

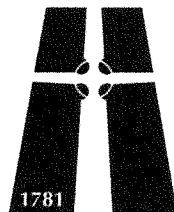


2023 Stated Meeting

of the

Presbytery of Redstone
Presbyterian Church (USA)

January 28, 2023
1:00 p.m.



ONLINE (ZOOM)
CONTACT PRESBYTERY OFFICE
FOR MEETING ID# AND PASSWORD
OR
Westminster Presbyterian Church
Greensburg, PA

*Communicate the Word... Carry on the Work... Change the World
Together*

**Directions to
Westminster Presbyterian Church
1120 Harvey Avenue, Greensburg, PA 15601
724.837.3540**

From Route 30 – Follow Route 30 West into Greensburg business district. Turn right onto Route 819 North (Arch Avenue). After railroad tunnel, bear to the right and make immediate left turn onto Route 819 (Harvey Avenue). The church is 2.5 miles from Sheetz and immediately after the entrance to Saybrook Village. The entrance is on the left, marked by a church sign.

From the South – Route 119 North into Greensburg. Turn right onto Pittsburgh Street. Follow 119 North/819 signs through Greensburg. After railroad tunnel, bear to the right and make immediate left turn onto Route 819 (Harvey Avenue). The church is 2.5 miles from Sheetz and immediately after the entrance to Saybrook Village. The entrance is on the left, marked by a church sign.

From the West – Route 22 East to traffic light at intersection of Route 819. (BP Station will be on your left.) Turn right on Route 819 South. Go 4.9 miles to the church. Westminster Presbyterian Church is on the right down in a little valley. (If you come to the entrance of Saybrook Village, you’ve gone too far).

From the East – Route 22 West to the traffic light at intersection of Route 819. (BP Station will be on your right.) Turn right on Route 819 South. Go 4.9 miles to the church. Westminster Presbyterian Church is on the right down in a little valley. (If you come to the entrance of Saybrook Village, you’ve gone too far).

GENERAL INSTRUCTIONS FOR THE MEETING

- **The offering for this meeting will go to the Sudan and S. Sudan Mission Partnership.**

To make your Offering through online contributions go to www.redstonepresbytery.org and click on the green “GIVE NOW” link on the left of the page.

You will need to login – or create a profile if you don’t already have one – and then designate your offering in the space(s) provided. You may also mail your Offering to the Presbytery office at 1004 Mt. Pleasant Road, Greensburg, PA 15601. Please designate “Presbytery Offering” on the memo line.

- **Presbyters are reminded to get “Prayer Requests” to the Clerk as soon as possible as they will be lifted up during the prayers in the Worship Service.**

2:30	<u>SHARING IN MINISTRY AND MISSION</u>	
	<p><u>Council – (page 33-37)</u></p> <p><u>Enabling Ministry Networks</u></p> <ul style="list-style-type: none"> • Lynn Mance—Nominating Committee • Racial Justice and Reconciliation • On the Road with Redstone <p><u>Empowering Mission Partnerships</u></p> <ul style="list-style-type: none"> • Pine Springs Camp - page • Mission Subcommittee - page –Congregation mission reports <p><u>Committee on Ministry – (page 38-42)</u></p> <p><u>Equipping Leadership</u></p> <ul style="list-style-type: none"> • ALICE training • Ordination Anniversaries (Appendix E) <p><u>Engaging Congregations</u></p> <p>Examination of Rev. Robert Ruefle and approval of possible call to serve as installed pastor of Union Presbyterian, Murrysville</p> <p><u>Committee on Preparation - (page 43-46)</u></p> <p><u>Nominating Committee - (page 47)</u></p>	<p>Rev. Curtis Paul</p> <p>Rev. Brenda Barnes</p> <p>Greg Davis Rev. Owar Ojulu</p> <p>Rev. Ed Gray</p> <p>Rev. Ed Gray</p> <p>Rev. Geoff Rach</p> <p>Glenn Hart</p>
	<u>New Business</u> (should be submitted to the Associate Clerk in writing before the end of worship)	
	<u>Attendance Report</u>	Rev. Cliff Foster
	<u>Announcements Loop</u>	
	<u>SENDING</u>	
	<p>Resolution of Thanks "Soli Deo Gloria"</p> <p><u>Benediction</u></p> <p><u>Adjournment</u></p> <p><i><u>The next stated meeting of the Presbytery of Redstone will take place on March 28, 2023 6:00 p.m. via ZOOM and at the West Hempfield Presbyterian Church, Irwin, PA. A Minutes review session will be available at 5:00 p.m. at the same location.</u></i></p>	<p>Belinda Lambie Rev. Skip Noftzger Rev. Martin Ankrum</p>

