



2019 Stated Meeting

of the

Presbytery of Redstone
Presbyterian Church (USA)

September 24, 2019



Pine Springs Camp
Jennerstown, PA

*Communicate the Word...Carry on the Work...Change the World
Together*

Directions to
Pine Springs Camp
371 Pine Springs Camp Road, Jennerstown, PA 15547
814.629.9834

Take Route 30 (East or West) to Route 985 North. Follow Route 985 North for approximately 1-2 miles. Pass Green Gables Restaurant on the right and make a left on to Pine Springs Camp road. The "Refuge" parking area is .5 miles up on the left (*If you are able to walk, please consider parking in a remote area further up the road and walking*).

Not only with this be a celebration of shared ministry with our brothers and sisters from Washington Presbytery, we will be joined by the Co-Moderator, who will be preaching.

**Rev. Cindy Kohlmann, General Assembly Co-Moderator
Background**



Cindy Kohlmann graduated from Whitworth College in 1995 with a B.A. in Theatre and Religion and Austin Presbyterian Theological Seminary with an M.Div. in 1999. While in seminary, Cindy served in the U.S. Naval Reserves as a Chaplain Candidate, where she learned to go to where the sailors worked and gathered in order to do ministry. Discerning a call to parish ministry, she was ordained in 1999 to serve as the solo pastor of the New Jersey Presbyterian Church in Carlisle, OH.

In 2005, she married the Rev. Eric Markman and moved to Massachusetts, where she served the Clinton Presbyterian Church for 8 1/2 years. During her pastorate in Clinton, Cindy helped the church become multicultural in worship, leadership, and fellowship, welcoming immigrants from West Africa and Brazil into all aspects of the church's ministry.

In 2010, Cindy added a temporary position with the Presbytery of Northern New England (PNNE). After PNNE went through two years of visioning and reorganization, Cindy was asked to stay on in the newly designed role of Resource Presbyter. At the end of 2014, she said goodbye to the Clinton church, and began a full-time position shared between the Presbyteries of Boston and Northern New England on January 1, 2015. As Resource Presbyter, Cindy provides leadership to both Presbyteries, facilitating conversations about vision and structure, designing opportunities for leadership training, planning programming during Presbytery meetings, and connecting congregations and pastors with both local and denominational resources. To provide balance, she loves walking and running, watching birds and animals and being outside, and reading. In addition to her husband Eric, she has two amazing adult step-daughters and two extremely opinionated cats.

INSTRUCTIONS FOR THE PRESBYTERY MEETING

Carpooling is strongly encouraged. Please wear comfortable clothing and shoes.

Registration, the meeting, and meal will all take place in The Refuge. Parking is limited throughout the camp. If you are able to walk, please park by the Office or the Elijah House. If you need to park closer to The Refuge, there is limited parking near the building.

During this meeting, there will be a brief Q & A with our PCUSA Co-Moderator, Rev. Cindy Kohlmann. If you have a question for Rev. Kohlmann, there will be cards on the registration table to be completed. *Due to time constraints, not all questions may be addressed.*

If you have made arrangements to pick up Books of Order or Presbyterian Planning Calendars, they will be at the registration table.

Notes for the September 24, 2019 Presbytery Meeting!

- Presbyters are reminded to get “Prayer Requests” to the Clerk as soon as possible as they will be lifted up during the prayers in the Worship Service.
- The Offering received during worship at this meeting will go to the work and ministry of Pine Springs Camp.
- The cost of the noon meal will be \$7.00. Collection baskets will be made available.

Presbytery of Redstone And Washington Presbytery Gathering

Pine Springs Camp, Jennerstown, PA; September 24, 2019

“Sharing in Ministry and Mission for God’s glory and for the sake of the world”

9:00 a.m.	<i>Pine Springs Camp slide show – Registration and fellowship – Mission Fair participation</i>	
10:00 a.m.	<p><u>Joint Presbytery Gathering Convenes with Prayer</u></p> <p><i>Redstone</i></p> <ul style="list-style-type: none"> • Formation of the Roll • Seating of Corresponding Members • Consent Agenda – page 7 <p><i>Washington</i></p> <ul style="list-style-type: none"> • Stated Clerk Report (omnibus motion) <p>Introduction of Elders Arrangements Board of Pensions Presbyterian Foundation</p>	<p>Rev. Laura Blank/Rev. Brian Kilbert</p> <p>Rev. Cliff Foster</p> <p>Rev. John Rodgers</p> <p>Greg Davis Rev. Doug Portz Rev. Ellie Johns-Kelly</p>
10:25 a.m.	<u>Worship</u>	<p>Rev. Cindy Kohlmann – Preaching Rev. Noftzger/ Rev. Kephart – Lord’s Supper</p>
11:35 a.m.	<u>Q&A with the Co-Moderator</u>	Rev. Cindy Kohlmann
12:00 p.m.	<p><u>LUNCH</u> <u>(seated by mixture of Redstone/Washington; discussion prompts – 12:30-1:00)</u> <i>Mission Fair participation at end of lunch before breaking into presbyteries</i></p>	Facilitators (Joint task force members)
1:00 p.m.	<p><u>DIVIDE INTO DIFFERENT PRESBYTERIES</u></p> <p>---EP Report – page 8-10 ---Treasurer’s Report – page 11 ---Mission Network – page 14 ---Council – page 15-19 1st Reading of Budget Additions ---COM – page 20-25 Examination of Rev. Owar Ojulu Approval of call with Ebensburg and Colver 2020 Minimum terms of call 2020 Salary recommendation Family and Medical Leave-1st reading ---CPM – page 26 Cynthia Bellina – candidate status ----Nominating – page 27-28 2020 Vice Moderator – Belinda Lambie 2020 Nominees for Standing Committees 2020 Nominees for General Assembly</p>	

1:45 p.m.	<u>ANNOUNCEMENT LOOP</u> <u>CLOSING SONG/PRAYER</u>	
	<u>Next Meeting of the Presbytery of Redstone---</u> <u>November 23, 2019; 9:00 a.m. @Pleasant View</u> <u>Presbyterian Church, Smock.</u> <u>Next Meeting of the Washington Presbytery---</u> <u>November 12, 2019; 7:00 p.m. @Center United</u> <u>Presbyterian Church, Midway.</u>	

STATED CLERK'S REPORT:

1. During the period since the last regularly stated Presbytery meeting, all correspondence that was received was responded to and/or appropriately routed for review and response to the appropriate entity of Presbytery.

