



2022 Stated Meeting

of the

Presbytery of Redstone
Presbyterian Church (USA)

September 27, 2022



Westmont
Presbyterian Church
and
ZOOM VIDEO CONFERENCING
MEETING

*Communicate the Word...Carry on the Work...Change the World
Together*

Notes for the September 27, 2022 Presbytery Meeting!

- Presbyters are reminded to get “Prayer Requests” to the Clerk as soon as possible as they will be lifted up during the prayers in the meeting.
- The Offering received during worship at this meeting will go for relief to the South Sudan Presbyterian Evangelical Church.

Redstone Presbytery Gathering

Westmont Presbyterian Church, Johnstown; September 27, 2022

(Zoom videoconferencing available)

“Sharing in Ministry and Mission for God’s glory and for the sake of the world”

5:30 p.m.	Registration and fellowship—	
6:00 p.m.	<ul style="list-style-type: none"> • Opening prayer • Formation of the Roll • Seating of Corresponding Members • Introduction of 1st time Commissioners • Stated Clerk’s Report - page 5 • Consent Agenda - page 6 • EP Report - page 8 • Treasurer’s Report - page 11 	<p>Rev. Curtis Paul Rev. Cliff Foster</p> <p>Rev. Curtis Paul Rev. Skip Noftzger Rev. Cliff Foster Rev. Skip Noftzger John Dickson</p>
	<p><u>Worship – “Commissioned for Service”</u></p> <p>--Prelude --Opening Sentences --Gathering Prayer --Proclamation Hymn <u>(bring forward something that represents the ministry/mission of your congregation)</u> --Confession and Pardon --Dwelling in the Word – Luke 10:1-20 --Prayer for Illumination --Stories of Calling --Choir Anthem --Offering/Prayer of Dedication --Commissioning Prayer --Blessing of the Hands --Charge to the Congregation</p>	
	<p><u>ANNOUNCEMENTS LOOP</u></p> <p>---Council - page 23</p> <ul style="list-style-type: none"> • 2023 Budget-first reading • GA Commissioners report – <ul style="list-style-type: none"> --Judy Carl --Audrey Cottle --Rev. Dawn Sherwood • Healing and Prayer Ministry Network • Pine Springs Camp • On the Road with Redstone (video) 	<p>Belinda Lambie</p> <p>Rev. Jim Farrer Greg Davis Rev. Don Glunt</p>

STATED CLERK'S REPORT:

1. During the period since the last regularly stated Presbytery meeting, all correspondence that was received was responded to and/or appropriately routed for review and response to the appropriate entity of Presbytery.

CORRESPONDENCE LOG

Date Received	Received From	Content	Action
September 12, 2022 - mail	Patrick Ewing	Letter requesting being restored to the ordered ministry of the Word and Sacrament	To COM and FILE
July 25, 2022 - email	Elizabeth Connelly, Synod of the Trinity	Featured article for Community Kitchen from First Presbyterian Church in Masontown	To FILE
July 25, 2022 - mail	Dunlap's Creek Presbyterian Church, Merrittstown	Waiver of Rotation for Elder Darlene Trosis	To COM and FILE
July 25, 2022 - hand delivered	Westminster Presbyterian Church, Greensburg	2022 Terms of Call and Pastoral Call form for Rev. Jennifer Frayer-Griggs	To COM and FILE
July 14, 2022 - hand delivered	United Presbyterian Church, West Newton	List of Session Members, Manse Inspection Report	To FILE
July 12, 2022 - email	Presbyterian Men's Network	July Newsletter	To EP and FILE
July 11, 2022 - hand delivered	Sewickley United Presbyterian Church, West Newton	2021 Session's Annual Report for Commissioned Pastor Glenn Hart	To COM and FILE
June 13, 2022 - mail	Poke Run Presbyterian Church, Apollo	2022 Terms of Call for Rev. Pete Goetschius	To COM and FILE
June 8, 2022 - mail	First Presbyterian Church, Murrysville	2022 Terms of Call for Rev. Ed Gray	To COM and FILE
June 7, 2022 - hand delivered	United Presbyterian Church, Latrobe	2022 Interim Pastor Contract with Rev. John Simpson	To COM and FILE
June 7, 2022 - email	United Presbyterian Church, New Kensington	2022 Terms of Call for Rev. Wendy Keys	To COM and FILE
May 23, 2022 - email	Pittsburgh Presbytery	E-Minister Form to Dismiss Rev. Doug Rehberg to Redstone Presbytery	To FILE
May 23, 2022 - email	Pittsburgh Presbytery	E-Minister Form to Dismiss Rev. Derek Campbell to Redstone Presbytery	To FILE

2. The list of proposed presbytery meeting dates for the 2023 calendar year approved by the Council are presented below. We welcome invitations to serve as meeting host for any of these meetings.
 - o January 28 – Greensburg, Westminster (Hybrid-In person/Zoom)
 - o March 28 – West Hempfield, Irwin (Hybrid-In person/Zoom)
 - o May 23 – (Hybrid-In person/Zoom) – *open for requests*
 - o September 26 – Latrobe (Main Street), Latrobe (Hybrid-In person/Zoom)
 - o November 18 – First Presbyterian, Jeannette (Hybrid-In person/Zoom)

3. There remain a number of churches who still need to have reviewed their session minutes and church register for 2021 to complete this prior to the November Presbytery meeting when the final report will be recorded in the Presbytery minutes.
 - a. Contact your COM liaison who will make arrangements to review them. If you are unsure of contact information for that person, please contact the Presbytery office.
 - b. Drop your minutes book and register by the Presbytery office for review by the Stated Clerk. You will be notified when they are reviewed, and you are able to retrieve them.

CONSENT AGENDA:

The Associate Stated Clerk of the Presbytery, Rev. Cliff Foster, presents the following Consent Agenda:

From Executive Committee

1. Following the review of the Moderator, Vice-Moderator, Stated Clerk and Associate Stated Clerk, it is **recommended** that the minutes of the Presbytery meeting of the May 24, 2022, be approved.

From the Council

1. Council **recommends** that the Financial Reports presented to the Council and the Presbytery be received and filed for audit. (**See Appendix 'A'**)

2. Council **recommends** that the Executive Presbyter, Treasurer, Mission and Pine Springs Camp reports presented to the Presbytery be received and filed.

3. Council **recommends** that the written reports of all committees, networks and task forces be received and filed.

4. Council **recommends** the adoption of the proposed 2023 Budget (**See Appendix 'B'**) for consideration by the Presbytery for a "first reading." (*This is presented for a First Reading. The Presbytery will take action at the November meeting.*)

5. Council **recommends** the approval by omnibus motion of each of the revisions to the Presbytery manual as presented in **Appendix 'C'**.

From the Committee on Ministry

1. The Committee on Ministry **recommends** that Presbytery grant the request from the Dunlap's Creek Presbyterian Church, Merrittstown to waive the rotation of terms of service for Darlene Trosis, Ruling Elders.

From the Committee on Preparation for Ministry

From the Nominating Committee

From the Committee on Representation

From the Sewickley Presbyterian Church Administrative Commission

2. The Sewickley Presbyterian Church Administrative Commission **recommends** the reports or minutes of their meetings as submitted in this packet be received and filed.

MINISTRY AND MISSION REPORTS

Executive Presbyter

Rev. Richard "Skip" Noftzger
Executive Presbyter Report

Communicate the Word, Carry on the Work, Change the World... Together!

VISION	5/24/2022-9/27/22	
<p>Congregation-centered (ENGAGE)</p>	<p>Visible presence within the Presbytery engaging with congregations - Church Visits -</p> <ul style="list-style-type: none"> • Visited churches in person for worship services or special events twenty times in various congregations. Preached in person and/or online sixteen time in service of six congregations. • Moderated, resourced and consulted with four different session and/or pastoral leadership. Advised other church sessions on concerns related to finances, pastoral needs, and future ministry options. • Participated and spoke at historic celebrations of four Redstone congregations. Participated and spoke at memorial services for former Redstone pastors. • Consulted and coached the active PNC's (4) in the process of discerning and making call decisions. At least weekly, scanning CLC and making additional referrals. Checking in regularly with them on progress. Working through details of offering a call, negotiating terms and preparing the candidating presentation. • Provided orientation to the preparation of the MIF and the search process to newly formed Pastor Nominating Committees of three different congregations. • Provided strategic planning resources and led vision and strategy workshops in a couple congregations. 	
<p>Leadership developed (EQUIP)</p>	<p>Developing and equipping leadership within the Presbytery -</p> <ul style="list-style-type: none"> • Consulted and coached on an individual level at least twelve pastors and future pastors within the presbytery regarding educational needs, personal development, as well as concerns of conflict mediation, pastoral care, and executive leadership. • Worked with the Nominating Committee in order to recommend possible candidates for consideration for 	

	<p>positions of leadership within the Presbytery for the next year. Initiated contact with a number of ruling elders in order that they might consider positions of leadership and to be able to provide a “pool” of candidates for the nominating process.</p> <ul style="list-style-type: none"> • Directed, initiated, scheduled, and promoted Inter-Presbytery Leadership Formation courses and workshops available to all within Redstone and surrounding presbyteries, including the addition of Shenango Presbytery. Recruited additional ruling elders in Redstone to enroll. • Consulted with our candidates under care, both inquirers and candidates in their various states of preparation. Provided information on the entire process as well as checking on progress in their seminary enrollment. • Oriented new pastors to the Presbytery through personal meeting and conference along with administrative resources. Follow up meetings with those in their first year of pastoral service. • Provided pastoral care for pastors encountering personal and family tragedies and uncertainties. • Follow up with any pastors in need of renewal of background clearances or signed Presbytery ethics statements. 	
<p>Collaboration-Districts/Network (ENABLE)</p>	<ul style="list-style-type: none"> • Joined and initiated contact both within and outside Redstone Serve on the search committee for calling the next Synod of the Trinity Stated Clerk. • Continue role within Christian Associates, including assisting in developing the next strategic plan efforts for the collegiality priority. Ongoing meetings with my immediate colleagues in UCC and Roman Catholic churches. • Coordination and contact person for the other Presbytery executives and standing committees making use of the Inter-Presbytery Leadership Formation Program. Consulted with other presbyteries on educational design for their own training programs. • Worked through personal engagement with some of the leaders of various networks and task forces within the Presbytery. 	

