ministry Student Aid	0.00	0.00	0.00	0.00%	2,000.00
Subtotal Committee On Preparation	0.00	0.00	500.00	0.00%	2,524.78
Subtotal Committee Expenses	4,747.55	20,214.99	20,680.00	97.75%	6,642.64
OPERATIONS					
LEGAL AND AUDITING					
Legal Expenses	0.00	90.00	0.00	0.00%	72.50
Audit	0.00	5,900.00	6,000.00	98.33%	5,750.00
Subtotal Legal And Auditing	0.00	5,990.00	6,000.00	99.83%	5,822.50
PCUSA Meetings	0.00	1,674.46	4,750.00	35.25%	29.95
Property/Comp. Insurance	1,079.75	4,161.53	3,656.00	113.83%	4,197.00

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	Current Period	Year to Date	Annual Budget	Annual Budget YTD	Prior Year Percentage
Worker's Compensation	59.10	-93.82	821.00	-11.43%	954.36
Telephone	295.31	3,694.77	3,650.00	101.23%	4,149.26
Postage	115.99	1,088.71	900.00	120.97%	1,434.28
Office Supplies	354.27	6,153.10	5,500.00	111.87%	5,203.98
RESOURCE CENTER			1,000.00		
RC - Shared	0.00	-92.36	0.00	0.00%	582.19
RC - Restricted	0.00	153.24	0.00	0.00%	0.00
Subtotal Resource Center	0.00	60.88	1,000.00	6.09%	582.19
LEASES					
Copier Lease	150.00	1,807.50	3,000.00	60.25%	3,139.00
Miscellaneous Expenses	-240.00	79.00	0.00	0.00%	57.50
SERVICE FEES					
Bank Fees	0.00	3,790.78	0.00	0.00%	6,460.49
Misc. Service Fees	0.00	-47.50	0.00	0.00%	55.00
Subtotal Service Fees	0.00	3,743.28	0.00	0.00%	6,515.49
UTILITIES					
Gas	200.99	1,769.97	2,000.00	88.50%	1,454.50
Electric	0.00	944.45	1,500.00	62.96%	1,154.22
Water	79.93	201.47	350.00	57.56%	208.76
Sewage	75.50	198.62	350.00	56.75%	236.00
Trash Collection	598.44	861.00	800.00	107.63%	266.89
Subtotal Utilities	954.86	3,975.51	5,000.00	79.51%	3,320.37
MAINTENANCE					
Custodial Services	56.25	984.37	1,500.00	65.62%	984.36
Yard Maintenance	0.00	920.00	1,000.00	92.00%	680.00
Parking Lot Maintenance	0.00	1,062.50	1,000.00	106.25%	642.50
Building Maintenance	0.00	1,649.05	1,000.00	164.91%	2,590.94
Subtotal Maintenance	56.25	4,615.92	4,500.00	102.58%	4,897.80
Subtotal Operations	2,825.53	36,950.84	38,777.00	95.29%	40,303.68
PRESBYTERY STAFF					
EXECUTIVE STAFF					
EXECUTIVE PRESBYTER					
EP Salary	5,865.98	70,390.00	70,390.00	100.00%	70,380.27
EP - Board of Pensions	1,479.81	17,757.72	17,758.00	100.00%	16,863.72
EP - Continuing Education	138.10	446.36	1,500.00	29.76%	1,276.49
EP - Travel	0.00	0.00	4,750.00	0.00%	0.00
EP Travel - Shared	622.39	3,898.91	0.00	0.00%	3,821.48
EP Travel - Restricted	107.91	1,273.66	0.00	0.00%	1,275.43
Subtotal Ep - Travel	730.30	5,172.57	4,750.00	108.90%	5,096.91
EP - Professional Expense	94.39	1,630.73	1,825.00	89.36%	1,289.13
EP - Deferred Comp / 403B	347.74	4,172.00	4,172.00	100.00%	2,000.00
Subtotal Executive Presbyter	8,656.32	99,569.38	100,395.00	99.18%	96,906.52
STATED CLERK					
SC - Salary	0.00	0.00	1,000.00	0.00%	0.00