CORRESPONDENCE LOG

Date Received	Received From	Content	Action
September 11, 2019 - email	First Presbyterian Church - Seneca Falls, NY	Information on the solar project they did there	To FILE
September 5, 2019 - email	Sue Wonderland - Synod of the Trinity	Invitation for Webinar with Tim Cargal, PCUSA Staff	To FILE
September 4, 2019 - email	Synod of the Trinity	Info and prep work for Fall Synod Assembly Oct 27-29	To FILE
September 3, 2019 - email	Presbyterian Foundation	Stewardship Ministry Newsletter	To FILE
August 27, 2019 - email	Presbyterian Mission Agency	Peace and Global Witness Offering Information	To FILE
August 15, 2019 - email	Synod of the Trinity	5 Tips to Protect Yourself from Phishing Scams	To ENEWS and FILE
August 14, 2019 - email	Association for Mid Council Leaders	Invitation to a Per Capita Conversation	To FILE
August 14, 2019 - mail	Dunlap's Creek Presbyterian Church, Merrittstown	Waiver from Rotation request for Elder	To COM and FILE
August 5, 2019 - email	Rev. Colin Yuckman	Annual Report of Other Ministers on the Roll of Presbytery	To COM and FILE
July 30, 2019 - email	Mid Council Leaders Gathering Communications	Invitation to the Mid Council Leaders Gathering for EP and Stated Clerk	To FILE
July 3, 2019 - mail	Westmont Presbyterian Church, Johnstown	Renewal of Interim contract with the Rev. Rene Whitaker	To COM and FILE
June 4, 2019 - email	Rev. Susan Blank	Annual Report of Other Ministers on the Roll of Presbytery	To COM and FILE
May 16, 2019 - mail	United Presbyterian Church, Latrobe	2019 Terms of Call for the Rev. Donald Graff	To COM and FILE
May 13, 2019 - email	Office of the General Assembly	Latest GA voting totals	To STATED CLERK
May 13, 2019 - mail	Westminster Presbyterian Church, Greensburg	2019 Terms of Call for the Rev. Donna Havrisko	To COM and FILE

2. The list of proposed presbytery meeting dates for the 2020 calendar year approved by the Council are presented below. The following congregations and agencies have agreed to host. We are still receiving invitations for March and May.
 - o January 25, 2020, Saturday - 1:00 p.m.; Maplewood Presbyterian Church
 - o March 24, 2020, Tuesday
 - o May 10, 2020, Tuesday
 - o September 22, 2020, Tuesday – 6:00 p.m.; Redstone Highlands, Greensburg
 - o November 21, 2020, Saturday – 1:00 p.m.; Puckety Presbyterian Church, Lower Burrell

CONSENT AGENDA:

The Associate Stated Clerk of the Presbytery, Rev. Cliff Foster, presents the following Consent Agenda:

From Executive Committee

1. Following the review of the Moderator, Vice-Moderator, Stated Clerk and Associate Stated Clerk, it is **recommended** that the minutes of the Presbytery meeting of the May 21, 2019 be approved.

From the Council

1. Council **recommends** that the Financial Reports presented to the Council and the Presbytery be received and filed for audit. (See Appendix A)
2. Council **recommends** that the Executive Presbyter, Treasurer, Mission and Pine Springs Camp reports presented to the Presbytery be received and filed.
3. Council **recommends** the adoption of the proposed 2020 Budget (See Appendix B) for consideration by the Presbytery for a “first reading.” (*This is presented for a First Reading. The Presbytery will take action at the November meeting.*)

From the Committee on Ministry

- 1.

From the Committee on Preparation for Ministry

From the Nominating Committee

From the Committee on Representation

From the Discernment Team

MINISTRY AND MISSION REPORTS

Executive Presbyter

Rev. Richard "Skip" Noftzger
Executive Presbyter Report

Communicate the Word, Carry on the Work, Change the World.....Together!

VISION	5/21/2019-9/22/2019	
Sabbatical/ Study Leave	<p>Renewal</p> <ul style="list-style-type: none">• It was a refreshing period of "breaking" from the routine of getting up, jumping in the car, and multi-tasking throughout the day into the evening. While I cannot say that I was ever completely "separate" from work or responsibilities (the nature of cell phone and computer access), I tried to limit these activities within any given day. During this time, I was able to establish a daily routine of exercise that had been severely lacking. Since coming back, I have not been able to keep it up as much but do hope to return to at least some regular weekly activities. My wife and I were also able to visit each of our sons where they live over long weekends which was a joy since often during the "normal" work, my weekends are often "tied up." I was also able to engage in pleasure reading through renewal of my local library membership. <p>Study/Research</p> <ul style="list-style-type: none">• As part of my experience, I engaged with those who serve across the Synod (PA/WV) in various roles of "commissioned ruling elders" or "authorized preachers." Distributing and collecting a survey, my focus was primarily in the areas of their prerequisite training, continuing education and mentoring. While we are doing good work in some of these areas through the coordination of our Inter-Presbytery Leadership Formation program, it is clear that across our region (including us), we continue to need to motivate, support and challenge those who have been called forward to assume additional commissioned responsibilities for the sake of the mission and ministry of the respective presbyteries.• Additionally, I did a fair amount of reading which I am sure is not surprising. Starting out with Brueggemann's <u>Sabbath as Resistance</u>, I moved on to re-reading a variety of theological and historical works. Lastly, having returned to Peterson's Take and Read, I picked out some of the works from his annotated list that I have begun and continue to read. <p>Travel</p> <ul style="list-style-type: none">• The culmination of my period of sabbatical and study leave was our trip to Scotland. Joining the group organized by Rev. Jim Farrer, it was a pleasure to participate without having any burden of planning or responsibility. As an avid observer of Presbyterian history in this country, I was eager to explore the history of some of our antecedents and other Christian traditions from this part of the world. So (as you might imagine), I read a few books on Scottish history in preparation which laid a foundation for complete enjoyment of each and every place that we visited from Edinburgh to Iona. If you have the opportunity and the means, I would certainly recommend this adventure. <p>Since I began working full time in ministry in 1980, the thought of having a</p>	