	<ul style="list-style-type: none"> Initiated work with the steering committee of Wee Kirk in order to renew offering of the conference in 2022. Served as coordinator of administration, program development, and finances of the conference. 				
Partnership in Mission Promoted (EMPOWER)	Promoted and provided leadership in our partnerships in mission - <ul style="list-style-type: none"> Supported our Sudan/S. Sudan Partnership Network through communication and administrative leadership. Participated in the annual gather of the Sudan/S. Sudan Partnership Network meeting in Nebraska. Assisted the Mission Committee in identifying, provided, and implementing financial support for the South Sudan Presbyterian Evangelical Church in response to their needs. Identified possible new leadership for the Pine Springs Board of Directors, including the person to serve as president in the Redstone rotation. Met with the incoming president and Executive Director for orientation. Participated in the training of new summer staff for Pine Springs Camp. Preached and led the opening worship and communion service. 				
Operational Support	<ul style="list-style-type: none"> Provided comprehensive analysis of financial revenue contributions, expenditures, investment performance for greater shared ownership by the Finance and Budget committee. Developed multiple budget scenarios for their consideration and recommendation. Oversight of the minutes and registration book reviews. Personally reviewed a number of records. Following up with others who have assumed individual responsibility. Continued work with the Finance and Stewardship subcommittee on evaluating all of the potential issues related to considering uses of the Presbytery center. Consultation with the auditors in preparation of the 2021 comprehensive financial review. Provided supporting information and data for review and decision making on designated accounts. Reviewed early drafts for accuracy. 				
VALUES	Servant Leadership	Flourishing Community	Witness to the World	Generous and effective Stewardship	
	Soli Deo Gloria				

Treasurer's Report

INCOME & EXPENSE REPORT

This report provides an unaudited overview of the finances of the Redstone Presbytery for the period ending August 31, 2022. For this period, income received through Church Commitments and total expenses are benchmarked at 67%, being that this is the eight (8th) month of the budgeted operating year. Therefore, it is hopeful funds obtained through Church Commitments are at the 67% pledge level, and expenses are not trending above 67%.

Next pledge level (October) is 75%

FINANCIAL OVERVIEW / INCOME

Income obtained from Church Commitments was \$23,295, which is slightly below the monthly target of \$26,667. YTD, funds also fell short of goal for the period at \$210,494 (66%) versus a preferred target total of \$213,333.

Funds released from Temporarily Restricted accounts totaled \$32,686 for the month, and YTD is \$284,057 or 78% of budget total. Miscellaneous Income (Oil & Gas Lease, Consulting) for the month was \$2,100 and YTD recorded at \$29,473.

Total Monthly Income recorded is \$34,786, falling short of the benchmark goal of \$35,583. YTD, Total Income is above goal of 67% for the year, presently at 73% or \$313,594.

FINANCIAL OVERVIEW / EXPENSES

Expenses for the month were \$46,035 and is above the targeted goal of \$35,585. YTD Expenses are \$309,818 (73%) and also above the targeted benchmark of \$284,679 for the eight (8th) operational month.

EXCESS INCOME OVER EXPENSES

Expenses for the month exceed income at -\$11,249 and YTD, is positive totaling \$5,966.

INVESTMENTS & HOLDINGS

The Ameriprise Statement ending August 31, 2022, reports a negative change in value for the month of -\$17,799 and YTD a total negative change in value of -\$113,718. The ending value of the account is \$587,306.

Other holdings, including New Covenant (\$303,390), PILP (\$10,000), First Commonwealth (\$156,130) and Petty Cash (\$250.00) total \$469,770

Total Investments & Holdings = \$1,057,076.

Respectfully Submitted,
John Dickson

Presbytery Worship

The People Gathered... to be Sent

Prelude

“Refuge and Strength”

Mark Hayes

Opening Sentences

Gary Lichtenfels

As many of you as were baptized into Christ Gal. 3:27; Eph. 4:4
have clothed yourselves with Christ.

There is one body and one Spirit, just as we were called to the one hope of our calling.

Gathering Prayer

Almighty and eternal God, by your grace you have called us to this time and place to be your servant people as we follow our servant Lord. Make your Holy Spirit move within and among us, that together we may live a new life in the crucified and risen Christ. Bind us together in faith, so that as we receive all spiritual gifts needed to fulfill our calling, we may support one another in common ministry; through Jesus Christ our Lord.

Amen.

Processional Hymn

“Lord, You Give the Great Commission” #429

(Presbyters will be invited to bring an object that represents their congregation’s mission and ministry within the community, and will process down the center aisle and place the objects in the front of the sanctuary)

298 Lord, You Give the Great Commission



1 Lord, you give the great com - mis - sion: "Heal the sick and
 2 Lord, you call us to your ser - vice: "In my name bap -
 3 Lord, you make the com - mon ho - ly: "This, my bod - y;
 4 Lord, you show us love's true mea - sure: "Fa - ther, what they
 5 Lord, you bless with words as - sur - ing: "I am with you



preach the word." Lest the church ne - glect its mis - sion, and the
 tize and teach." That the world may trust your prom - ise, life a -
 this, my blood." Let us all, for earth's true glo - ry, dai - ly
 do, for - give." Yet we hoard as pri - vate trea - sure all that
 to the end." Faith and hope and love re - stor - ing, may we



gos - pel go un - heard, help us wit - ness to your
 bun - dant meant for each, give us all new fer - vor,
 lift life heav - en - ward, ask - ing that the world a -
 you so free - ly give. May your care and mer - cy
 serve as you in - tend, and, a - mid the cares that

United by the refrain after each stanza, this text relies on passages from Matthew and Luke to highlight various dimensions of the church's mission and ministry in the world. It was written for use with this tune, composed in the village near Bristol, England, for which it is named.

THE CHURCH

pur - pose with re - newed in - teg - ri - ty:
draw us clos - er in com - mu - ni - ty:
round us share your chil - dren's lib - er - ty: with the Spir - it's
lead us to a just so - ci - e - ty:
claim us, hold in mind e - ter - ni - ty:

The first system of music consists of two staves. The upper staff is in treble clef with a key signature of one flat (Bb) and a 4/4 time signature. The lower staff is in bass clef. The lyrics are written between the two staves, with hyphens indicating syllables that span across multiple notes.

gifts em-power us for the work of min - is - try.

The second system of music also consists of two staves. The upper staff is in treble clef with a key signature of one flat (Bb) and a 4/4 time signature. The lower staff is in bass clef. The lyrics are written between the two staves, with hyphens indicating syllables that span across multiple notes. The system concludes with a double bar line.

Call to Confession

Alice Tondora

Even when we were dead through our sin, our merciful and loving God made us alive together with Christ and raised us up through him. In humility and faith let us confess our sin to God.

Prayer of Confession (unison)

Merciful and loving God, you have called us to be your people and claimed us for the service of Jesus Christ. We confess that we have not lived up to our calling to proclaim the good news in word and deed. We are quick to speak when we ought to listen and remain silent when it is time to speak. We put too much faith in our own actions and fail to trust the strength of your Spirit. O God, forgive our foolish and sinful ways. Strengthen us anew to follow Christ's way in the world. By your Holy Spirit, give us the grace we need to be faithful disciples and fulfill our common calling; through Jesus Christ our Lord and Savior. Amen.

Assurance of Pardon

By grace you have been saved through faith and this is not your own doing; it is the gift of God.

I declare to you, in the name of Jesus Christ, we are forgiven!

Thanks be to God.

Glory Be to the Father

581

Glo - ry be to the Fa - ther, and to the

The first system of music is in 4/4 time with a key signature of three flats (B-flat, E-flat, A-flat). The melody is written in the treble clef and the bass line in the bass clef. The lyrics are: "Glo - ry be to the Fa - ther, and to the".

Son, and to the Ho - ly Ghost; as it was in the be -

The second system of music continues the melody and bass line. The lyrics are: "Son, and to the Ho - ly Ghost; as it was in the be -".

gin - ning, is now, and ev - er shall be,

The third system of music continues the melody and bass line. The lyrics are: "gin - ning, is now, and ev - er shall be,".

world with - out end. A - men, a - men.