Presbytery of Redstone
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	Current Period	Year to Date	Annual Budget	Annual Budget YTD Percentage	Prior Year
Subtotal Executive Staff	8,656.32	99,569.38	101,395.00	98.20%	96,906.52
SUPPORT STAFF					
OFFICE ADMINISTRATOR					
OA - Salary	2,259.50	27,114.00	27,114.00	100.00%	26,324.40
OA - Board of Pensions	1,750.48	21,005.76	22,000.00	95.48%	18,342.84
Subtotal Office Administrator	4,009.98	48,119.76	49,114.00	97.98%	44,667.24
ASSISTANT CLERKS					
Recording Clerk Salary	0.00	1,250.00	1,250.00	100.00%	1,250.00
Associate Clerk Salary	0.00	1,250.00	1,250.00	100.00%	1,250.00
Subtotal Assistant Clerks	0.00	2,500.00	2,500.00	100.00%	2,500.00
Subtotal Support Staff	4,009.98	50,619.76	51,614.00	98.07%	47,167.24
EMPLOYER PAID FICA TAXES					
Employer Paid FICA Taxes	728.69	7,566.07	7,797.88	97.03%	7,398.48
Subtotal Presbytery Staff	13,394.99	157,755.21	160,806.88	98.10%	151,472.24
APPORTIONMENTS					
GA Per Capita	6,626.55	79,608.51	80,000.00	99.51%	79,710.00
Synod Per Capita	1,971.68	23,660.10	24,600.00	96.18%	24,444.40
Subtotal Apportionments	8,598.23	103,268.61	104,600.00	98.73%	104,154.40
RESTRICTED EXPENSE					
Minister's Assistance	0.00	813.00	0.00	0.00%	0.00
Block Grants	0.00	1,890.00	0.00	0.00%	2,000.00
Projector Fund	0.00	0.00	0.00	0.00%	1,721.36
Peace and Global Witness	0.00	0.00	0.00	0.00%	5,114.60
Church Buildings	18.58	2,249.60	0.00	0.00%	2,346.84
Sudan Partnership Grant	0.00	2,943.40	0.00	0.00%	0.00
Ministry Student Aid	0.00	2,000.00	0.00	0.00%	0.00
I.P.L.F.	1,823.84	10,615.69	0.00	0.00%	8,643.78
I.P.L.F. 2	0.00	0.00	0.00	0.00%	15,000.00
Pres Mtg Off Redstone SC	1,269.00	1,269.00	0.00	0.00%	0.00
Subtotal Restricted Expense	3,111.42	21,780.69	0.00	0.00%	34,826.58
TOTAL EXPENSES	53,126.38	422,555.60	413,863.88	102.10%	436,125.25
TRANSFER ACCOUNTS					
TRANSFER TO OTHER FUNDS					
Cash Transfers Out	-\$87,083.11	-\$202,564.85	\$0.00	0.00%	-\$10,635.44
TRANSFER FROM OTHER FUNDS					
Cash Transfers In	74,527.80	294,527.80	0.00	0.00%	10,635.44
CTI - New Covenant	12,555.31	18,037.05	0.00	0.00%	0.00
Subtotal Cash Transfers In	87,083.11	312,564.85	0.00	0.00%	10,635.44
Subtotal Transfer From Other Funds	87,083.11	312,564.85	0.00	0.00%	10,635.44
TOTAL TRANSFERS	0.00	110,000.00	0.00	0.00%	0.00
EXCESS INCOME/EXPENSES	\$43,864.79	\$336,765.83	\$136.12	0.00%	\$127,044.00