	<p>sabbatical seemed unnecessary to me, but having taken this opportunity, I cannot thank you enough within the Presbytery for your support and willingness to grant me this period of respite and renewal.</p>	
<p>Congregation-centered (ENGAGE)</p>	<p>Visible presence within the Presbytery engaging with congregations---</p> <p>Church Visits---</p> <ul style="list-style-type: none"> • Visited ten congregations in worship or special services since the last presbytery meeting. Preached at six worship services. Attended/moderated eight session meetings. Offered consultation in visioning, finance, and transitions with three sessions. • Assisted three congregations in coordination of preaching and pastoral care coverage where pastors have been unavailable as the result of emergency health concerns. • Identified interim pastor candidates and consulted on search and hiring process for two sessions. Orientation for two PNC's both in the self-study and search process, including training leadership for implementation of focus groups. • Consulted and coached the active PNC's (6) in the process of discerning and making call decisions. At least weekly, scanning CLC and making additional referrals. Checking in regularly with them on progress. Working through details with candidate/PNC for Ebsburg and Colver. 	
<p>Leadership developed (EQUIP)</p>	<p>Developing and equipping leadership within the Presbytery---</p> <ul style="list-style-type: none"> • Met with twenty unduplicated individuals serving in roles of pastoral ministry within our presbytery for the purposes of consultation on vocation, ministry strategies, vision, and skill development. Also offered pastoral concern and care for those dealing with personal matters. • Worked with the Nominating Committee in order to recommend possible candidates for consideration for positions of leadership within the Presbytery for the next year. Initiated contact with a number of ruling elders in order that they might consider positions of leadership and to be able to provide a "pool" of candidates for the nominating process. • Provided, assisted, and prepared BOP grant for emergency assistance for pastor in need. Follow through on submission of the grant, matching funds and preparation of the final report. • Consulted with our inquirer and candidate under care in their various stages of preparation, including preparation for ordination exams, consideration of possible field education placement, and preparation for faith statement and PIF submission. • Continue to initiate and offer workshops not only for ruling elders possibly preparing for commissioning, but for personal enrichment and faith development for any elder (ruling or teaching). 	
<p>Collaboration-Districts/Network (ENABLE)</p>	<p>Joined and initiated contact both within and outside Redstone---</p> <ul style="list-style-type: none"> • Serve on the Executive Committee of Christian Associates as well as 	

	<p>participate in the Council of Bishops and Judicatories.</p> <ul style="list-style-type: none"> • Continue to coordinate the Inter-Presbytery Leadership Formation by identifying workshop leaders and providing technical and instructional assistance to the faculty in the implementation of the program. • Coordination of the itinerary and visit of the Co-Moderator in our region preceding the joint Presbytery gathering with Washington Presbytery. Coordinated the planning and development of the joint presbytery meeting (Washington/Redstone) at Pine Springs Camp. • Participate and provide leadership for the annual Synod gathering for COM and CPM leadership to consider best practices across our region. • Provided ongoing leadership of the joint task force of Redstone and Washington Presbytery members for consideration of possible future initiatives by both Councils for collaboration. • Identified leadership and recruited, from within the Presbytery, participants for the Synod regional gathering on "Silence: A Welcome Mat for Hate." • Participated in multiple webinars across our region in the areas of CPM process, options for training CP's, and leadership development. 				
<p>Partnership in Mission promoted (EMPOWER)</p>	<p>Promoted and provided leadership in our partnerships in mission---</p> <ul style="list-style-type: none"> • Engaged in the New Wilmington Mission Conference in order to understand and promote missions. Supported and participated the Sudan/S. Sudan Partnership Network meetings at the conference. • Assisted the Mission Committee in identifying and recruiting venues (including hosting a pastor's luncheon) for interpretation by our summer visitors from Nile Theological College (Khartoum and Juba). • Serve actively on the Pine Springs Camp Board, but also provide leadership within the Finance Committee and in offering consultation and technical assistance to the Executive Director. • Continue to support individual congregational activities in support of mission and mission trips. 				
<p>Operational Support</p>	<ul style="list-style-type: none"> • Continue to work with the Finance and Budget committee in review of our investments, reviewing the full financial review draft, and in the preparation of the annual budget. Proactive resourcing of financial benchmarks and the necessity of ongoing financial support. • Consultation with the Associate Clerk on any matters related to constitutional, judicial, or operational policy (manual) within the Presbytery. 				
<p>VALUES</p>	<p>Servant Leadership</p>	<p>Flourishing Community</p>	<p>Witness to the World</p>	<p>Generous and effective Stewardship</p>	
<p><i>Soli Deo Gloria</i></p>					

Treasurer's Report

INCOME & EXPENSE REPORT

This report represents an unaudited overview of the Redstone Presbytery finances for the eight (8th) operating month of the calendar ending August 31, 2019.

FINANCIAL OVERVIEW / INCOME

Church Commitments received for the month ending August, was at only **48%** of what is budgeted / required to operate the Redstone Presbytery. As noted in previous Treasurers Report, subject to the budget, it is hopeful \$34,417 is received monthly. As noted on the Income and Expense report, **\$16,540** was obtained.

In review of the Church Commitment Report it is hopeful that by the end of August, at a minimum, sixty seven percent (67%) of the pledges would be paid at this time. Therefore, it is graciously requested that those churches yet to achieve the 67% benchmark of their Commitment Pledge, that by September end, seventy five percent (75%) of pledges are received. Pledged Receipts are **\$45,927 behind budget**.

Total Income, also as a result of slow monthly Commitment offerings, is behind budget at 54% or \$54,611 below expectations.

FINANCIAL OVERVIEW / EXPENSES

Expenses are trending below budget at 61% versus budget expectations of 67% for this time of the year, or \$27,198 below budget.

EXCESS INCOME OVER EXPENSES

For the month ending August 31, 2019 expenses were greater than income at -\$11,403 and YTD -\$24,232.

INVESTMENTS & ASSETS

For the month ending August 31st the Ameriprise account experienced a negative change in value of -\$9,407 and for the YTD the change in value remains positive at \$48,702. The ending value for this account totals \$520,702 (The investment asset allocations with Ameriprise conform to the Investment Policy of the Redstone Presbytery).

Other investments and holdings for the Presbytery consisting of First Commonwealth, PILP, New Covenant and Pine Springs totals \$ 392,653 (As of July 2019).