The fourth system of music concludes the piece. The lyrics are: "world with - out end. A - men, a - men.".

Gloria Patri

The peace of Christ be with you.

And also with you.

(Please greet those near you with a sign of peace.)

“Dwelling in the Word” Introduction

Skip Noftzger

Prayer for Illumination

Send us your Holy Spirit, O God, that these words might speak to us as your word, and our lives bear witness to the good news of Jesus Christ our Lord. Amen.

Luke 10:1-20 – First Reading

Molly Hall

Reflection (silent meditation)

Stories of Calling, Ministry and Mission

Cindy Hammel, Patton; Jean Livingston, Westmont

Luke 10:1-20 – Second Reading

Glenn Hart

Reflection (word or phrase that God speaks to you – orally or in chat)

Stories of Calling, Ministry and Mission

Sylvia Carlson, Sudan Mission Network

Luke 10:1-20 – Third Reading

Skip Noftzger

Reflection (silent meditation)

Luke 10:1-20

After this the Lord appointed seventy others and sent them on ahead of him in pairs to every town and place where he himself intended to go. ²He said to them, “The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest. ³Go on your way. See, I am sending you out like lambs into the midst of wolves. ⁴Carry no purse, no bag, no sandals; and greet no one on the road. ⁵Whatever house you enter, first say, ‘Peace to this house!’ ⁶And if anyone is there who shares in peace, your peace will rest on that person; but if not, it will return to you. ⁷Remain in the same house, eating and drinking whatever they provide, for the laborer deserves to be paid. Do not move about from house to house. ⁸Whenever you enter a town and its people welcome you, eat what is set before you; ⁹cure the sick who are there, and say to them, ‘The kingdom of God has come near to you.’ ¹⁰But whenever you enter a town and they do not welcome you, go out into its streets and say, ¹¹‘Even the dust of your town that clings to our feet, we wipe off in protest against you. Yet know this: the kingdom of God has come near.’

Westmont Choir Anthem

“‘Agnus Dei’ from the American Mass”

Ron Kean

Invitation to Offering

Owar Ojulu

Prayer of Dedication

Hymn-

“Will You Come and Follow Me”

726 Will You Come and Follow Me

The Summons

Capo 3: (D) (A7) (Bm) (Em7) (Asus) (A)
 F C7 Dm Gm7 Csus C

- 1 "Will you come and fol - low me if I but call your name?
- 2 "Will you leave your-self be-hind if I but call your name?
- 3 "Will you let the blind - ed see if I but call your name?
- 4 "Will you love the 'you' you hide if I but call your name?
- 5 Lord, your sum-mons ech - oes true when you but call my name.

(D) (A7) (Bm) (Em7) (G) (D)
 F C7 Dm Gm7 B^b F

Will you go where you don't know and nev - er be the same?
 Will you care for cruel and kind and nev - er be the same?
 Will you set the pris - oners free and nev - er be the same?
 Will you quell the fear in - side and nev - er be the same?
 Let me turn and fol - low you and nev - er be the same.

(Em7) (G) (F#m7) (G) (Asus) (A)
 Gm7 B^b Am7 B^b Csus C

Will you let my love be shown; will you let my name be known;
 Will you risk the hos - tile stare should your life at - tract or scare?
 Will you kiss the lep - er clean, and do such as this un - seen,
 Will you use the faith you've found to re-shape the world a - round,
 In your com - pa - ny I'll go where your love and foot-steps show.

(D) (A7) (Bm) (Em7) (G) (D)
 F C7 Dm Gm7 B^b F

will you let my life be grown in you and you in me?"
 Will you let me an - swer prayer in you and you in me?"
 and ad - mit to what I mean in you and you in me?"
 through my sight and touch and sound in you and you in me?"
 Thus I'll move and live and grow in you and you in me.

Call to Discipleship

We are called by God to be the church of Jesus Christ, a sign in the world today of what God intends for all humankind.

The great ends of the Church are the proclamation of the gospel for the salvation of humankind; the shelter, nurture, and spiritual fellowship of the children of God; the maintenance of divine worship; the preservation of the truth; the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world.

The call of Christ is to willing, dedicated discipleship. Our discipleship is a manifestation of the new life we enter through baptism. Discipleship is both a gift and a commitment, an offering and a responsibility. Friends, the grace bestowed on you in baptism is sufficient for your calling because it is God's grace. By God's grace we are saved and enabled to grow in the faith and to commit our lives in ways that serve Christ. God has called you to particular service. Show your purpose by answering these questions.

Who is your Lord and Savior?
Jesus Christ is my Lord and Savior.

Will you be Christ's faithful disciple,
obeying his word and showing his love?
I will, with God's help.

Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world?
I do.

Will you serve the people with energy, intelligence, imagination, and love,
relying on God's mercy and rejoicing in the power of the Holy Spirit?
I will, with God's help.

Commissioning Prayer

Faithful God, in baptism you claimed us; and by your Holy Spirit you are working in our lives, empowering us to live a life worthy of our calling. We thank you for leading the people of Redstone Presbytery to this time and place. Establish them in your truth, and guide them by your Holy Spirit, that in your service they may grow in faith, hope, and love, and be faithful disciples of Jesus Christ, to whom, with you and the Holy Spirit, be honor and glory, now and forever. Amen.

Blessing of the Hands

Ben Nti, Carole Isley Corey

Sending Hymn

"Here I Am Lord"

(As we sing the hymn, the congregation is invited forward to have their hands blessed for service; For those participating online, please offer your hands in front of the screen)

69

I, the Lord of Sea and Sky
Here I Am, Lord

Leader or All G Am D G C G D

1 I, the Lord of sea and sky, I have heard my peo - ple cry.
2 I, the Lord of snow and rain, I have borne my peo - ple's pain.
3 I, the Lord of wind and flame, I will tend the poor and lame.

 G Em C Am7 D G

All who dwell in dark and sin my hand will save. I, who
I have wept for love of them. They turn a - way. I will
I will set a feast for them. My hand will save. Fin - est

 Am D G C G D

made the stars of night, I will make their dark - ness bright.
break their hearts of stone, give them hearts for love a - lone.
bread I will pro - vide till their hearts be sat - is - fied.

 G Em C Am7 C/G D D7

Who will bear my light to them? Whom shall I send?
I will speak my word to them. Whom shall I send?
I will give my life to them. Whom shall I send?

Refrain *All* G C G D G C G D G

Here I am, Lord. Is it I, Lord? I have heard you

Am7 G Am7 D G C G C

call - ing in the night. I will go, Lord, if you

G C G D G Am7 D7 G Am7 G

lead me. I will hold your peo - ple in my heart.

The stanzas here need to be understood as representing the voice of God, while the refrain (based on Isaiah 6:8) is the faithful human response to God's call. This becomes clearer if a leader or small group sings the stanzas, with the congregation joining on the refrain.

Charge to the Congregation

Ben Nti

Choral Response

At the end of meeting: Benediction by Rev. Ben Nti

Mission Network

September 8th, 2022, Agenda

Time for reflection –

Prayer

- Sudan and South Sudan, political and flooding
 - Flooding in Ethiopia, Gambella, East Gambella Bethel Synod
 - Dorothy Patch
 - Upcoming trip
1. Offering – After hearing reports from the South Sudan mission network, the committee voted to have the next offering at the presbytery meeting to go to South Sudan partnership
 - a. Offering to South Sudan.
 - b. Sudan mission network report will be presented in worship at the September meeting and then Owar will do the invitation to the offering and prayer of dedication around the offering. No mission report under council, it's integrated into the meeting.
 2. Redstone Mission Team:
 - A) *Upcoming trip to Hampdon, WV (October 23-29, 2022, \$150 total cost)* – Rev. Sylvia Carlson. There is another fundraiser soup sale on Sat. October 1. \$8/quart. Deadline for orders is September 25. Needs to be promoted via presbytery channels. Soup prepped and distributed from Congruity. Organized through WV Camps and Advocacy.
 - B) *Engage our congregations (update)* Rev. Donna Havrisko
 - Already reported:** *Westminster, Rehoboth, Belle Vernon, Harmony and First Belle Vernon.*
 - Upcoming Reports:** 1) *Patton United Presbyterian Church (Roberta Farabaugh or Cindy Hammel)*
 - 2) *Westmont Presbyterian Church*
 3. Presbytery-wide missions – Ideas include Union Mission, Blackburn Center, Resurrection Power, jail chaplains, (???)
 - a. PDA opening sites in KY to deal with disasters there. Derek is looking into possible options and dates for a trip in the spring
 - World Communion Day Mission Focus – South Sudan (*Bulletin insert*) Insert will be emailed to all pastors and secretaries and passed out at the presbytery meeting.
 4. The committee voted to send \$7500 to SSPEC, the funds were transferred on 8/16. The funds were confirmed received.
 5. Next Meeting – Second Thursday, October 13th @ 11AM

Zoom Link

<https://zoom.us/j/7248376737?pwd=dIA4MnYreUxqYlFIRk41YkNpZUJCQT09>

ACTION AGENDA

Presbytery Council

[Links to complete copies of the Minutes of Council can be found online at www.redstone.org under the "Presbytery Council Meeting Dates" tab.]