Redstone Presbytery
Commitment to Larger Church
December 31, 2018

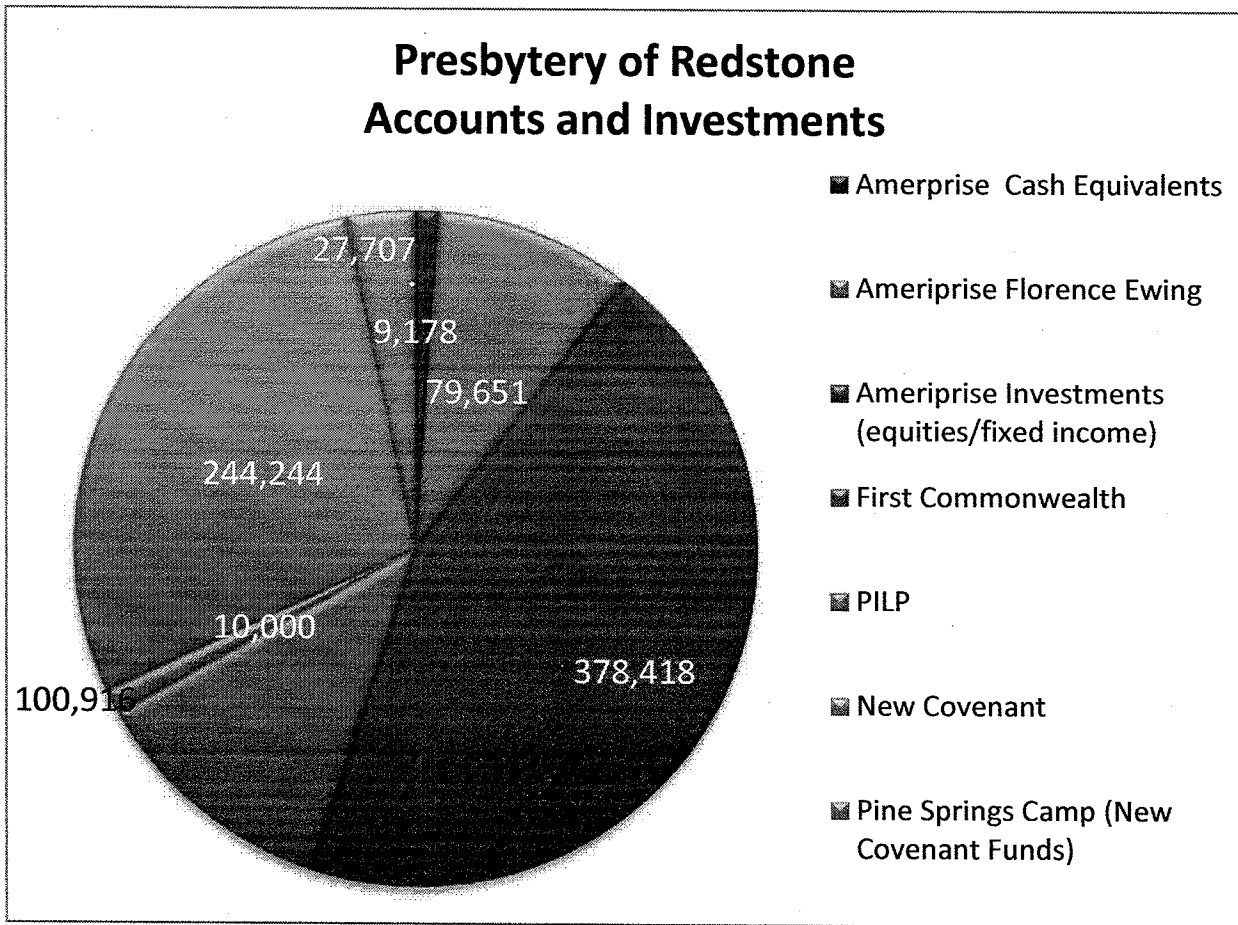
	2018 PLEDGE	TOTAL PAID	% Payup as of 12/31/2018	Unpaid Pledge Balance
Adah, Palmer	400.00	400.00	100%	-
Apollo, Poke Run	3,125.00	3,125.00	100%	-
Avonmore	3,500.00	3,500.00	100%	-
Belle Vernon, First	7,000.00	7,000.00	100%	-
Belle Vernon, Harmony	1,000.00	1,200.00	120%	(200.00)
Belle Vernon, Marion	2,000.00	2,000.00	100%	-
Belle Vernon, Rehoboth	6,000.00	6,000.00	100%	-
Bolivar	1,500.00	1,500.00	100%	-
Boswell				-
Brownsville, Calvin		3,446.00		(3,446.00)
Brownsville, Ft. Burd	3,813.00	3,772.00		41.00
Brownsville, Hopewell				-
Colver	350.00	606.00		(256.00)
Cresson		2,400.00		(2,400.00)
Dawson, Tyrone				-
Delmont	4,000.00	4,000.00	100%	-
Derry	1,500.00	375.00		1,125.00
Dunbar, First	2,800.00	2,800.00		-
Dunbar, Laurel Hill	500.00	500.00	100%	-
Ebensburg	900.00	1,148.00	128%	(248.00)
Fairchance		1,000.00		(1,000.00)
Farmington	1,800.00	1,800.00		-
Fayette City, First				-
Fayette City, Little Redstone	1,000.00	1,000.00	100%	-
Greensburg, First	30,000.00	30,000.00	100%	-
Greensburg, Maplewood	6,000.00	6,000.00	100%	-
Greensburg, Westminster		7,200.00		(7,200.00)
Irwin, First	25,000.00	25,000.00	100%	-
Irwin, W. Hempfield	5,000.00	5,000.00	100%	-
Jeannette	6,780.00	6,823.00		(43.00)
Johnstown, Bethany	2,150.00	2,150.00	100%	-
Johnstown, First	10,000.00	7,800.00		2,200.00
Johnstown, Second	3,240.00	3,240.00	100%	-
Johnstown, Westmont	12,500.00	13,334.00	107%	(834.00)
Lake Lynn		3,010.08		(3,010.08)
Latrobe, Main St.	26,500.00	26,500.00		-
Latrobe, Spring St.	3,000.00	3,000.00		-