Total Investments & Holdings = \$913,355

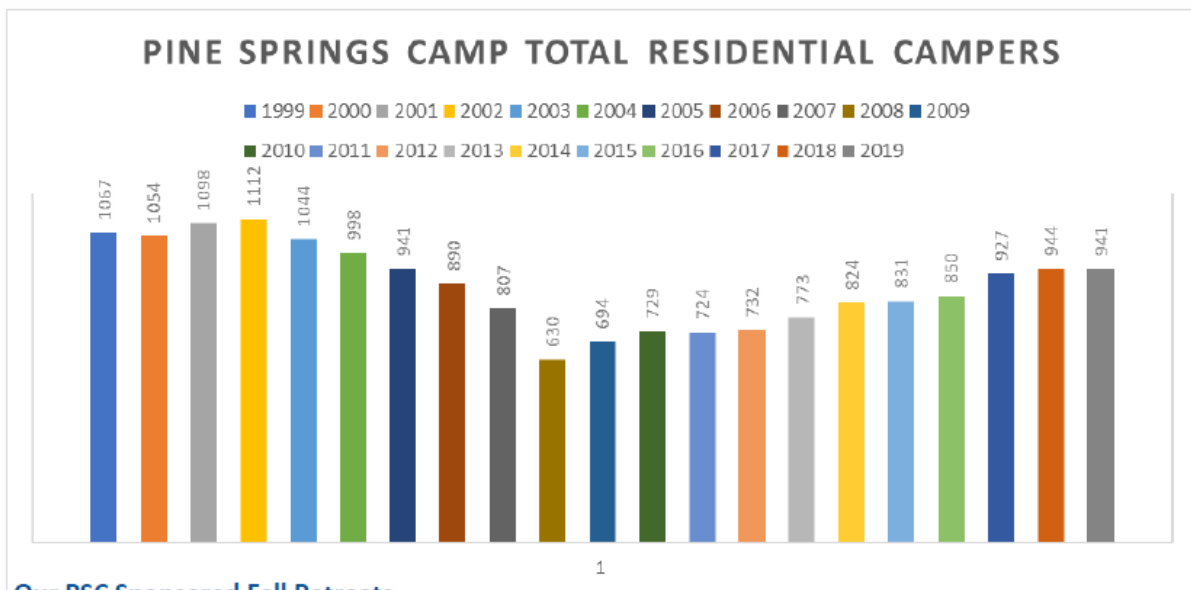
Respectfully Submitted,


John R. Dickson IV
Treasurer

Pine Springs Camp

Summer Camp 2019 Review

- Final Overnight Camper Numbers-941. Last summer we had 944-represented the only decrease in overnight campers from the previous year since 2007 to 2008.
- Average campers per week= 105
- Weeks 5, 6, 7, and 8 averaged 132 campers per week
- Mission EX-28 Total
- Day Camp-131 Total- A increase of 9% from last year
- Total Campers Served= 1100
- There were 56 Summer Staff this summer, representing 21 different colleges or universities, various denominations
- Of the 49 staff members 21 had either a current or past affiliation with a church in Redstone or Washington Presbyteries and 36 were past campers.
- Several Camps continue to be in high demand. Our Grandmas, Moms and Tot's Camps continue to grow.
- Over the last 3 years our Grandmas. Mom's and Tot's Program has averaged 148 campers per summer.
- NEXT YEAR WE ANTICIPATE THE SUMMER SCHEDULE TO BE VERY SIMILAR TO THIS YEAR. HOWEVER WE WILL MOST LIKELY BE START CAMP ONE WEEK LATER. THAT MEANS THAT THE FIRST DAY OF CAMP WILL BE SUNDAY, JUNE 14 AND THE LAST DAY OF CAMP WILL BE WEDNESDAY, AUGUST 12.



Our PSC Sponsored Fall Retreats

Fall Fusion

Sat-Sun, September 28-29

A two day retreat for
4th-5th and 6th graders



We are excited to offer the following retreats as an extension of our summer camp ministry. These retreats are an effort for us to continue to offer opportunities for our campers to grow in their faith. The retreats also are a way in which we can serve congregations with the Presbyteries. Please take advantage of using these opportunities to offer a quality retreat experience for those in your congregation.

Mark Your Calendars Now for the 2019 Pine Springs Camp Friend's Dinner

This will be a grand celebration for sure. The dinner will be held on Sunday, November 24 at the Fred Rogers Center at St. Vincent College, PA. We are hoping to get great participation from both Presbyteries. Please think about being a table sponsor, inviting guests that may be interested in knowing about the ministry or supplying an item for our silent auction. Please contact the camp office at 814-629-9834 and ask for Greg or Ellie for more information. You may also email them at greg@pinesprings.org or ellie@pinesprings.org. PLEASE SEE OUR SAVE THE DATE POSTCARD!



The Retreating Ministry Continues to Grow

We were jammed packed for the two weeks after camp. We are delighted that there are many churches and other ministries who have decided to use Pine Springs Camp as their retreat preference. Here are some of the groups that have either already been at camp or will be coming later this fall.

FROM AUGUST 9-23

Malone College
Penn Trafford Field Hockey
Knoch High School Cross Country
Connellsville High School football Team
St. Vincent Men's and Women's Cross Country Team
Pennsville Baptist Children's Ministry-
Blueprints Family Fun Weekend
Westminster Presbyterian church
Westmont Presbyterian Church
Royal Family Kids Camp

UPCOMING FALL 2019 (in addition to our PSC sponsored retreat weekends)

CMU Christian Fraternity Society
PULSE Pittsburgh
Harvest Community church
Cornerstone Ministries
Kingdom Community Church
Cedar Heights Church

Mission Network

We hope that your congregation has created a mission display to present at this upcoming Presbytery meeting at Pine Springs.

There will be a Redstone mission trip to Hampden, WV the week of October 27-November 2. The group will be working with West Virginia Camps and Advocacy on projects in Mingo County, the poorest county in West Virginia. In recent trips to West Virginia, ramps were built so that persons with disabilities could easily access their homes. The cost for the trip would be \$50, with the expectation that the participants would plan to assist with the Fat Tuesday pancake dinner at Congruity Presbyterian Church on Tuesday, February 25, 2020. Contact Phyllis Frye at pfrye1234@windstream.net or call her at 724-468-3740.

A **Rise Against Hunger** meal packaging opportunity will take place at the Avonmore Presbyterian Church on Saturday, October 5 beginning at 10 a.m. The contact person is Jeannie Orvosh at 724-757-5423. Children and adults of all ages are welcome. Reservations are a must.

We continue to look for persons who are interested in mission to serve on the Redstone Mission Committee. We would like to explore mission opportunities within the bounds of Redstone Presbytery as well as in God's wider world. We ordinarily meet the third Wednesday of the month at 7 p.m. at the Presbytery office in Greensburg.

As I hope you all know, we have a 15-year mission partnership with the Sudan Presbyterian Evangelical Church and the South Sudan Presbyterian Evangelical Church. This summer we welcomed Dr. Aida Nasser Werankalo and Rev. Santino Odong Othol here from Nile Theological College in Khartoum, Sudan and Juba, South Sudan. They talked about the need for support for theological education for Christian Educators, pastors, and evangelists in Sudan and in South Sudan. They also requested our prayers for a functioning civilian government in Sudan and an end to the civil war in South Sudan. These people have lived in a state of war for generations. It is long since time for peace to come to this war-torn land.