Action Items

- The Council notes the first reading of the 2023 budget (consent) and offers the narrative section for explanation and description. Second reading and consideration of the budget will occur in the November meeting.
- The Council reports on the 2021 Financial Review completed by our external auditor and recommends that it be received and filed.
- The Council encourages sessions of all Redstone Presbytery congregations to consider increases to their First Fruits pledge for 2023.
- The Council presents the commissioners to the 2022 General Assembly for a report to the Presbytery.

Information Items

August 23, 2022 Meeting

Belinda Lambie, Moderator called the meeting to order at 6:30 p.m. Moderator Lambie welcomed everyone and opened the meeting with prayer. Some members were present in person at the Presbytery Center, and some were present through Zoom videoconferencing.

Rev. Dawn Sherwood led the devotions based on a reading from the sixth chapter of the gospel of John

- Moderator requested that the agenda as submitted be considered. The Racial Justice and Reconciliation Network report was added to the agenda. With that addition, the agenda was approved **by consent**.
- The minutes of the June 28, 2022, meeting were approved by **MSP**.
- Barbara Terek, from the firm of Horner, Wible & Terek was introduced. This firm has completed and presented the financial review for the 2021 fiscal year. Ms. Terek reviewed the management letter, the balance sheet and changes in net assets along with the accompanying notes. She also reviewed the schedule of budgeted to actual of revenues and expenditures. Members of the Council inquired of various components of the audit. Upon hearing the report, it was **MSP** to receive the financial review and file it for availability within the presbytery.

Moderator Report

There were no items approved by consent since the last meeting.

Stated Clerk Report

The Council reviewed the meeting dates and a possible host for 2023 which were the following:

- January 28 – (Hybrid-In person/Zoom) – Westminster, Greensburg-confirmed
- March 28---(Hybrid-In person/Zoom)--- West Hempfield, Irwin-
- May 23---(Hybrid-In person/Zoom)---Latrobe, Main Street-requested
- September 26 – (Hybrid-In person/Zoom)

- November 18 – First Presbyterian, Jeannette-(Hybrid-In person/Zoom)
- It was **MSP** to approve the request of Latrobe Presbyterian Church (Main Street) to serve as host site for the September meeting and the First Presbyterian Church of Jeannette to host the November meeting.
- Rev. Noftzger presented the “unofficial” General Assembly amendments. Each of these will require a vote by each presbytery and will need a majority prior to ratification. Possible inclusion of the Redstone Presbytery agenda might be for November 2022; January 2023 or March 2023. He solicited volunteers from Council to review the amendments, propose scheduling on the agenda and deciding on relevant presbytery committees/structures that recommendations might be solicited. Martin Ankrum, Cliff Foster, Dawn Sherwood, and Brenda Barnes volunteered to serve on this task force on behalf of Council. It was **MSP** to authorize them to act on behalf of the Council in that regard.
- Rev. Noftzger highlighted the upcoming Council meeting schedule and reminded members that all members of the Council (Teaching Elder/Ruling Elder) are designated by office members of the Presbytery with voice and vote.
October 25
December 6
- Rev. Noftzger provided a list of possible dates for 2023 Council meetings. Upon review, it was **MSP** to approve the following dates as proposed.
January 10
February 28
April 25
June 27
August 29
October 24
November 28
- As the result of reviewing our First Commonwealth bank accounts for a name change of one of the signatures, we discovered that in addition to the name change, there were several that were out of date or no longer relevant. Consequently, the Council, acting as Trustees of Redstone Presbytery, **MSP** to authorize the following actions:
 1. Removal of Gary G. Close and Cheryl A. Croushore from the list of signatories.
 2. Authorize the following four people to be listed as the approved signatories on all Redstone Presbytery accounts with First Commonwealth Bank.
 - a. Richard L. Noftzger Jr. – Executive Presbyter/Stated Clerk
 - b. John R. Dickson IV – Treasurer
 - c. Gerald L. Cumer – Assistant Treasurer
 - d. Robert R. Shaffor (formerly Roberta Martin) – Administrative Assistant/Bookkeeper

Treasurer Report

Treasurer John Dickson had submitted a written report based upon the end of the month of July 2022. He noted that Church Commitments receipted for the month of June and July, fell short of the monthly goal. The Presbytery hopes at a minimum, to record \$26,667 and each month the Presbytery fell short by between 4-6,000 dollars.

Executive Director of Pine Springs Camp

There was no report.

Committees/Networks

Staff Support

A written report was submitted. The committee is making recommendations on staff members compensation to the Finance committee for consideration in preparing the 2023 budget.

The committee proposed additional revision in the Presbytery manual regarding notice requirements for the Stated Clerk, Associate Stated Clerk, and Recording Clerk positions. It was **MSP** to recommend these changes to the Presbytery and to include in the consent agenda.

Communications

A preview of another one of the “One the Road with Redstone” videos was shown to the Council.

There is a need for additional technological support for our hybrid Presbytery meetings. If you know of anyone willing to volunteer, please let Skip know.

Mission

The written Mission subcommittee report for July was reviewed. There was a meeting in August, but the report was not yet available. The committee has solicited the Westmont and Patton congregations to offer “minutes for mission” at the September Presbytery Meeting. At that meeting as well, Rev. Carlson and Rev. Noftzger will provide an update on the recent annual gathering of the Sudan/South Sudan Mission Network Meeting held in Nebraska.

Budget, Finance and Stewardship

Bobbi Jo Huebner reported on progress of the Budget, Finance and Stewardship committee concerning assessment of the use and purpose of the building, including meeting with Maplewood representatives.

The committee met in August to prepare a recommended budget for consideration by Council. Having reviewed the recommendations from Staff Support as well as trend lines in income and expenses, a proposed budget was recommended to the Council. It was **MSP** to approve recommending the proposed budget to the Presbytery for a first reading in September and second reading/vote in November.

On behalf of the Finance committee, it was recommended that our relationship with Horner, Wible & Terek be continued for the financial review. It was **MSP** to approve contracting with Horner, Wible & Terek to conduct the 2022 financial review of the Presbytery and to provide a report to the Council of their findings.

Racial Justice and Reconciliation Network

The Racial Justice and Reconciliation network provided a written report of their last meeting

The network request approval of setting up a table at the September Presbytery meeting for distribution of the “Baptism Promises” book by Carol Wehrheim. It was **MSP** to approve this distribution.

It was requested to invite members of the Valley View Presbyterian Church to come to the November Presbytery meeting (Newlonsburg) to talk about their experience installing solar panels. It was **MSP** to grant the request.

Consideration was given to inviting Asa Lee or Ralph Lowe to preach to a future presbytery meeting. Rev. Noftzger noted that he and Laura Blank were already moving forward with inviting Asa Lee to a meeting in 2023.

Consideration given to the worship team to invite Owar Ojulu or Ben Nti to give a testimonial about their experiences in coming to the US in the heart of a future worship time at Presbytery.

Addictions Ministry Network

There was no report.

Healing and Prayer Ministry

No report.

Presbyterian Women

No report.

Executive Presbyter Report

Rev. Noftzger provide updates on various things going on in the Presbytery. On behalf of the Committee on Ministry and the Committee on Preparation for Ministry, he presented a series of revisions in the Presbytery manual for greater clarification and codifying existing practices of those two standing committees under their designated responsibilities. It was **MSP** to recommend approval of these revisions and present to the Presbytery on the consent agenda.

As a follow up to our previous discussions and as a means to continue to keep our priorities before us, Rev. Noftzger presented a “dashboard” of possible one-year and ninety objectives correlated with each of the four priorities. Council members were encouraged to review and offer feedback going forward.

September Presbytery Agenda

A draft of the agenda for the September Presbytery meeting was presented and reviewed. Upon review, it was **MSP** to approve subject to any necessary late revisions.

Unfinished Business

There was no unfinished business.

New Business

There was no new business for action.

PRAYERS FOR EACH AND OUR COMMUNITIES

Prayer requests were solicited, then lifted up in intercession by various members of the Council.

ADJOURNMENT

The meeting was adjourned by **MSP** with an acclamation by all members of the Council at 8:30 p.m.

June 28, 2022 Meeting

Moderator requested that the agenda as submitted be considered. That agenda was approved **by consent**.

The minutes of the February 22, 2022 and April 26 meetings were approved by **MSP**.

Moderator Report

There were no items approved by consent since the last meeting.

Stated Clerk Report

The Council reviewed the proposed meeting dates and possible hosts for 2023 which were the following:

- January 28 – (Hybrid-In person/ Zoom) – Westminster, Greensburg request
- March 28---(Hybrid-In person/ Zoom)--- West Hempfield, Irwin request
- May 23---(Hybrid-In person/ Zoom)
- September 26 – (Hybrid-In person/ Zoom)
- November 18 – First Presbyterian, Jeannette-(Hybrid-In person/ Zoom)

It was **MSP** to approve the requests of Westminster and West Hempfield to serve as host sites for the January

and March meetings, respectively.

Rev. Noftzger highlighted the upcoming Council meeting schedule and reminded members that all members of the Council (Teaching Elder/Ruling Elder) are designated by office members of the Presbytery with voice and vote.

August 23

October 25

December 6

Treasurer Report

Treasurer John Dickson had submitted a written report based upon the end of the month of May 2022. He noted that Church Commitments receipted for the month of May, fell short of the monthly goal by \$5,773. The Presbytery hopes at a minimum, to record \$26,667 and this month \$20,894 was recognized. However YTD, Church Commitments received are ahead of budget by \$10,253.