Redstone Presbytery
Commitment to Larger Church
December 31, 2018

	2018	TOTAL	% Payup	Unpaid
	PLEDGE	PAID	as of	Pledge
			12/31/2018	Balance
Leisenring		500.00		(500.00)
Ligonier, Pleasant Grove	890.00	890.00		-
Lower Burrell, Grace	15,300.00	15,300.00	100%	-
Lower Burrell, Puckety		12,000.00		(12,000.00)
Masontown	500.00	500.00		-
McClellandtown		4,800.00		(4,800.00)
Merrittstown, Dunlap's Ck.	300.00	300.00	100%	-
Mt. Pleasant, Reunion		1,009.00		(1,009.00)
Murrysville, First	8,000.00	8,000.00		-
Murrysville, Newlonsburg	25,174.00	26,269.00	104%	(1,095.00)
Murrysville, Union	1,000.00	1,125.00		(125.00)
N. Alexandria, Community	4,000.00	5,000.00	125%	(1,000.00)
N. Alexandria, Congruity	7,000.00	7,000.00	100%	-
New Florence, Bethel	2,400.00	2,200.00	92%	200.00
New Florence, Trinity		4,225.00		(4,225.00)
New Kensington		8,000.04		(8,000.04)
New Salem	3,000.00	3,000.00	100%	-
N. Huntingdon, New Hope	4,920.00	4,920.00	100%	-
Patton	4,346.00	4,346.00	100%	-
Revloc	1,500.00	1,500.00	100%	-
Scottdale	1,000.00	1,159.40	116%	(159.40)
Smithfield, Grace Chapel		1,000.00		(1,000.00)
Smock, Pleasant View	10,000.00	10,100.00	101%	(100.00)
Trafford, Level Green	3,500.00	3,541.00	101%	(41.00)
Uniontown, Tent	287.00	287.00	100%	-
Uniontown, Third	10,660.00	10,660.00	100%	-
Uniontown, Trinity	9,000.00	9,839.50	109%	(839.50)
Vanderbilt, E. Liberty	2,200.00	2,035.00	93%	165.00
Vandergrift				-
West Newton, Sewickley	420.00	420.00		-
W. Newton, Sewickley UP	600.00	600.00	100%	-
West Newton, United		2,197.00		(2,197.00)
Totals	287,355.00	339,352.02		(51,997.02)

Presbytery of Redstone Accounts and Investments December 31, 2018

Amerprise Cash Equivalents	9,178
Amerprise Florence Ewing	79,651
Amerprise Investments (equities/fixed income)	378,418
First Commonwealth	100,916
PILP	10,000
New Covenant	244,244
Pine Springs Camp (New Covenant Funds)	27,707
TOTAL INVESTMENTS	850,114



Pastors Celebrating Ordination Anniversaries in 2019

60 Years Robert Cahn	55 Years Robert VanWyk	50 ears Robert Upton
45 Years Keith Conover	40 Years Ronald Wakeman Kirk Orr	35 Years David McCabe
25 Years Donna Havrisko	20 Years Jane Johnson Rene Whitaker	5 Years Nicole Atkinson Laura Blank Rebecca Siddle

Pastors Celebrating Service Anniversaries with Redstone Presbytery in 2019

35 Years Robert Cahn - Honorably Retired	25 Years Keith Conover - Honorably Retired Donna Havrisko - Westminster	15 Years Clark Kerr - Latrobe
10 Years Becky Maiman - Member at Large	5 Years Niki Atkinson-First, Greensburg Lori Bass-Riley - Member at Large Laura Blank- Pleasant View Derek Campbell - Union John Manon - West Newton United Dave McCabe - Cresson; Patton Becca Siddle - Redstone Highlands	

**ENRICHMENT DAY
PRESBYTERIAN LEADERS & MEMBERS
AT WESTMONT PRESBYTERIAN CHURCH BUILDING - JOHNSTOWN
SATURDAY, February 9, 2019**

- 11:15 - 12:15 Clerks of Session Review of 2018 Session minutes.
 12:15 - 12:40 Registration & Classy Cheese & Crackers, Fruit, Veggie Tray & Cookies, etc.
 12:40 -1:00 Opening Skip Noftzger
 1:00 - 1:10 Pine Springs Camp Update Greg Davis
 1:10 - 1:20 Introduction of Classes
 1:25 - 2:35 Session #1
 2:35 - 2:50 Break for Fellowship and Snacks
 2:50 -4:00 Session #2
 4:03 - 4:13 Closing gathering

Our afternoon schedule allows for roads to be cleared.

- A. Helping Changes Come About** René Whitaker
B. What Kind of Bible Study Fits You? (You may bring an example.) Jim Sunseri
C. Leadership Learnings from the Armed Forces and the Church Tony Catullo
**D. Without Presbyterians There Would Be No USA and Other Fun Facts about
 Presbyterians, the Bible and Christianity** Jim Farrer
E. President Lincoln's Faith Sheila Farrer

Cost: Free Each person should bring a Bible and each church should send a food item for refreshments.

Pre-Registration: We need an idea of numbers for snacks, handouts, and room assignments.

1. **To pre-register:** Phone Westmont Presbyterian (814) 536-0796 and say: "Our church is _____. We think (#) will likely attend."
2. Also, try to have your participants fill out the list below.