Grace and peace,

Sylvia Carlson, Chair,
Redstone Mission Committee

ACTION AGENDA

Presbytery Council

[Links to complete copies of the Minutes of Council can be found online at www.redstone.org under the "Presbytery Council Meeting Dates" tab.]

Action Items

- The Council notes the first reading of the 2020 budget (consent) and offers the narrative section for explanation and description. Second reading and consideration of the budget will occur in the November meeting.
- The Council presents the Addictions ministry network for a review of their current projects and an update on the next steps of the network.

Information Items

August 27, 2019 Meeting

Agenda

- Chuck West requested that the agenda be altered to place the report of the joint task force at the beginning out of our courtesy for our guest from Washington Presbytery.
- It was **MSP** to grant Rev. Dawn Sherwood, Minister member of Washington Presbytery privilege of the floor with voice for that portion of the meeting.

Joint Task Force

- The Council had before it a narrative and series of proposals for collaborative initiatives with Washington Presbytery. The proposals ranged from sharing across ministry networks to structural collaboration in shared ministry and mission as well resources such as staffing and facilities. These proposals presented by the Joint Task Force were being considered as a second reading. Rev. Dawn Sherwood was offered opportunity to speak to them as well as a member of the task force from Washington Presbytery. After much discussion, it seemed "right" to the Council with the leading of the Holy Spirit to move forward.

It was **MSP** to approve the proposals as presented a plan for possible moving forward. Recognizing that Washington Presbytery had not approved the proposals, it was acknowledged that we should communicate through letter our action and recognize that it might take time or possible revisions before any final outcome might be approved by both presbyteries. Rev. Ankrum agreed to write the draft of the letter which would be reviewed by Council Chair Josh Scully and then sent by him on our behalf.

Minutes

- It was **MSP** to approve the minutes of the June 25, 2019 meeting of Council.

Quietly, Courageous book discussion

- A robust discussion took place among all Council members focusing on the second part of the book. It was agreed that we would continue the discussion at the next Council meeting focusing on the next section of the book.

Report of the Stated Clerk

- The Stated Clerk presented the correspondence log since the last Council meeting for review by the

Council.

- The Stated Clerk reviewed the scheduled 2019 Council and Presbytery dates.
 - 9/24/2019---Presbytery (10:00 a.m.; Pine Springs Camp; Washington Presbytery will join us)
 - 10/22/2019---Council
 - 11/23/2019---Presbytery (9:00 a.m.; Pleasant View)
 - 11/27/2019 – Council
- The Stated Clerk noted the dates for the 2020 Presbytery meeting schedule. With the November meeting already assigned, he noted a request from the Maplewood Presbyterian Church to host the January 25, 2020 gathering. It was **MSP** to approve the request for Maplewood to host that January meeting beginning at 1:00 p.m.
 - John Dickson, Treasurer (Redstone Highlands CEO) placed before the Council a request to host the September 22, 2020 gathering at the Greensburg campus of Redstone Highlands. It was **MSP** to approve this request.

Executive Presbyter

The Executive Presbyter reported on the following items:

- Rev. Noftzger thanked the Council and spoke about the nature of his recent sabbatical which included study, renewal and travel. Grateful for the opportunity, he acknowledged the ways it offered him occasion to reflect and pursue interests for the longer term needs and vision of the Presbytery, as well as the larger Church.
- The Executive Presbyter noted the new term for the Inter-Presbytery Leadership Formation cohort who are currently enrolled in a Reformed Theology course with Rev. Martin Ankrum. Additionally, he pointed out the opportunities for continuing education for both teaching elders and commissioned pastors through the various workshops this fall.
- The Executive Presbyter reviewed the rough draft of the itinerary for the visit of the Co-Moderator on September 21-23. While commitments have been made for her preaching on Sunday morning and for the Presbytery gathering, he solicited other ideas for her time on Sunday and Monday. After some discussion, it was agreed that she would be invited to participate to meet with the Addictions Ministry network, the women’s clergy group and visit the ESL ministry of Third Presbyterian.
- The Executive Presbyter provided updates on pastoral leadership around the Presbytery, including those in need of pastoral care and prayers such as Rev. Don Graff.

Treasurer

- A written Treasurer’s report for the first seven months of the new fiscal year. The Treasurer observed that our income stream from churches during July was on target. Yet, year to date income resources remain significantly behind the year to date benchmarks. He observed that it will be critical to make up that ground through the remainder of the year.

Executive Director of Pine Springs Camp

- The Executive Director provided an oral report on the conclusion of the camping season and distributed a chart detailing camper enrollments of this year compared to previous years. Despite some of the challenges of this summer, it was an extremely successful summer camping season. He noted the date for the fall Friends dinner that will take place at the Fred Rogers Center on the St. Vincent College campus.
- **By consent**, the Council agreed to receive and file the reports from the Stated Clerk, Treasurer, Executive Director, and Executive Presbyter.

SUBCOMMITTEES/NETWORKS/TASK FORCES

Staff Support

Reported that staff evaluations for the Executive Presbyter and the Administrative Assistant/Bookkeeper had been concluded and that the 2020 holiday schedule has been approved.

Reported that the Staff Support committee had approved a recommendation for a 3% salary increase for both staff members. That recommendation had been passed on to the Finance and Budget committee for its consideration for 2020.

Communications

No report from the Communications team. There is a need to reorganize and recruit new participants and leadership.

Missions

Rev. Havrisko offered a report on the summer visit of the representatives of Nile Theological College (Khartoum, Sudan and Juba, South Sudan). Both visitors participated in events at congregations around the Presbytery as well as a meeting of the Sudan/South Sudan Mission Partnership Network gathering. This gathering took place with several participants from Redstone, during the New Wilmington Missions Conference.

A reminder was offered about the **upcoming mission fair which will take place at the September Presbytery gathering**. Congregations are encouraged to bring some type of display to share with others about the types of mission in which they are engaged.

The Rise Against Hunger event will be hosted by the Avonmore congregation on **October 5**. Please sign up to volunteer or donate to support this activity.

Budget and Finance

The committee noted its review of the draft report of the auditors on the full financial review of the Presbytery of Redstone for the fiscal year 2018. A final version will be completed and submitted to the Council at its next meeting.

A proposed budget for 2020 Presbytery shared ministry, shared mission and operations was offered. The budget assumed slight revisions downward in projected income, but included the recommended salary increases. Reductions were made in some variable items as well budget lines that only become relevant in particular years. It was **MSP** to recommend to the Presbytery for approval. It will be submitted in September for a first reading.

First Fruits pledges contributions year-to-date were distributed. The need to collect on these funds is imperative. Without adequate financial support, additional cutbacks will need to be considered.