Total income for the month of May, is also below budget expectation by \$7,357, but YTD ahead of budget totaling \$33,937. Attributing to the positive YTD income; are funds released from Temporarily Restricted and Miscellaneous Income accounts (funds generated through preaching/consulting by Rev. Noftzger as well as grants he has obtained). For the month ending May, monthly expenses exceed income (-\$8,865) and YTD income is positive (\$16,381).

On investments and holdings, the Ameriprise Statement ending May, reports another negative change in value at -\$4,234, which is less than previous months. Accumulated investment losses YTD, total -\$93,656. Total ending account value equals \$603,604. Other Assets & Holdings including First Commonwealth (\$164,198), PILP (\$10,000), New Covenant (\$344,154), & Petty Cash (\$250) total \$518,602. Total Investments & Holdings = \$1,122,206

Executive Director of Pine Springs Camp

There was no report.

Committees/Networks

Staff Support

A written report was submitted. The committee is making recommendations on staff member compensation to the Finance committee for consideration in preparing the 2023 budget.

The committee proposed a revision in the "terms of service" Executive Presbyter section of the Presbytery Manual. It was **MSP** to recommend these changed to the Presbytery and to include in the consent agenda.

The question was raised whether similar consideration should be given to the language in the Stated Clerk, Associate Clerk and Recording Clerk as well. The Staff Support committee agreed to review and present any recommendations at the next meeting.

Communications

There is a need for additional technological support for our hybrid Presbytery meetings. If you know of anyone willing to volunteer, please let Skip know.

Mission

The written Mission subcommittee report was reviewed. The committee will continue to engage congregations by having two churches at each presbytery meeting discuss what they are doing in mission. The committee announced that the Sudan/South Mission Network meeting will be held in Lincoln, Nebraska on August 2-4. Rev. Sylvia Carlson and Rev. Skip Noftzger are planning on participating.

Budget, Finance and Stewardship

Bobbi Jo Huebner reported that the Budget, Finance and Stewardship committee task group will meet with representatives from Maplewood about the building agreement and any limitations on future options. The committee will be meeting in August to prepare a recommended budget for consideration by Council at the August meeting.

Racial Justice and Reconciliation Network

The Racial Justice and Reconciliation network provided a written report of their last meeting

Addictions Ministry Network

Written report submitted.

Healing and Prayer Ministry

No report.

Presbyterian Women

No report.

Executive Presbyter Report

Rev. Noftzger presented some material on organizational life cycles and discernment as we move forward as a presbytery. He initiated a discussion on the article by Susan Beaumont on “strategic thinking” and the six habits to cultivate. Additionally, the Council broke into small groups to brainstorm

- What we have learned about presbytery ministry and mission during the pandemic?
- How have the last few years refined or revised what God has called us to be and do together?
- What ministry practices should be changed or modified?
- What new ministries have or are emerging?
- What ministries or practices have either stopped or should be discontinued?

Each of the groups shared some of their discussion and collective wisdom. Rev. Noftzger noted that the discussion would continue at the next meeting in August as well.

Unfinished Business

There was no unfinished business.

New Business

There was no new business for action.

PRAYERS FOR EACH AND OUR COMMUNITIES

Prayer requests were solicited, then lifted up in intercession by various members of the Council.

ADJOURNMENT

The meeting was adjourned by **MSP** with an acclamation by all members of the Council at 8:00 p.m.

Committee on Ministry

Action Items

- The Committee on Ministry recommends endorsement of a 4% raise in effective salary for continuing pastors.
- The Committee on Ministry recommends approval of the required 2023 minimum terms of call for installed pastors and certified Christian Educators (80% of MWS Pastors) as proposed. (See Appendix 'D')
- The Committee on Ministry recommends the approval of the call Westminster Presbyterian Church to Rev. Jennifer Frayer-Griggs to serve as installed pastor and presents her for examination. (See Appendix 'E' for her bio, Appendix 'F' for her statement of faith, and Appendix 'G' for the Terms of Call)

Information Items

September 1, 2022 Meeting

Approval of Minutes

MSP approval of the minutes of August 4, 2022.

Report of the Stated Clerk

The Stated Clerk updated the committee on the following items:

- Correspondence Log (Meeting Documents)
- Minutes Review
 - List of Churches not yet completed (Meeting Documents)
- Proposed Manual revisions recommended in August have been approved to be recommended to the Presbytery for approval in September meeting (consent agenda).

Report of the Moderator

- Moderator appointments
 - ALICE (Alert, Lockdown, Inform, Counter and Evacuate) training may be available Presbytery wide by certified instructor Rev. Ed Gray. This 2 -3 hr training of defined curriculum for houses of worship will be in the evening with one training session planned for each of the four district (one church within each district will be the host site).
 - First Presbyterian Church, Johnstown moderator will remain Rev. Chuck MacPherson.

REPORTS OF SUBCOMMITTEES

Examinations and Membership

- Information Items
 - Rev. Jennifer Frayer-Griggs was extended a call contingent upon Presbytery approval to serve as the next installed pastor.

Search and Call

- Information Items
 - Orientation for Grace Community Church will take place on September 7.

- The Trinity, New Florence PNC is in the process of producing the Ministry Information Form.
- First Presbyterian, Johnstown has posted their Ministry Information Form and begun searching.
- Latrobe United and McClellandtown continue their search processes. Latrobe United has begun advertising online and in various sources. McClellandtown is conducting interviews.
- Union is taking a break during the summer.
- Transition Chart (handout)
- Initial draft of possible options for “Minimum Terms of Call” for 2023.
- Action Items
 - **MP** of the approval of a 2% increase in effective salary for the 2023 minimum terms of call for installed pastors. It was noted in the discussion that effective January 1, 2023, medical dues will increase 2%, from 27% to 29%, bringing the total Board of Pension (BOP) dues to 39% of effective salary, up from 37%.
 - **MP** of the approval of a recommendation for a Presbytery recommendation to congregations of a 4% effective salary increase for continuing pastors. The recommendation to congregations is to include that alternative types of compensation such as extra vacation and/or continuing education time may be explored if congregations budgetary constraints prohibit the full 4% effective salary increase.
 - **MP** of the approval of the installation commission for Rev. Travis Webster, Newlonsburg on September 25th at 3:00 p.m.
 - Rev. Curtis Paul
 - Rev. Skip Noftzger
 - Rev. Becca Siddle
 - Susan Keaney
 - Dave Washburn
 - Connie Cauvel

COM Liaison Responsibilities and Resources

- Liaison “Prompts” of Ministry reflections for conversations
 - Articles for review
 - 4 Ways to Discover and Activate Servant Leadership
 - Christian Formation Celebration Week
 - Churches should act more like philanthropies
 - Dealing with depression when you’re the Pastor
 - New Beginnings, New Challenges; Recognizing Excitement, Anxiety
 - What Small Church Pastors Wish Others Knew
 - Churchgoers Working on Sunday Could Spark Outreach Opportunities”
- Resources within Presbytery
 - Vital Congregations Toolkit
 - Education and Nurture –
 - Wee Kirk Conference – October 10-12
 - IPLF Course – Introduction to New Testament
 - IPLF Workshops –
 - September 10 – Preaching the Psalms
 - October 8 – Preaching Laboratory
 - November 12 – Creative Celebration of Sacraments
 - December 10 – Leading as a Small Church Moderator
 - Ministry strategy consultation – Rev. Skip Noftzger

Care of Congregations and Congregational Leaders

- Prayers were lifted in answer to requests that had been received for:

Prayers for all going back to school. Prayers for churches in transition and PNCs. Prayers for those searching for music directors and youth directors. Prayers for those with health issues, those who are caring for and supporting a loved one while still leading their church, and for those bravely fighting cancer. Prayers for those dealing with grief and loss.

Praises for churches celebrating new beginnings with new pastors. Praises for small churches as they fill Session with church leaders. Praises for Sunday School Rallies and new confirmation classes. Praises for weddings and anticipated new members. Praises for a new accessibility ramp, mission events, and fellowship outings.

- The following Teaching Elders and Commissioned Pastors were prayed for during this time: Kristen Emrick, James Farrer, Cliff Foster, Ken Foust, James Gear, James Giesey, Eric Glisan, Donald Glunt, Mary Kay Glunt, Pete Goetschius.
- The following churches were prayed for during this time: United Presbyterian Church, New Kensington; New Salem Presbyterian Church; New Hope Presbyterian Church, North Huntingdon; Patton Presbyterian Church; Revloc Presbyterian Church; Calvin United Presbyterian Church, Scottdale; Grace Chapel Presbyterian Church, Smithfield; Pleasant View Presbyterian Church, Smock; Level Green Presbyterian Church, Trafford; Tent Presbyterian Church, Uniontown.

New Business

- Liaisons are asked to encourage people to attend the Wee Kirk conference.
- Reminder of IPLF workshop Preaching Laboratory in which attendees give mini sermons and receive feedback.
- Recommending for Mission Committees to attend the World Mission Initiative conference "Missional Leadership In a Time of Disruption" held Online via Zoom and in-person at Pittsburgh Theological Seminary on October 7th - 8th with keynote speaker Rev. Eugene Cho (Word and Bread Institute) (for more details see the Presbytery e-news).