Courses I think I will take: Name _____ Church _____

Session #1

- ____ A. Helping Changes Come About
 ____ B. What Kind of Bible Study Fits You
 ____ C. Leadership Learnings
 ____ D. W/out Presbyterians – No USA
 ____ E. President Lincoln's Faith

Session #2

- ____ A. Helping Changes Come About
 ____ B. What Kind of Bible Study Fits You
 ____ C. Leadership Learnings
 ____ D. W/out Presbyterians – No USA
 ____ E. President Lincoln's Faith

Babysitting available? Please call 536-0796
 Mail this registration form to:
 By Monday, February 4, 2019

www.westmontpc.org
 Westmont Presbyterian Church
 601 Luzerne St. Johnstown, PA 15905

Pass the word! You don't have to be a Presbyterian to participate.

The Importance of Prayer for a Fruitful Congregation

The importance of prayer in reaching new people

A national four-year “Mainline Evangelism Study” funded by the Religion Division of the Lilly Endowment which examined 30,000 congregations in six denominations revealed that “the few congregations that had exciting success in reaching new adults with the Gospel had rediscovered prayer.”

However, “resistance to serious investment in prayer is encountered again and again.” (See *Turnaround and Beyond* by Ron Crandall, p. 41 and p. 171)

The importance of intercessors

Throughout the Bible there are examples of how God’s mind is changed and thus history is changed through the persistent intercession of God’s people. For example, in Genesis 18, Abraham’s intercessions save some of the citizens from Sodom’s destruction, and in Exodus 32:14, Moses intercedes, and the LORD repents (RSV). Similarly, in Luke 11:5-13 and 18:1-8, persistent intercession changes attitudes and actions. The word Israel itself means to wrestle with God. As Walter Wink says in *Engaging the Powers*, “Biblical prayer is impertinent, persistent, shameless, indecorous.” (p. 301) Using imperative verbs in the Lord’s Prayer, Jesus is *commanding* us to *command* God to bring in the Kingdom, give us our daily bread, etc. (p. 303).

The blessings of an active congregational life: Church is fantastic for you.

Duke University researcher Harold Koenig, MD has overseen the analysis of peer-reviewed journal studies from 1872 to the present on religion and health, most of it concerning Christianity. His summary of the importance of religious commitment in a religious community follows: “In general, (people) cope with stress better, they experience greater well-being because they have more hope. They’re more optimistic, they experience less depression, less anxiety and they commit suicide less often. They don’t drink alcohol as much, they don’t use drugs as much, they don’t smoke cigarettes as much and they have healthier lifestyles. They have stronger immune systems, lower blood pressure, probably better cardiovascular functioning and probably a healthier hormonal environment physiologically ...and they live longer.” (beliefnet.com 5/06) He also concludes: “Lack of religious involvement...is equivalent to 40 years of smoking one pack of cigarettes per day.”

A massive Connecticut Mutual Insurance survey showed that the most important variable in promoting a healthy lifestyle is to be an active member of a church. Various studies have reported that committed church attendance can extend one’s life between three and seven years. In fact, the National Health Interview Survey which followed 21,000 people over an eight-year period demonstrated an eight-year longevity difference if one attends church more than once a week.

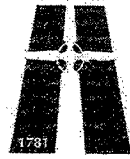
The blessings of an unusual peaceful era

“Over a period of seventeen centuries the longest era without a major war involving two or more of the “great powers” of that era, lasted for thirty-eight years, nine months, and five days.” (From Napoleon’s defeat at Waterloo to the start of the Crimean War) “That record was broken on May 15, 1984.” (See *It’s a Different World* by Lyle E. Schaller, p. 36. Research from *The Wilson Quarterly*, vol. IX, 1985, pp. 84-93.)

The importance of one person’s prayer

Jacques Ellul relates how an experienced Bible scholar remarked, “I knew a parish once whose life depended on the silent prayers of an old woman.” (See *The Subversion of Christianity* p. 209)

From Jim Farrer of the Healing Prayer Ministry Network of the Redstone Presbytery



Presbytery of Redstone

PRESBYTERIAN CHURCH (USA)

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DEFINING CHURCH VITALITY: LET ME COUNT THE WAYS

Most pastors, laypersons, and denominational leaders develop a personal theory that says *one particular factor* is the key to congregational vitality. Each of those theories is correct and incorrect. Each “favorite factor” is important, but church vitality is a result of a long list of factors.

What Is the Church’s Macro Mission?

Looking at church vitality from the macro direction produces a list of classic, universal mission functions for churches of every size, in every generation, in every kind of community. From this perspective, all vital churches have the same mission. Theologians and church historians have summarized that macro mission with terms such as *Koinonia* (fellowship/relational/community), *Diakonia* (service), *Didache* (Bible teaching), *Kerygma* (proclamation), and *Leiturgia* (worship/communal prayer). We see this macro mission in the writings of theologians, the printed mission statements of denominations, and the preambles of local church constitutions. All of these documents are biblical, truthful statements of purpose.