Addictions Ministry

The Addictions ministry network will be providing a powerpoint summary of all the areas that they have been involved in recent years. Currently, they are exploring the next steps whether that is continuing to build upon the recent initiatives (curriculum) or begin new projects. They are also reviewing options for submission of another grant to the Westmoreland Drug and Alcohol Commission.

Triennium

Rev. Laura Blank spoke about the tremendous opportunity students had at the Presbyterian Youth Triennium. Although a small cohort from our presbytery, their experience was important and meaningful for those who participated.

- Reports of the various subcommittees, networks and teams were received by consent.

MAY PRESBYTERY MEETING

- The Next Presbytery meeting is scheduled for September 24, 2019 at Pine Springs Camp and is a joint gathering with Washington Presbytery. The proposed agenda and schedule were presented for review by the Council.
- It was MSP to adopt the agenda with some minor adjustments in order.

NEW BUSINESS

Rev. Laura Blank led the Council in exercise requested by the Synod for evaluating the current ministries and perceptions of the strengths of our Presbytery. The observations offered will be presented in a poster format by our Synod Commissioners at the October Synod Assembly.

COMMUNITY

Moderator Josh Scully solicited prayer requests from the members of Council on behalf of themselves, the Presbytery and our communities. The council joined in a time of corporate prayer.

MSP and the meeting was adjourned with prayer at 8:50 p.m.

June 25, 2019 Meeting

Minutes

It was MSP to approve the minutes of the April 23, 2019 meeting of Council.

Report of the Stated Clerk

The Stated Clerk presented the correspondence log since the last Council meeting for review by the Council.

Treasurer

A written Treasurer's report was reviewed for the first five months of the new fiscal year.

Executive Director of Pine Springs Camp

No report provided. Busy with camp in full swing. Stopped for prayer for Campers and Staff.

SUBCOMMITTEES/NETWORKS/TASK FORCES

Staff Support - No report

Communications - No report

Missions

Received information on how our partnership began with the Sudan.

Budget and Finance

Will be meeting in August to prepare the Budget for 2020

Addictions Ministry - No Report

Reports of the various subcommittees, networks and teams were received **by consent.**

UNFINISHED BUSINESS

The Joint Task Force presented a proposal on the works of the committee and solicited comments from Council.

NEW BUSINESS

Council voted to allocate up to \$300.00 to replace the sign for the Presbytery.

Committee on Ministry

Action Items

- The Committee on Ministry presents Rev. Owar Ojulu for examination (see Appendix C for his Statement of Faith and Appendix D for his bio) into membership of Presbytery of Redstone and to be called to the Ebensburg and Colver Presbyterian Churches based upon the submitted terms of call. (Appendix E)
- The Committee on Ministry recommends the approval of the required 2020 minimum terms of call for installed pastors as proposed. (Appendix F)
- The Committee on Ministry recommends that the Presbytery to its congregations a 2% raise in the effective salary for their experienced and continuing pastoral leadership.
- The Committee on Ministry presents the Paid Family and Medical Leave policy for consideration as a first reading. A second reading and any action will occur at the November 2019 meeting. (Appendix G)

Information Items

September 5, 2019 Meeting

Approval of Minutes

It was MSP to approve the minutes for August 1, 2019 meeting as submitted.

Stated Clerk's Report

Rev. Skip Noftzger gave an update to the committee on the following matters:

Correspondence Log (handout)

Minutes Review - Minutes MUST be reviewed by November 13,

Minutes not completed:

Colver; Irwin, First; Irwin, West Hempfield; Latrobe, United; West Newton, Sewickley; West Newton, United; Brownsville, Calvin; Brownsville, Ft. Burd; Brownsville, Hopewell; Dawson, Tyrone; Fairchance, First; Fayette City, Little Redstone; Leisenring; Masontown, First; Merrittstown, Dunlap's Creek; Smithfield, Grace Chapel; Uniontown, Third; Vanderbilt, East Liberty

MSP to approve waiver request from Dunlap's Creek for Marlene Novak to continue on Session

Moderator Report

Moderator appointments

Appointment will be needed for Puckety (see recommendation below)

MSP to take "Paid Family Paid Medical Leave" to Presbytery for a first reading in September - Second reading in October and vote in October

Reports of Subcommittees

Examinations and Membership - Presented by Skip (Cliff Foster & Pete Goetschius)

Information items

Recommend Rev. Owar Ojulu for Ebensburg/Colver to be installed as Pastor with Ebensburg and Colver

Search and Call – Chuck MacPherson & Jim Stratton

Information items

Transition Chart (handout).

Action Items

MSP to **recommend** examination of Rev. Owar Ojulu to be installed as pastor at Ebensburg and Colver.

MSP to **recommend** a 2% Increase in 2020 for minimum terms of call (*handout is attached*)

MSP by consent to **recommend** that the Presbytery recommend to congregations a 2% increase for continuing and experienced pastoral leadership.

Care of Congregations and Congregational Leaders

Important Updates and Prayer Requests

Puckety is having difficulty searching for new Minister

Prayers for Reunion in Mt. Pleasant as they search for a new Music Director

Prayers for Rev. Cindy Kohlmann

Prayers for Reitha at Grace

Pray that our small churches continue to grow and thrive

Prays for Monty Gamble after his heart surgery

Prayers for Lee Washlaski who is having kidney surgery

Prayers for Marnie Abraham Russell

Prayers for Janet as she undergoes a bronchoscopy tomorrow

Prayers for any congregation that may be concerned with or may have to face the thought of closing a beloved church.

Below are the names of the Teaching Elders and Commissioned Ruling Elders for whom we prayed for at this meeting and send cards.

Lynn Mance, John Manon, Tony Marciano, Gail Mason, Bruce Maxwell

David McCabe, John McClure, Lee McDermott, David McElroy, Aleda Menchyk

Below are the names of the Churches for whom we prayed for at this meeting, and sent cards:

Third Presbyterian Church, Uniontown; Trinity United Presbyterian Church, Uniontown; East

Liberty Presbyterian Church, Vanderbilt; Sewickley Presbyterian Church, West Newton;

Sewickley United Presbyterian Church, West Newton; United Presbyterian Church, West

Newton; Palmer Community Presbyterian Church, Adah; Poke Run Presbyterian Church,

Apollo; First Presbyterian Church, Avonmore; First Presbyterian Church, Belle Vernon

Please use these lists to remember these churches in your prayers throughout this month

AP/CP Subcommittee (COM/CPM)

Reformed Theology course with Rev. Martin Ankrum begins August 17th.