Adjournment

It was **MSP** to adjourn the meeting at 8:18 p.m. with prayer offered by Rev. Ben Nti.

August 4, 2022 Meeting

Approval of Minutes

MSP approval of the minutes of May 5, 2022.

Report of the Stated Clerk

The Stated Clerk updated the committee on the following items:

- Correspondence Log (Meeting Documents)
- Minutes Review
 - List of Churches not yet completed (Meeting Documents)
- **MSP** to approve the recommendation of Waiver of Rotation request from the Dunlaps Creek Presbyterian Church for a waiver of the provisions regarding the limitation on terms of service for Darlene Trosis as a Ruling Elder.
- **MSP** to approve request from Newlonsburg Presbyterian Church to validate and approve if the way be clear the designation of Rev. Marnie Silbert at Associate Pastor Emeritus.
- **MSP** to approve request from Westmont Presbyterian Church to approve the designation of Rev. Carole Corey (HR) as Parish Associate and to approve this as validated ministry.
- **MSP** to approve the recommendation of proposed manual revisions in COM responsibilities to be submitted to the Council for recommendation to the Presbytery. (reference Meeting documents).
 - Remove AP/CP subcommittee; reassign responsibilities to COM and CPM
 - Authority to approve Pastor Emeritus

- Convene a session
- Convene a congregation

Report of the Moderator

- Consent items authorized and approved between meetings
 - Approval by consent for Rev. Sue Washburn to labor outside the bounds in Kiski Presbytery.
- Moderator appointments
 - ALICE (Alert, Lockdown, Inform, Counter and Evacuate) training may be available Presbytery wide by certified instructor Rev. Ed Gray.
 - First Presbyterian Church, Johnstown

REPORTS OF SUBCOMMITTEES

Examinations and Membership

- Information Items
 - Correspondence sent from the Associate Stated Clerk to Patrick Ewing on his status and the necessary steps to complete for consideration of restoration.
 - Met with the candidate for Westminster Presbyterian Church, Greensburg on July 21, 2022.
- Action Items
 - **MP** recommendation of the presentation of Rev. Jennifer Frayer-Griggs to the Presbytery for approval as a Minister of Word and Sacrament member of the Presbytery.

Search and Call

- Information Items
 - Grace Community Church has elected a PNC. The PNC will begin the process of producing the Ministry Information Form.
 - The Trinity, New Florence PNC is in the process of producing the Ministry Information Form.
 - First Presbyterian, Johnstown has submitted their Ministry Information Form for approval.
 - Latrobe United and McClellandtown are in the search process of filtering possible candidates and interviewing. Union is taking a break during the summer.
 - Transition Chart (handout)
 - Initial draft of possible options for “Minimum Terms of Call” for 2023.
- Action Items
 - **MP** of the approval of the call and its terms by Westminster Presbyterian Church to Rev. Jennifer Frayer-Griggs as the next installed pastor effective October 1, 2022.
 - **MP** of the approval of the authorization of the MIF from the PNC of the First Presbyterian Church, Johnstown.
 - **MP** of the approval of the authorization of the MIF from the PNC of the Trinity Presbyterian Church, New Florence.

COM Liaison Responsibilities and Resources

- Liaison “Prompts” of Ministry reflections for conversations
 - Articles for review
 - “Attracting and Engaging People”
 - “How to Turn Ministry Difficulty Into Delight”
 - “How to Use Social Media as a Church”
 - “Spend Some Time Alone”
 - Possible Questions for Pastors –
 - Have you made time during the summer for vacation, relaxation or renewal? In what ways, have you found yourself refreshed? In what ways, does it remain a struggle?
 - As we enter into the new season of fall and a new school year, what are your hopes and dreams for ministry for the next year? What will you need from the session, from

congregation members, from the presbytery to participate in that vision?

- How might we (COM) lift up in prayer not only your congregation and its ministry, but you personally?
- Possible Questions for Clerks –
 - If you have not completed your minutes review, how may I get together with you in order to review your minutes and register?
 - Do you need any assistance and support in order to feel effective in fulfilling the responsibilities of the clerk?
 - Are you wrestling with the impact of inflation upon the compensation of your current pastor?
- Possible Questions for Others –
 - What are your hopes and dreams for this upcoming fall?
 - What is one thing that you are excited about because you have seen God working in and through your congregation?
 - What will be the main priorities for you and other members of the congregation in the upcoming months?
- Resources within Presbytery
 - Vital Congregations Toolkit
 - Education and Nurture –
 - Wee Kirk Conference – October 10-12
 - IPLF Course – Introduction to New Testament
 - IPLF Workshops –
 - August 13 – Tech for Today’s Church
 - September 10 – Preaching the Psalms
 - October 8 – Preaching Laboratory
 - November 12 – Creative Celebration of Sacraments
 - December 10 – Leading as a Small Church Moderator
 - Ministry strategy consultation – Rev. Skip Noftzger

Care of Congregations and Congregational Leaders

- Prayers were lifted in answer to requests that had been received for:

Prayers for those dealing with COVID. Healing prayers for those suffering from cancer. Prayers for those recovering from cataract surgery and knee replacement surgery. Prayers for those affected by gun violence and prayers for the situation in Ukraine. Prayers for safe travels. Prayers for smaller churches, churches with open offices (no Clerk and no Treasurer), and prayers for solutions for tenant issues. Prayers for PNCs working on their MIF forms.

Praises for anniversary celebrations, for dinner celebrations, and peach festivals. Praises for youth ministry, Pine Spring Camp, and well attended VBS. Praises for successful mission projects and restored basement.
- The following Teaching Elders and Commissioned Pastors were prayed for during this time:

Cynthia Cadenhead, Robert Cahn, Sylvia Carlson, Terry Carnahan, Anthony Catullo, Carole Isley Corey, Daniel Chow, Gene Degitz, Lisa Dormire, Ronald Durika.
- The following churches were prayed for during this time:

McClellandtown Presbyterian Church; Dunlap’s Creek Presbyterian Church, Merrittstown; Reunion Presbyterian Church, Mt. Pleasant; First Presbyterian Church, Murrysville; Newlonsburg Presbyterian Church, Murrysville; Union Presbyterian Church, Murrysville; Community United Presbyterian Church, New Alexandria; Congruity Presbyterian Church, New Alexandria; Bethel Presbyterian Church, New Florence; Trinity Presbyterian Church, New Florence.

Adjournment

It was **MSP** to adjourn the meeting at 8:03 p.m. with prayer offered by Rev. Donna Havrisko.

Action Items

- **The Committee on Preparation for Ministry recommends that Danielle Kendig (Inquirer, Westmont) be designated as a candidate for the ministry of Word and Sacrament under the care of Redstone Presbytery.**

Information Items

September 6, 2022 Meeting

1. Opening in Prayer by Geoff Rach.
2. Approval of minutes of July 26, 2022, as corrected; **MSP**.
3. Tammy Noss joined the meeting in person.
 - a. Tammy Noss is nearly completed with the IPLF program. She has to finish the last 2 practicums, which she is currently working on.
 - b. She has been preaching with some regularity at Avonmore.
 - c. Skip Noftzger asked what are you working on now?
 - i. Tammy Noss is preaching at Avonmore church – 2-3 Sundays a month.
 - ii. She has preached at Union Church in Murrysville. It was a bit difficult because the church broadcasts it live.
 - iii. Tammy Noss also preached at Congruity Church.
 - d. Skip Noftzger asked, “What has been the best sermon?”
 - i. At Congruity Church, the congregation was impressed that it was the first time she was preaching.
 - ii. At Avonmore Church, one person asked for the title and author of a book she referenced in the sermon
 - e. Tammy Noss uses an outline, which she fills in as she reads, prays, and prepares for the sermon.
 - i. She uses a manuscript form and is working to reduce her dependence on it.
 - ii. Her biggest challenge in the IPLF program was Skip Noftzger’s New Testament class
 1. Tammy Noss also finds it hard going into a new place you have never been.
 2. She finds Children’s sermons hard.
 3. Skip Noftzger remarked that Children’s sermons are hard to do so that the children will understand,
 4. John Manon suggested selecting one word out of the passage and explaining it.
 5. Dawn Sherwood suggested having something for the children to hold in their hands.
 - iii. Practicums
 1. Cliff Foster was very informative in the Pastoral Care and Preaching Practicums.
 2. John Simpson is her mentor for Church Administration and Worship and Sacraments Practicums.
 3. Tammy Noss is working on memorizing a Prayer of Great Thanksgiving.
 - iv. IPLF – Tammy Noss likes the program
 1. She learned a lot about herself during the program.
 2. In 2017, Tammy Noss’ mother had a lung transplant.
 3. In 2018, her husband had a liver transplant.
 4. One day, Tammy Noss felt a tap on her shoulder and heard God speaking to her, “I’ve given you two miracles, and now you need to do something for me”
 5. In October 2019, she had a stroke and has completely recovered.
 - v. Tammy lives in Blairsville
 - vi. Once a church, you, and Presbytery find a good fit,

1. Then the COM examines the person prior to commissioning
 - f. She would like to be commissioned when she has finished the requirements.
 - i. The CPM's job is to verify that all requirements have been completed and that the individual is eligible to be commissioned.
 - g. Tammy Noss would like to continue at Avonmore.
 - h. Motion to approve Tammy Noss as eligibility for commissioning, "if the way be clear" (successful completion of the remaining requirements); **MSP**.
 - i. Committee members prayed for Tammy Noss.