*By God's grace,
Communicate the Word,
Carry on the Work,
Change the World!*

Westminster Presbyterian Church, Greensburg
or
Zoom meeting
January 28, 2023

	<i>Registration, fellowship and food.</i>	<i>In Person or Breakout rooms</i>
	<u>WORSHIP AND WORK OF REDSTONE PRESBYTERY</u>	
	<u>GATHERING</u>	
1:00	<u>Presbytery Gathering Convenes</u> <ul style="list-style-type: none"> • Gathering Song • Call to Order/Opening Prayer • Formation of the Roll (any new business should be submitted to the Associate Clerk in writing before the end of worship) • Seating of Corresponding Members • Installation of Moderator/Vice-Moderator 	Rev. Curtis Paul Rev. Cliff Foster Rev. Curtis Paul
1:10	<u>Stated Clerk(s)</u> <ul style="list-style-type: none"> • Correspondence Log (page 5-8) • Equalization report (page 8-9) • Seating of ruling elder members of Council and commissioned ruling elders for term of service. • Minister Rolls (Appendix A) • Consent Agenda (page 9-11) (Amendments - Appendix B) 	Rev. Skip Noftzger Rev. Cliff Foster
1:20	<u>Treasurer</u> - (page 12) (Appendix C)	John Dickson
1:25	<u>Operations</u> <ul style="list-style-type: none"> • Corporation meeting 	Belinda Lambie
1:30	<u>CELEBRATING GOD'S GRACE IN WORSHIP— page 18</u>	
	<ul style="list-style-type: none"> • Call to Worship • Opening Hymn "Will You Come and Follow Me" • Prayer of Confession/ Assurance of Pardon • Passing of the Peace • Hymn "Glory to God, Whose Goodness Shines on Me" • Scripture Readings • Special Music • Proclamation - Rev. Skip Noftzger • Commissioning of Ruling Elders to Particular Pastoral Service • Presbytery Offering • Memorial Moment/Necrology (Appendix D) • Hymn "I Want to Walk as a Child of the Light" • Lord's Supper • Hymn - " Feed Us, Lord" • Prayer After Communion • Hymn Today "We All Are Called to Be Disciples" 	Rev. Dawn Sherwood Len Morgan

STATED CLERK'S REPORT:

1. During the period since the last regularly stated Presbytery meeting, all correspondence that was received was responded to and/or appropriately routed for review and response to the appropriate entity of Presbytery.

Correspondence Log

Date Received	Received From	Content	Action
January 18, 2023 - email	First Presbyterian Church, Greensburg	2022 Necrology Report, Session Member List	To PRESBYTERY and FILE
January 16, 2023 - mail	East Liberty Presbyterian Church, Vanderbilt	2023 Terms of Call for CP David McElroy, 2022 Necrology Report, List of Session Members, and Manse Inspection Report	To COM, PRESBYTERY, and FILE
January 16, 2023 - mail	Linda Gossar-Loesch	2022 AP Annual Report	To COM and FILE
January 16, 2023 - email	Little Redstone Presbyterian Church, Fayette City	2022 Necrology Report	To PRESBYTERY and FILE
January 16, 2023 - email	Pleasant View Presbyterian Church, Smock	2022 Necrology Report	To PRESBYTERY and FILE
January 16, 2023 - email	Tyrone Presbyterian Church, Dawson	2022 Necrology Report	To PRESBYTERY and FILE
January 16, 2023 - email	Community United Presbyterian Church, New Alexandria	2022 Statistical Report	To FILE
January 16, 2023 - email	Rehoboth Presbyterian Church, Belle Vernon	List of Session Members	To FILE
January 12, 2023 - email	First Presbyterian Church, Jeannette	2022 Necrology Report	To PRESBYTERY and FILE
January 11, 2023 - email	United Presbyterian Church, New Kensington	Manse Inspection Report	To FILE
January 11, 2023 - email	Bethel Presbyterian Church, New Florence	List of Session Members	To FILE
January 10, 2023 - email	Rehoboth Presbyterian Church, Belle Vernon	2023 Terms of Call for the Rev. Donald Glunt	To COM and FILE
January 10, 2023 - email	Patton Presbyterian Church	2022 Necrology Report	To PRESBYTERY and FILE
January 9, 2023 - hand delivered	Westminster Presbyterian Church, Greensburg	2022 Necrology Report	To PRESBYTERY and FILE
January 9, 2023 - email	West Hempfield Presbyterian Church, Irwin	2022 Necrology Report, Manse Inspection Report	To PRESBYTERY and FILE
January 9, 2023 - mail	Marion Presbyterian Church, Belle Vernon	2022 Necrology Report, 2023 Terms of Call for CP Robert Prinkey, Manse Inspection Report, List of Session Members	To PRESBYTERY, COM, and FILE
January 9, 2023 - mail	First Presbyterian Church, Murrysville	2022 Necrology Report, Manse Inspection Report, List of Session Members	To PRESBYTERY and FILE
January 9, 2023 - mail	Ft. Burd Presbyterian Church, Brownsville	2022 Necrology Report	To PRESBYTERY and FILE
January 9, 2023 - mail	Colver Presbyterian Church	2022 Necrology Report, List of Session Members, Manse Inspection Report	To PRESBYTERY and FILE
January 5, 2023 - hand delivered	Maplewood Presbyterian Church, Greensburg	2022 Necrology Report, List of Session Members, 2023 Terms of Call for Rev. Steve LaSor	To PRESBYTERY, COM, and FILE
January 5, 2023 - email	First Presbyterian Church, Johnstown	2022 Statistical Report	To FILE
January 5, 2023 - mail	New Salem Presbyterian Church	2022 Necrology Report, Manse Inspection Report, Contract Renewal and 2023 Terms of Call for CP Bill	To PRESBYTERY, COM, and FILE