Recruiting now for enrollment in Inner Presbytery Leadership Forum (IPLF) for the five (5) workshops offered for the fall semester. First workshop is August 17th. (handout)

Executive Presbyter Report

Skip and Jim and families had a wonderful time in Scotland

Become a Matthew 25 Church (Where all things are possible - helping those who need us the most)

Unfinished Business

Family and Medical Leave Policy task force (2018 General Assembly overture)

Second Reading---amend/revise/vote---September 5

Final version---propose to Presbytery---September 24

Authoritative interpretation on policy on moderating (GA 2018)

Non-Presbyterian ministers moderating in our churches. Would like to reserve that on a per case basis the COM would take this into consideration. If we decide to this, we need to have a policy.

a. AP/CP subcommittee (COM/CPM)

i. Boundaries and Ethics Workshop –9/14/2019; Redstone Presbytery Center

b. Authoritative interpretation on policy on moderating (GA 2018)

Wee Kirk Conference - October 7, 8, 9 all about Small Churches - please consider attending

New Business - none

August 8, 2019 Meeting

Quorum Statement: Jim Farrer advised the acting Moderator that a quorum was not present. Because a quorum was not present, action items will be distributed for consent approval.

Approval of Minutes

It was **MSP** to approve the minutes for June 6, 2019 meeting as submitted.

Stated Clerk's Report

Rev. Skip Noftzger gave an update to the committee on the following matters:

Correspondence Log

Received ministry report from Member at Large Rev. Colin Yuckman. Colin is completing his doctoral work as a student at Duke Divinity School.

Minutes Review Updates

Nineteen (19) churches still need to have their minutes reviewed by their respective Liaisons.

Moderator Report - Moderator appointments

Jay Lewis has been placed short term as moderator at Puckety as Doug Marshall is moving on.

Family Paid Medical Leave - 2nd Reading

The second reading has been deferred to the September 5th COM meeting. Final version will be proposed to the Presbytery for consideration on September 24th.

Reports of Subcommittees

Examinations and Membership: Presented by Skip (Cliff Foster & Pete Goetschius)

Information items

Examined a candidate for Ebensburg/Colver who was in for a neutral pulpit from out of the region

(additional information was presented by Jim Stratton as they continue in the process).

Search and Call – Chuck MacPherson & Jim Stratton

Information items

Transition Chart

Action Items

MSP to approve resignation of Interim Pastor contract for Rev. Doug Marshall and Puckety Presbyterian Church effective August 12, 2019.

MSP to approve of resignation of stated supply pastor contract for Rev. Grafton Eliason and Community United Presbyterian Church effective September 2, 2019.

Care of Congregations and Congregational Leaders

Important Updates and Prayer Requests

Lower Burrell, Puckety – Prayers Rev. Doug Marshall as he leaves Puckety and for Puckety as they progress in the process.

Newlonsburg – VBS combined with First Presbyterian was well attended. Prayers as they look for a Director of Children and Family Ministries. Prayers as they begin the work of looking for a new Associate Pastor as Marnie has announced her intention to retire.

Murrysville, Union – Prayers for Rev. Campbell's son.

Merrittstown, Dunlap's Creek – Continue to hold steady.

First Presbyterian, Belle Vernon will be holding their annual peach festival.

New Florence, Trinity – Prayers for successful response as they reach out with an ad placed in a magazine.

Johnstown, Bethany – Prayers for Brad.

Brad Dayton Protestant Campus Minister at University of Pittsburgh Johnstown (UPJ).

The counselors at Pine Springs enjoyed receiving their care packages.

Wee Kirk 2019 Northeast Small Church Conference at the Laurelville Mennonite Church Center in Mt. Pleasant, PA.

Prayers for any congregation that may be concerned with or may have to face the thought of closing a beloved church.

Below are the names of the Teaching Elders and Commissioned Ruling Elders for whom we will pray at this meeting. Prayer led by Jeff Smith.

Wendy Keys, William King, Dick Klein, Steve LaSor, Jay Lewis, Kent Lighthall, Carlisle Lloyd, Dennis Macaleer, Chuck MacPherson, and Rebecca Maiman

Below are the names of the Churches for whom we prayed for at this meeting. Prayer led by Chuck MacPherson.

United Presbyterian Church, New Kensington; New Salem Presbyterian Church; New Hope Presbyterian Church, North Huntingdon; Patton Presbyterian Church; Revloc Presbyterian Church; Calvin United Presbyterian Church, Scottdale; Grace Chapel Presbyterian Church, Smithfield; Pleasant View Presbyterian Church, Smock; Level Green Presbyterian Church, Trafford;

Tent Presbyterian Church, Uniontown

Please use these lists to remember them in your prayers throughout this month

AP/CP Subcommittee (COM/CPM)

Reformed Theology course with Rev. Martin Ankrum begins August 17th.

Recruiting now for enrollment in Inter Presbytery Leadership Forum (IPLF) for the five (5) workshops offered for the fall semester. First workshop is August 17th. (handout)

Executive Presbyter Report

Rev. Skip Noftzger will be traveling to Scotland with Jim Farrer in August. Prayers for safe travel.

Unfinished Business

Family and Medical Leave Policy task force (2018 General Assembly overture)

Second Reading---amend/revise/vote---September 5

Final version---propose to Presbytery---September 24

Authoritative interpretation on policy on moderating (GA 2018)

Non-Presbyterian ministers moderating in our churches. Would like to reserve that on a per case basis the COM would take this into consideration. If we decide to this, we need to have a policy.

New Business - none

June 6, 2019 Meeting

Approval of Minutes

It was **MSP** to approve the minutes for May 2, 2019 meeting as submitted.

Stated Clerk's Report

Rev. Skip Noftzger gave an update to the committee on the following matters:

Correspondence Log

Upcoming Minutes Review dates

Not Completed - correlated with Liaisons

Review procedure

Session Minutes Schedule

Clerk's Handbook

Moderator Report - Moderator appointments - none

Reports of Subcommittees

Examinations and Membership: Cliff Foster & Pete Goetschius

Information items

Mentor for Rev. Molly Hall at Springhill Furnace, Donna Hurisko

Search and Call - Chuck MacPherson & Jim Stratton

Information items

Transition Chart (handout);

Action Items

MSP To approve interim pastor contract hire Ron Durika starting July 15 for the Latrobe Presbyterian Church effective August 1, 2019. (Ron has been associate Pastor @ Irwin)

Care of Congregations and Congregational leaders

Prayers for Rev. Sue Washburn as she begins her Radiation Treatments

Prayers: for Churches to grow their Congregations and many facing Financial problems, several Churches in Fayette do not have ministers and only using Pulpit Supply.