4. Jackie Eckenrod will begin the IPLF program in Fall 2022.
 - a. Jackie Eckenrod has completed the application and is enrolled in the Introduction to the New Testament Class.
 - b. She has experience with music, art, and leading people toward God.
 - c. Jackie Eckenrod was baptized six years ago.
 - d. She started taking classes for her Master's degree in Counseling at Liberty University.
 - i. She didn't realize she needed to declare a concentration at first.
 - ii. Jackie Eckenrod is in the 2nd semester in the Pastoral counseling tract.
 - iii. Westminster Presbyterian Church could use someone to head their youth department.
 - iv. Jackie Eckenrod is interested in developing a youth program.
 - v. She is looking forward to learning more about the Bible and analyzing scripture with a group to understand it more deeply.
 - vi. She previously worked in hospice and has experience in senior care settings.
 - vii. Her classes at Liberty University have led her to behavioral health (counseling 2 young boys with autism through Connellsville Counseling) and as an addiction counselor, which she started last week with RHJ counseling in Hunker.
 - viii. These experiences will help with the practical hours required by her Master's degree program.
 - ix. Jackie Eckenrod is interested in hospice chaplaincy or counseling with older adults.
 - x. She lives in Scottdale
 - xi. Jackie Eckenrod has been endorsed by the Westminster Presbyterian Session, where she is a member.
 - e. Motion to approve Jackie Eckenrod's enrollment in IPLF; **MSP**.
 - f. Committee members prayed for Jackie Eckenrod.

5. Liaison reports/Consultation table.
 - a. James Vlosich will be invited to the October 4 meeting.
 - i. He finished his Summer courses and will take Hebrew in Fall.
 - ii. James Vlosich needs to take a polity class.
 - iii. He will sign up for the Bible Content exam for February 2023.
 - b. Danielle Kendig will be accepted as a Candidate at the Redstone Presbytery September meeting.
 - c. Bob Sheehan was examined and commissioned in May 2022.
 - d. Rick Zoltak met with the CPM in May and is not interested in being commissioned.
 - e. Seth Myers - Skip Noftzger will invite to the CPM November 1 meeting.
 - f. Karen Gray met with the CPM in May 2022

6. New business - none.

7. Adjournment/Prayer by Geoff Rach.

8. Future meeting schedule/consultations
 - a. October 4--- James Vlosich
 - b. November 1--- Jeff Keilman (?); Seth Myers (?)

July 26, 2022 Meeting

9. Approval of minutes of June 7, 2022, as written; **MSP**.
10. Jackie Eckenrod will enroll in the IPLF program in Fall 2022
 - a. She started last fall in the Master's Degree Program in counseling – she has selected the Pastoral counseling tract.
 - b. Jackie has experience with music, art, and leading people toward God.
 - c. She helps people obtain answers to their problems through prayer.
 - d. The Session of the Westminster Presbyterian Church needs to endorse Jackie's application.
11. Danielle Kendig joined the meeting via Zoom.
 - a. Danielle Kendig took the summer off from classes to spend extra time with her family.
 - i. She was enjoying a camping trip with her family this week.
 - b. Discussed the upcoming semester and her move to candidacy at the September Presbytery meeting.
 - i. Danielle Kendig asked what she should prepare for the Presbytery meeting.
 - ii. She will talk about her sense of call to ministry during the meeting.
 - iii. She did register for four classes for the Fall 2022, including the first Field Education, Revelation, Introduction to Caring Ministry, and Christian Theology classes.
 1. She is looking forward to this semester.
 2. She has not gotten any paperwork for her Field Education work.
 3. She has heard from Rev. Art Moffat (Second Presbyterian Church, Johnstown) and they will meet the first week in August.
 4. Danielle Kendig and Rev. Art Moffat will need to fill out a covenant form.
 - iv. Danielle Kendig's husband is now full-time at his own business, which is doing well.
 - v. She is done with all the language requirements.
 - vi. Danielle Kendig will register for the Bible Content Exam.
 - c. The committee approved the field education relationship between Danielle and Rev. Art Moffat from Second Presbyterian Church, Johnstown; **MSP**.
 - i. Rev. Art Moffat is a retired Methodist pastor with extensive experience; he is located in Johnstown.
 - ii. Danielle Kendig is very excited to have experience at a smaller church.
 - iii. Rev. Art Moffat is very flexible with Danielle Kendig's schedule.
 - iv. Barbara Rissler believes Danielle Kendig is very caring, open, optimistic, and contributed immensely to the VBS.
 - v. The Session is completely onboard with Danielle's transitioning into Field Education at Second Presbyterian at Johnstown.
 - vi. Rev. Skip Nofztger reminded Danielle Kendig and Barbara Rissler that the Westmont Presbyterian Church needs to know Danielle is transitioning into her Field Education.
 1. The Westmont Presbyterian Church Session knows and is onboard, and so is the Personnel Committee, but the congregation needs to be aware also.
 2. The move to Candidacy means Danielle Kendig is moving to a stage where she is being assisted in preparing for ministry
 3. When Danielle Kendig has passed her exams, she will remain a candidate; however, she can fill out a PIF and begin the process of searching for a church.
 - d. CPM Committee members prayed for Danielle Kendig.
12. Rich Zoltak joined the meeting.

- a. Rich Zoltak has completed the IPLF program and wishes to continue with the requirements to be commissioned as a pastor.
- b. Rich Zoltak had completed the classwork and workshops of the IPLF program and is on the supply pastor list.
- c. Rev. Brenda Barnes originally asked Rich Zoltak if he was interested in the IPLF program; Rich started in the Fall of 2016.
- d. She assisted Rich Zoltak as he had questions
 - i. Rich Zoltak took some time off due to family health problems.
 - ii. He was an electrical engineer for 30 years at US Steel, then retired to become an independent contractor for 15 years.
 - iii. Rich Zoltak has since completed the practicums: Church Administration, Pastoral Care, Preaching, and Worship and Sacraments.
 - iv. He met with Rev. Brenda Barnes about every 2 weeks.
 - v. Rev. Brenda Barnes has helped Rich through the different skills.
 - vi. Rev. Brenda Barnes provided many practical suggestions.
 - vii. Rich Zoltak has finished all the requirements.
- e. Skip Nofztger asked if anything changed for Rich Zoltak as he went through the program.
 - i. Rich Zoltak replied that he learned what is needed to become the pastor of a church.
 - ii. He enjoys being on the pastor supply list.
 - iii. Rich Zoltak has preached 10 messages this year to date.
- f. Skip Nofztger asked if Rich Zoltak is interested in being more available for pulpit supply.
 - i. Rich said, no because he is now an active Elder again and involved in the chaplain ministry for Redstone Highlands (N. Huntingdon).
 - ii. Rev. Brenda Barnes, and New Hope Church, has been contracted as the chaplain for the Sunday afternoon worship services at Redstone Highlands (N. Huntingdon)
 - iii. Rich Zoltak has preached at Connellsville, Herminie, Middle, New Hope and, Sewickley United.
 - iv. Rich Zoltak is not interested in being a commissioned pastor at this time.
- g. Rich is thankful for all the support he has experienced along the way.
- h. CPM Committee members prayed for Rich Zoltak.

13. Liaison reports/Consultation table.

- a. Bob Sheehan will be filling in for Jim Sunseri.
- b. Jeff Keilman – Jim Sunseri will reach out to him again

14. New business – none.

15. Adjournment/Prayer by John Manon.

16. Future meeting schedule/consultations

- a. September 6---James Vlosich (?) Laurie Davison(?) Jeff Keilman(?)
- b. October 4---Danielle Kendig
- c. November 1---James Vlosich
- d. December 6---no meeting(?)

June 7, 2022 Meeting

17. Approval of minutes of May 3, 2022, as amended; **MSP**.

18. Karen Gray joined the meeting.

- a. Karen Gray has completed the IPLF courses and the workshops, but still needs to complete the practicums.
- b. She started the IPFL classes as a personal challenge.

- c. She has been a Presbytery treasurer and served on the Presbyterian Foundation Board. As a result of this experience, she knows how desperately small churches need leadership.
- d. Geoff Rach mentioned Karen Gray can be approved to be on the pulpit supply roster since she has completed the coursework.
 - i. Karen Gray plans on retiring next year and will have more time to devote to church work.
 - ii. She is interested in being added to the Pulpit Supply List in the future.
- e. Cliff Foster agreed to be her mentor.
 - i. Karen Gray will work with him to complete the practicums.
 - ii. She desires to be commissioned to a church in the future.
- f. Dawn Sherwood asked what intrigued you about the workshops?
 - i. Karen Gray believes smaller church leadership is her calling.
 - ii. Karen Gray has experience helping churches from a financial planning perspective.
 - 1. Her passion is financial planning.
 - 2. Sometimes churches need help looking at the issues in a different way.
 - 3. She wants to help a church move forward when they are stuck - especially in the financial area.
 - iii. Karen Gray has very good customer service skills which she has developed in her current job that includes dispatching functions for a limousine company.
 - 1. She is very comfortable working with and listening to people.
 - 2. Karen Gray's major responsibility was in accounting prior to the company's need for dispatchers.
 - iv. Dawn Sherwood noted that being involved in small churches means being involved in everything.
- g. Karen Gray is very open to getting advice when she doesn't know an answer to a question.
- h. Karen Gray has experience teaching Sunday school.
- i. CPM members prayed for Karen Gray.