		Wiegand	
January 5, 2023 - mail	Ebensburg Presbyterian Church	2023 Terms of Call for the Rev. Owar Ojulu	To COM and FILE
January 4, 2023 - email	Delmont Presbyterian Church	2022 Necrology Report	To PRESBYTERY and FILE
January 3, 2023 - email	Rehoboth Presbyterian Church, Belle Vernon	2022 Necrology Report	To PRESBYTERY and FILE
January 3, 2023 - email	Poke Run Presbyterian Church, Apollo	2022 Necrology Report	To PRESBYTERY and FILE
January 3, 2023 - email	Newlonsburg Presbyterian Church	2022 Necrology Report	To PRESBYTERY and FILE
January 3, 2023 - email	United Presbyterian Church, New Kensington	2022 Necrology Report	To PRESBYTERY and FILE
January 3, 2023 - email	New Hope Presbyterian Church, North Huntingdon	2022 Statistical Report	To FILE
January 3, 2023 - mail	Poke Run Presbyterian Church, Apollo	2023 Terms of Call for Rev. Pete Goetschius	To COM and FILE
January 3, 2023 - mail	Trinity United Presbyterian Church, Uniontown	2023 Terms of Call for Rev. James Gear	To COM and FILE
January 3, 2023 - mail	McClellandtown Presbyterian Church	Request for Waiver of Rotation for Elder Janet Adamovich and Manse Inspection Report	To COM and FILE
January 3, 2023 - mail	Bolivar United Presbyterian Church	2022 Necrology Report	To PRESBYTERY and FILE
January 3, 2023 - mail	James Sunseri	Commissioned Pastor Annual Report	To COM and FILE
December 8, 2022 - hand delivered	Congruity Presbyterian Church, New Alexandria	2023 Terms of Call for Rev. Cliff Foster	To COM and FILE
December 6, 2022 - mail	New Hope Presbyterian Church, North Huntingdon	2023 Terms of Call for Rev. Brenda Barnes	To COM and FILE
December 6, 2022 - email	Bethel United Presbyterian Church, New Florence	2023 Terms of Call for CP James Sunseri	To COM and FILE
November 29, 2022 - mail	Sewickley Presbyterian Church, West Newton	2023 Terms of Call and 1-year renewal of contract for CP Karen Kifer	To COM and FILE
November 21, 2022 - mail	Bolivar United Presbyterian Church	2023 Terms of Call for CP James Sunseri	To COM and FILE

2. The task forces, networks, and ad hoc committees in existence as of December 31, 2022, were as follows:

- a. Committees of Council
 1. Budget, Finance and Stewardship
 2. Communications
 3. Mission
 4. Staff Support
- b. Committees of the Committee on Ministry
 1. Examinations and Membership
 2. Search and Call
 3. Congregations and Leadership--Northwest – Districts I/II
 4. Congregations and Leadership-- East – District IV
 5. Congregations and Leadership-- South – District III
- c. Networks
 1. Healing Prayer Ministry Network