Most church leaders and members feel adequately informed with the three verses in which Jesus answered the macro mission question: the Great Commandment, the Great Commission, and the Apostle Paul’s definitions of the church’s macro mission. Stated in those biblical ways, congregations accomplish that macro mission by doing three things: (a) transforming the quality of peoples’ lives by helping them strengthen their spiritual connection with God (Luke 10:27); (b) helping hurting people in the church, community, and across the world who have physical and emotional needs (Luke 10:27); and (c) encouraging more people to form a spiritual connection with God (Luke 10:29-37; Matthew 23:19-20).

What Is the Church’s Micro Mission?

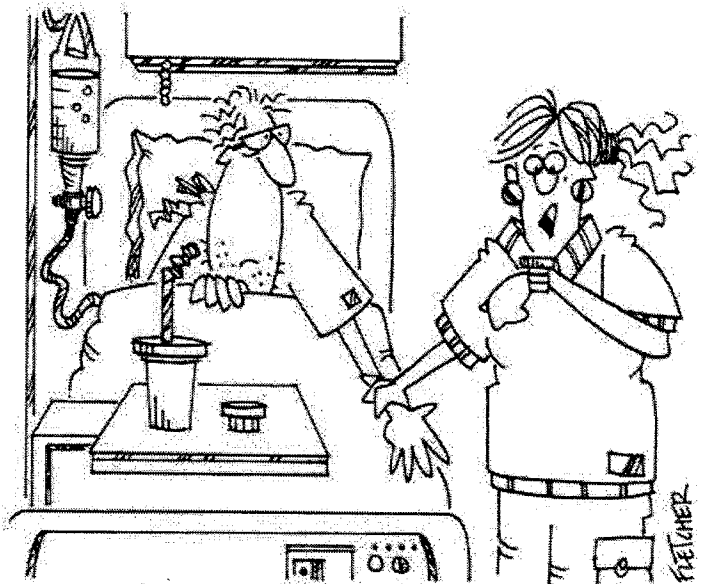
Why is the micro mission important? Books, journal articles, and blogs that answer this micro mission question tell us “how to do it” in small churches or megachurches, while other experts write about the mission

of churches located in urban or rural areas or other specific environments. Ultimately, congregations use dissimilar ways to accomplish Jesus’ mission and ministry in each community and generation.

A healthy congregational mission identity fits its size, fits its members, fits its resources, and meets the contemporary needs of people in its surrounding community. Most unhealthy congregations fall short—not by affirming something other than a biblically mandated macro mission—but by emphasizing a micro mission identity that does not fit that congregation, community, or generation.

What Is the Church’s Method Mission?

The church’s method mission tells people how to do worship, how to do evangelism, how to do member care, etc. Research indicates that healthy congregations deliver on the macro and micro mission with the following methods.



“JUDGING BY THE NUMBER OF VISITORS WHO SAID THEY LOVED YOU... YOU EITHER ATTEND A VERY AFFECTIONATE CHURCH, OR YOU’RE A LOT SICKER THAN I THOUGHT.”

- **Worship that honors God, spiritually enriches members, and retains young adult newcomers.** When a congregation loses its ability, especially with its worship music and preaching, to connect with the people in its community and generation, that failure predicts the end of all its mission accomplishments.
- **Children and youth church school classes and programs that retain parent newcomers.** If the congregation lacks Sunday school classes for children under high school age, it will probably die within a few years, unless it is located in a retirement community. Also, a strong youth ministry program is important to members of most congregations. These methods recognize the validity of the old adage “Kids go where kids are!” and they know that parents often follow.
- **Adult Sunday church school and other adult groups that give members and newcomers a sense of belonging.** Few people experience a strong sense of belonging and spiritual growth except through regular meetings with other church attendees in adult groups that focus on Bible study, prayer, service, recreation, or social interaction.
- **Adult new member involvement in groups and ministries that nourish faith development and growth in discipleship.** New members need to get into a group of some kind—choir, prayer group, Sunday school class, softball team, etc.—within the first six weeks after they join. They need to get into a ministry of some kind within six months after they join. Declining membership churches assimilate the 30 percent who are extroverted. Healthy churches figure out how to involve the other 70 percent, who wait for an invitation.
- **Concern and care for members during times of illness, loss, and other stress.** Some church leaders operate only in a “spiritual achiever” mode that recruits new members. Other leaders operate only in a “mending the broken” mode. Healthy congregations do both. They do not neglect caring about people.
- **Community service/benevolence/world missions that accomplish Jesus’ commandment to love our neighbors.** Jesus defined love of neighbor in a startling way. He said it should include people we do not know, not just people with whom we are acquainted.
- **Sharing faith, inviting others to church, and hospitality that accomplishes Jesus’ Great Commission to make disciples.** All human groups experience a natural centripetal force that pulls them toward taking care of each other instead of reaching out to others. Healthy churches counterbalance that with centrifugal force methods that reach out to not-yet-members in extroverted ways.
- **Atmosphere of faith, hope, and love that promotes the spiritual growth of members.** The absence or presence in congregational personality of the Apostle Paul’s three famous words predicts a great deal of what it can and will accomplish. A strong emphasis on the power of prayer is especially crucial. People who never talk with God do not often experience God’s presence, power, and guidance.
- **Organizational systems that motivate and involve members in our ministries.** Organizational structures that fit a congregation’s size increase its ministry effectiveness by enlarging the number of people involved in its ministries, reducing conflict, and increasing democratic decision making. Dysfunctional organizational structures often go unrecognized by church leaders because their defects have become invisible due to years of “we have always done it this way.”
- **Clergy and staff that motivate and equip members for involvement in ministries.** From the years when the Apostle Paul spun off start-up churches across the Roman Empire, clergy have played a key role in developing and sustaining the ministry of laity. Without this team effort, few congregations achieve their maximum potential in answering God’s call.
- **Financial stewardship that is part of members’ spiritual growth and adequately supports church ministries.** Financial giving is one of the prime methods by which people experience personal spiritual growth. Without encouragement from their church, the crab grass of self-centeredness crowds out the green growth of spiritual development. Eventually, low emphasis on stewardship stunts the congregation’s size.
- **Property and facilities that support present ministries and future goals.** Facilities are not everything, but inadequate parking, sanctuary seating, or classroom space short-circuits a congregation’s effectiveness.