19. Bill Poninsky joined the meeting.

- a. Bill Poninsky has completed two courses and several workshops.
- b. He has been in the IPLF for one year.
- c. Bill Poninsky's home church is 3rd Presbyterian Church in Uniontown, where he has served as a deacon, elder, and on the Pastor Nominating Committee.
- d. Bill Poninsky preaches twice a month at 3rd Presbyterian Church.
- e. 3rd Presbyterian Church has pulpit supply coming in to celebrate the sacrament of the Lord's Supper.
- f. Bill Poninsky desires to grow closer to the Lord and develop the gifts that God has given him. He wants to help others in their faith walk.
- g. He retired in 2017 from the YMCA where he worked as a program director for 34 years.
- h. Currently, Bill Poninsky works part-time.
- i. Geoff Rach asked what have you found out about yourself in the IPLF program?
 - i. Bill Poninsky believes the classes have been a great resource for learning about the worship service and all that is involved in preparing the service.
- j. He appreciates all the resources that are available to help with preparation of a worship service.
- k. Recently, Bill Poninsky spoke at a men's non-denominational Bible study.
- l. Bill Poninsky's sermons are based on scripture because God's word is perfect.
- m. Bill Poninsky is not currently serving on Session.
 - i. 3rd Presbyterian Church is dealing with financial issues.
 - ii. Currently, the church doesn't have a lead pastor, which reduces the pastoral leadership expenses.
 - iii. 3rd Presbyterian Church is an older congregation.
 - iv. The church is a large building that requires significant funds to maintain.
 - v. The Session is considering if they should rent out part of the space?

- vi. The Session continues to pray for God's guidance and as they prepare for a new Pastor.
- vii. Geoff Rach asked how have you been encouraged in a discouraging time?
 - 1. Bill Poninsky joined a Mission team that has taken trips in and out of the US.
 - 2. Bill Poninsky noted there are a lot of good, committed Christians in the congregation of 3rd Presbyterian Church. Many congregation members are helping outside the church as well
 - 3. The church does not have many youth.
 - 4. Bill Poninsky remarked it is sometimes difficult when you see the problem as a mountain. Focusing on the problem and not on God, we can be discouraged.
 - 5. God is greater than any problem.
 - 6. Session and members have stepped up and are more involved in the church without the pastor.
- viii. Jim Sunseri asked do you post your service on Facebook? Yes, he does.
- ix. Bill Poninsky has to finish 2 more classes – New Testament and Old Testament.
- n. Geoff Rach asked do you see yourself seeking a commission?
 - i. Bill Poninsky is still discerning if he wishes to remain as pulpit supply pastor or be commissioned to a specific congregation.
 - ii. Bill Poninsky has had to deal with conflict resolution through his job as the YMCA but doesn't prefer conflict.
 - iii. He believes God's strength is shown in our weakness.
- o. Do you want to be added to the Pulpit Supply List?
 - i. Yes, Bill Poninsky would like to be on the Pulpit Supply List with the understanding that he already preaches twice a month at 3rd Presbyterian Church.
 - ii. He also has family responsibilities, helping his mother and his mother-in-law.
- p. Motion to add Bill to the Presbytery Pulpit Supply roster; **MSP**.
- q. John Manon is Bill Poninsky's CPM liaison.
- r. CPM members prayed with Bill Poninsky.

20. Liaison reports/Consultation table.

- a. James Vlosich was contacted by Geoff Rach
 - i. Geoff Rach encouraged him to look into Field Education opportunities and to enroll in Bible Content Exam.
 - ii. James Vlosich finished Greek in the Spring 2022 Term. He is taking Practical Theology and Revelation in the Summer 2022 Term and will take Hebrew in the Fall 2022 Term.
- b. Jeff's Keilman was contacted by Jim Sunseri in the past month.
 - i. Jeff Keilman's wife passed away recently.
 - ii. Jeff Keilman will call Jim Sunseri when he is ready to talk.
- c. Danielle Kendig
 - i. Danielle Kendig will move to Candidacy at the September 2022 Presbytery Meeting which is at Westmont. Approved in the May meeting.
 - ii. The meeting with the Redstone Presbytery is not an examination of her qualifications.
 - 1. The Redstone Presbytery can ask question about Danielle Kendig's call to ministry.
 - 2. The Redstone Presbytery will not examine Danielle Kendig's statement of faith at this time.
 - 3. Reverend Art Moffat (Second Presbyterian Church, Johnstown) will serve as a supervisor for Danielle Kendig's field education starting in the Fall 2022. CPM will approve this relationship at our next meeting when we meet with Danielle Kendig.

21. Jim Sunseri closed meeting in prayer.

22. Future meeting schedule/consultations

- a. July 5---no meeting

- b. July 26 (July/ August meeting)---Danielle Kendig; certified Christian educators
- c. September 6---James Vlosich (?)Laurie Davison(?) Jeff Keilman(?)
- d. October 4---Danielle Kendig
- e. November 1---James Vlosich
- f. December 6---no meeting(?)

New business - none.

Action Items

- **The Nominating Committee nominates Len Morgan to serve as Vice Moderator, 2023 for the Presbytery of Redstone**
(any other nominations from the floor should be made at this meeting (September). This office will be elected at the November stated meeting, Manual 2.1201).
- **The Nominating Committee nominates the following persons for the Offices/Classes indicated:**

PRESBYTERY COUNCIL:

- Rev. Curtis Paul; Newlonsburg; Council; Chair (2023)
- Audrey Cottle; (2025)
- Rev. Alice Tondora; Cresson/Patton; (2025)
- Rev. Brenda Barnes, New Hope (2025)
- Rev. Don Glunt, Rehoboth (2025)

COMMITTEE ON MINISTRY:

- Rev. Travis Webster, Newlonsburg (2025)
- Marsha Stallings, Community, New Alex (2025)
- Sally Nicholls, Rehoboth (2025)
- Rev. Ben Nti, Westmont (2025)
- Russ Baird, Reunion (2025)
- Joshua Scully, Laurel Hill (2025)
- Rev. Molly Hall, Springhill Furnace (2025)
- Rev. Jim Farrer, HR (2025)

COMMITTEE ON PREPARATION FOR MINISTRY:

- Rev. Kristen Emrick, Fort Burd/Calvin (2025)
- Robin Jennings, First, Greensburg (2025)
- Seth Myers, First, Dunbar (2025)

PINE SPRINGS CAMP:

- Chuck West, Puckety (2024) – President
- Tricia Betz, Trinity, NF (2025)
- Laurie Martin, Poke Run (2025)

COMMITTEE ON REPRESENTATION

- Susan Nesti, Harmony (2025)

SYNOD COMMISSIONER

- Rev. Cliff Foster, Congruity (2025)

From the Sewickley Presbyterian Church Administrative Commission

The AC meets in person, quarterly. The last meeting we had was on June 15, with all commission members present (Amanda Albright, Rev. Ed Gray, Connie Keefer, Karen Kifer, and Dr. Richard Pry).

We opened with a prayer for the church and a request for the presence of the Holy Spirit. General maintenance needs of the church were discussed including purchasing heating oil, contacting the cemetery board about a fallen tree, purchasing a leaf blower, spraying weeds in the parking lot, and minor maintenance for the parking lot.

Sadly, two of our regular attendees have passed away – they are greatly missed.

Arrangements were approved for pulpit supply for two Sundays in July while Karen Kifer had a minor medical procedure.

A Thank You card was sent to the renter of the manse for his help in keeping the sidewalks clear over the winter.

The AC reviewed the financial records. Sewickley church continues to average more income than expenses each month, allowing the church to build a small emergency fund for building repairs. Sewickley has been able to cover the current increases in utilities, insurance, and heating oil. We will look at the finances closely at our next meeting as prices have continued to rise over the summer.

The church made donations to the Westmoreland County Food Bank and Samaritan's Purse. Karen Kifer will contact Mendon Elementary School at the beginning of the school year to find out how the church can help them this school year.

We discussed the 250th Anniversary celebration for September 18.

Communion was served on June 19. Regular attendance remains at 11-14 per Sunday. Personally, I find it encouraging that those who attend have brought visiting guests, family, and friends. To me, this means our congregation wants to share our service.

Some information to be presented at the AC meeting scheduled for September 20:

1. Connie and Rich Keefer cut the grass, weed-wacked, and cleaned the bank in preparation for the 250th anniversary celebration.
2. Landscaping mulch was touched up.
3. PennDot was contacted about the holes which keep appearing on the shoulder of the road by the parking lot. Karen talked to the crew on September 13 – the holes are not “re-appearing” after the church keeps filling them with gravel, but the side of the road is deteriorating due to the water that naturally lays in that area. PennDot will do remedial work as their schedule permits. Hopefully, this fall before the Asphalt plants close for the year.
4. We are thankful for the very generous people who contributed to the 250th Celebration.