Prayers for our Churches preparing for Bible School - Several churches often combine for Bible School and in the New Alexandria Area their churches include not only Presbyterian, but also Methodist and the Catholic Church in the Area.

Below are the names of the Teaching Elders and Commissioned Ruling Elders for whom we will pray at this meeting.

Glenn Hart, Donna Havrisko, James Hepler, Donna Hess
George "Joey" Hickok, Douglas Holben, Alexander Jalso
Jane Johnson, Ron Johnson, Peter Keith, Clark Kerr

Below are the names of the Churches for whom we prayed for at this meeting.

McClellandtown Presbyterian Church; Dunlap's Creek Presbyterian Church, Merrittstown; Reunion Presbyterian Church, Mt. Pleasant; First Presbyterian Church, Murrysville; Newlonsburg Presbyterian Church, Murrysville; Union Presbyterian Church, Murrysville; Community United Presbyterian Church, New Alexandria; Congruity Presbyterian Church, New Alexandria; Bethel Presbyterian Church, New Florence; Trinity Presbyterian Church, New Florence

Please use these lists to remember them in your prayers throughout this month

AP/CP subcommittee (COM/CPM)

Recruiting now for enrollment in IPLF (Inner Presbytery Leadership Forum) for the fall semester. (booklets)

Executive Presbyter report

Skip is starting his Sabbatical June 7 - August then leaves for Scotland with Jim Farrer in August.

Unfinished Business

Family and Medical Leave Policy task force (2018 General Assembly overture)

First Reading - Questions / concerns --- June 6

Second Reading---amend/revise/vote---August 8

Final version---propose to Presbytery---September 24

Authoritative interpretation on policy on moderating (GA 2018)

Non-Presbyterian ministers moderating in our churches. Would like to reserve that on a per case basis the COM would take this into consideration. If we decide to this, we need to have a policy.

New Business - none

Action Items

- **The Committee on Preparation for Ministry recommends Cynthia Bellina be moved from Inquirer to Candidate status.**

Information Items

September 3, 2019 Meeting

- I. **MSP** - June minutes approved with amendment to 2a to read "failed exegesis twice" and with the addition of Ray Edelman as "present."
- II. Meeting with Cynthia Bellina
 - a. She has been doing some preaching, though limited due to completion of Intensive at Dubuque in Aug. Said her call felt stronger than ever after completion of this class, and no longer feeling bogged down by job and previous responsibilities to extended family. Results of personality inventory have still not been sent either to Skip or Cynthia.
 - b. SPM (Supervised Practical Ministry) options - Dubuque requires participation in three:
 1. A church large enough to have a full-time pastor to allocate certain duties and supervise student
 2. CPE
 3. Small church in order to serve as "solo" student pastor, being exposed to all traditional pastoral duties (supervised by neighboring pastor, Skip, etc.)
 4. Church plant/1,001 Worshipping Community
 5. (Committee recommends she complete her first SPM unit in congregational ministry.)
 - c. **MSP** - Motion to move Cynthia Bellina from Inquirer status to Candidate.

June 4, 2019

1. Rev. Rach opened the meeting with prayer.
2. Meeting with Rick Watson:
 - a. While Rick passed all other ordination exams easily, he has failed Greek exegesis twice. Committee discussed possible reasons and what can be done to assist him in the future.
 - b. Rev. Noftzger will contact PTS to see if Rick may have access to the Seminary library when he attempts to re-take exam in Sept.
 - c. Rick agreed to send CPM members copies of his exegesis exams for them to read and offer constructive comments.
 - d. The committee will also begin to pursue the option of "alternate means" if candidate does not pass exam in the fall.
 - e. Committee read and offered feedback on candidate's Statement of Faith, as well as his PIF.
 - f. It was recommended that committee wait until closer to September to approve PIF circulation.
3. Rev. Rach offered a prayer both for Rick and to close the meeting.

(There were no official motions made or passed during this meeting.)

Nominating Committee

Action Items

- **The Nominating Committee nominate RE Belinda Lambie, Colver Presbyterian Church to serve as Vice Moderator, 2020. (this office will be elected at the November stated meeting, Manual 2.1201)**
- **The Nominating Committee nominates the following persons for the Offices/Classes indicated:**

PRESBYTERY COUNCIL:

- Rev. Laura Blank, Pleasant View, Smock (chair) (2020)
- Audrey Cottle, Little Redstone, Fayette City (2022)
- Len Morgan, Calvin United, Scottdale (2022)
- Rev. Don Glunt, Rehoboth, Belle Vernon (2022)
- Rev. Lori Bass Riley, MAL (2022)

COMMITTEE ON MINISTRY:

- Jim Stratton, First, Ebensburg (2022)
- Marsha Stallings, Community, New Alexandria (2022)
- Rev. Aleda Menchyk, HR (2022)
- Rev. Molly Hall, Springhill Furnace, Lake Lynn (2022)
- Josh Scully, Little Redstone, Fayette City (2022)
- Ryan Sedlak, Second, Johnstown (2022)
- Rev. Sue Washburn, Reunion, Mt. Pleasant (2022)
- Rev. William King, First, Jeannette (2022)
- Rev. James Gear, Trinity, Uniontown (2021)
- Rev. Wendy Keys, United, New Kensington (2021)

COMMITTEE ON PREPARATION FOR MINISTRY:

- Robin Jennings, First, Greensburg (2022)

PERMANENT JUDICIAL COMMISSION:

- Linda Dickson, First, Greensburg (2025)
- Glenn Hart, Harmony, Belle Vernon (2021)

PINE SPRINGS CAMP:

- Robin Toops, First, Irwin (2022)
- Laurie Martin, Poke Run, Apollo (2022)

- **The Nominating Committee presents the following people for election as commissioners, young adult advisory delegate or alternates.**

2020 GENERAL ASSEMBLY COMMISSIONERS

- Rev. Derek Campbell, Union, Murrysville
- Rev. Laura Blank, Pleasant View, Smock
- Bobbi Jo Huebner, First, Belle Vernon
- Jeff Smith, Rehoboth, Belle Vernon
- Rev. Sue Blank, Presbyterian Sr. Care (alternate)

- Rev. Marnie Silbert, Newlonsburg, Murrysville (alternate)
- Samantha Phillips, Pleasant View, Smock, YAAD
- Briana Lohr, Westmont, Johnston, (YAAD alternate)

Information Items

There remain a couple openings for positions on standing committees of the Presbytery. Additionally, there are always opportunities on various subcommittees, task forces and networks. Please submit names of Teaching and Ruling Elders to the Nominating Committee through either Curtis Paul or Skip Noftzger.