The Bottom Line

Healthy, effective churches accurately answer the classic theological question, “What is the mission of the Church and how do we accomplish it?” They build on the biblical *macro mission*, apply it contextually with *micro mission* activities, and exhibit multiple *method mission* strengths.

On which of the above lists does your church need to focus more energy?

Herb Miller served as coeditor of *The Parish Paper* until 2012. This issue honors his substantial contribution to this ministry.

WHAT IS CONTEMPORARY WORSHIP?

At First Church, the newly arrived pastor faced a question over whether to continue holding its evening service, which utilizes a rock band, praise songs, and emphasizes casual dress. To foster discussion, the pastor held a class for church leaders titled, “Worship: Changing to Reach a New Generation.” In class, a woman who attends the more traditional morning service raised her hand. “Pastor, I keep hearing people talk about contemporary worship. What exactly does that mean?”

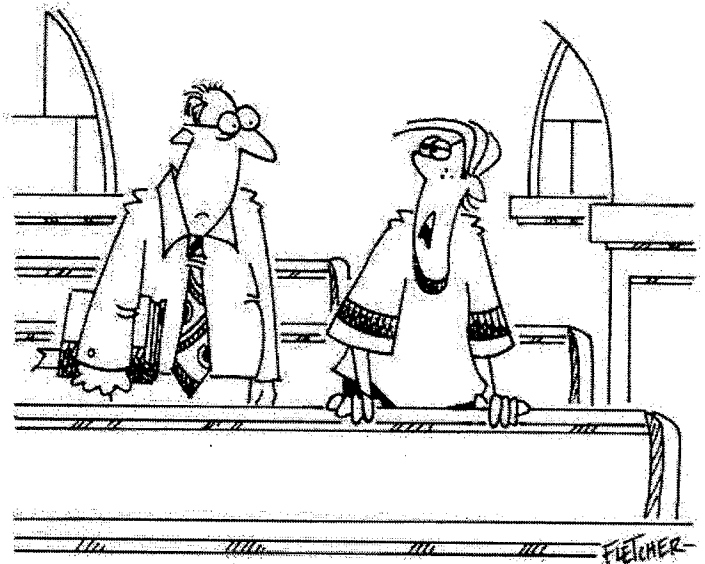
Defining Features of Contemporary Worship

Contemporary worship has its detractors and defenders. But what is it exactly? Swee Hong Lim and Lester Ruth have written a history of the phenomenon, which emerged among independent and Pentecostal churches in the 1970s and 1980s and was later labeled “contemporary worship” when it was adopted by Mainline Protestant churches after the mid-1990s. They identify at least four qualities that distinguish this style of worship.¹

To explore these features, imagine stumbling upon an alternative style of worship service with no prior experience of it.

Entering the church building through its fellowship hall in search of the sanctuary, you are surprised to find others drinking coffee at café tables as they wait for the service to begin. Musicians with guitars, a keyboard, and a drum set perform a microphone sound check. When an electronic countdown board reaches zero, the band launches into a heartfelt song praising God and Jesus. “Your love is amazing, steady and unchanging. Your love is a mountain, firm beneath my feet.”² What follows is a set of three songs, each one heartfelt and focused on personal devotional experience. The song’s musical style seems reminiscent of popular songs heard on your favorite digital audio stream.

Music. An innovative use of music is a key quality of contemporary worship. Composers rely on styles drawn from current types of popular music, such as rock, jazz, and folk. Music leaders typically seek to create a sense of flow by playing a set of songs back to back without interruption. The personal, devotional tenor of much contemporary music is unmistakable. Lim and Ruth analyzed the most popular songs on Christian Copyright Licensing International (CCLI)’s list of top twenty-five songs from 1989 to 2016. They found that a majority of songs took the form of a prayer or expression of adoration, and that prayer requests tended to be self-directed, with almost no intercession for others.³ This focus on the devotional fits with what Lim and Ruth identify as the “Pentecostal genetic code” of contemporary worship as it emerged in the decades since 1980.⁴ Finally, another musical characteristic has been the tendency to place the musicians, not the pastor, front and center in the worship space, designating one



“I DIDN’T UNDERSTAND
THE ARCHAIC LANGUAGE IN THE SERVICE...
WHAT EXACTLY IS A PRELUDE... A HYMNAL...
AND A DOXOLOGY?”

musician as the “worship leader” who handles most of the worship service apart from the sermon.

As the music set ends, the worship leader, dressed informally in jeans and no-tuck shirt, with a guitar strapped to his neck, offers an informal greeting. His language seems informal and conversational, as if you had encountered each other on the street.

Informality. A strong preference for informality in dress, speech, and leadership style is another key quality of contemporary worship. This worship trend emerged from the Calvary Chapels, an association of independent churches serving beach communities in California and the Vineyard Churches in California, before spreading to independent megachurches in the 1980s and Mainline Protestant churches in the 1990s. Leaders are expected to adopt a dressed down appearance and a relaxed style, and in some congregations, drinking and snacking may be encouraged. At The Gathering, a rapidly growing United Methodist church in St. Louis, members stop in the foyer for a cup of coffee to take with them into the sanctuary.⁵ Lim and Ruth call this “a truly novel development in the long history of Christian worship.”⁶

Relevance. Adapting worship to the people, rooted in a “sense of anxiety” about “inherited forms of worship” is another feature of contemporary worship.⁷ Such concerns are not new. In the mid-twentieth century, many churches began developing a strategy of targeting youth through ministries that “meet them where they are.”⁸ Later, influential megachurches such as Willow Creek Community Church in South Barrington, Illinois began targeting “seekers” without prior church experience. At the same time, church growth advocates urged leaders to adapt worship times to the “life rhythms of those one hoped to attract” by shifting from Sunday to days and times more convenient to work schedules and family recreation time. In this view, churches that use the lectionary and follow the Christian year are creating their own “distinctive world” that unchurched people “cannot easily break into.”⁹ This idea undergirds the widespread use of the sermon series to shape the worship experience.

The sermon begins. The preacher, standing behind a portable music stand, offers a brief sermon based on the Scripture lesson, 1 Corinthians 13, Paul’s famous passage on love. As she speaks about love, still images

are projected on the screen: grandparents and grandchildren playing, lovers kissing, and a friend consoling someone in distress. The service ends with a set of songs, their words projected on the screen.

Technology. Dependence on electronic technology is ubiquitous in contemporary worship. This includes everything from amplified use of electric guitars, keyboards, and drums to the employment of LED projectors and screens for song lyrics and video clips to the live streaming of the service to remote campuses. Jet-tisoning the hymnal in favor of projection allows worshipers more freedom to be expressive, but it comes with its own irony: each technological advance moves worship leaders toward a closer management of time, and less spontaneity.¹⁰

What Shall We Call It?

Worship is changing and will continue to change in response to the world around us. Is “contemporary worship” the best label to designate what’s happening with worship today? Independent churches that were the early adopters in the 1980s simply called what they did “worship,” while a number of worship consultants working today prefer terms like multisensory or multimedia worship.

Clearly, no simple division exists between “contemporary” and “traditional” worship, which are each fed by many sources and streams.¹¹ Whatever it’s called, church leaders must continue to grapple with new ways of engaging in this ancient practice called worship.

1. Lim, Swee Hong and Lester Ruth, *Lovin’ on Jesus: A Concise History of Contemporary Worship* (Nashville, TN: Abingdon Press, 2017).

2. Brenton Brown and Brian Doerksen, “Hallelujah,” Vineyard Songs (UK/EIRE).

3. Lim and Ruth, 95-96.

4. *Ibid.*, 32-33, 123.

5. Doug Moore, “At This Fast-Growing Church, Everyone Is Welcome. No Asterisks,” *St. Louis Post-Dispatch*. July 15, 2018, https://www.stltoday.com/lifestyles/faith-and-values/at-this-fast-growing-church-everyone-is-welcome-no-asterisks/article_f18d1db9-8ef8-5510-8232-3a25f43740f9.html.

6. *Ibid.*, 7.

7. Moore, 4.

8. *Ibid.*, 16.

9. Lim and Ruth, 29.

10. *Ibid.*, 38.

11. *Ibid.*, 9-12.