2. Racial Justice and Reconciliation
 3. Addictions Ministry Network
 4. Matthew 25 Network
 5. Geographic Districts – I; II; III; IV
 6. Lectionary reading group
 7. Women Clergy
 8. Presbyterian Women
3. Pursuant to Book of Order D-5.0206b, the Stated Clerk shall report annually the roster of those members of the Permanent Judicial Commission whose terms have expired within the past six years. They are as follows:
- Permanent Judicial Commission Roster (Current)
- 2027 – Rev. Susan Blank, Rev. Jay Lewis, Len Morgan
- 2025 – Elsie Deem, Patti Baird, Linda Dickson
- 2023 – Rev. Clark Kerr, Rev. Marnie Russell, Rev. Curtis Paul
- Permanent Judicial Commission (Terms expired within the last 6 years)
- 2021 – Glenn Hart, Rev. John Manon, Rev. Caroline Vickery
- 2019 – Jennifer Rega, Nancy Vernon
- 2017 – Rev. Marnie Silbert, Rev. Aleda Menchyk, Elder Leonard Morgan
- 2015 – Elder Vince Appleman, Elder Richard Currie, Rev. Douglas Stevens
- 2013 – Rev. Sylvia Carlson, Elder Robert Lightcap
4. Based upon the provisions of the Manual, the Stated Clerk **moves** that the following Presbytery Officers be recognized as members of the Presbytery, with voice and vote, for their term of service:
- Ruling Elder Jack Battenhouse- Presbytery Council
- Ruling Elder Audrey Cottle- Presbytery Council
- Ruling Elder Tim D’Aurora – Presbytery Council
- Ruling Elder Bobbi Jo Huebner – Presbytery Council
- Ruling Elder Leonard Morgan – Presbytery Council
- Ruling Elder Susan Nesti – Presbytery Council
- Ruling Elder Nancy Peters – Presbytery Council
- Ruling Elder Jim Stange – Presbytery Council
- Ruling Elder Pam Walter – Presbytery Council
5. Based upon the provisions of the Manual, the Stated Clerk **moves** that the following Commissioned Pastors (Ruling Elders Commissioned to Particular Pastoral Service) and any others commissioned during a Presbytery meeting in 2023, be recognized as members with voice and vote as long as they are serving in that capacity:
- Ruling Elder Russ Baird, Mt. Pleasant, Reunion
- Ruling Elder Eric Glisan, Masontown, First
- Ruling Elder Glenn Hart, Belle Vernon, Harmony; West Newton, Sewickley United
- Ruling Elder Karen Kifer, West Newton, Sewickley
- Ruling Elder Lynn Mance, Presbytery-wide
- Ruling Elder David McElroy, Vanderbilt, East Liberty

Ruling Elder Len Morgan, New Alexandria, Community United
 Ruling Elder David O'Hara, Revloc
 Ruling Elder Robert Prinkey, Belle Vernon, Marion
 Ruling Elder Joshua Scully, Fayette City, Little Redstone
 Ruling Elder Robert Sheehan, District IV
 Ruling Elder Jeff Smith, Uniontown, Tent
 Ruling Elder James Sunseri, New Florence, Bethel; Bolivar, United
 Ruling Elder Denise Todero, Johnstown, Bethany
 Ruling Elder William Weightman, Dunbar, Laurel Hill
 Ruling Elder William Wiegand, New Salem
 Ruling Elder Doug Yauger, Scottdale, Calvin

6. Based upon the provisions of the Manual, the Stated Clerk **moves** that the Treasurer, Assistant Treasurer, and a representative from Pine Springs Camp, Presbyterian Women, and Redstone Highlands be given the privilege of the floor and recognized with voice only as long as they are serving in that capacity.

7. The stated meetings for 2023 have been scheduled as follows:

Saturday, January 28, 2023 – Westminster Presbyterian Church
 Tuesday, March 28, 2023 – West Hempfield Presbyterian Church
 Tuesday, May 23, 2023 – Ebensburg Presbyterian Church
 Tuesday, September 26, 2023 – Latrobe Presbyterian Church
 Saturday, November 18, 2023 – First Presbyterian Church, Jeannette

8. The Stated Clerk provided the 2022 Necrology Report of Ruling and Teaching Elders.
 (Appendix \emptyset)_D

9. Equalization

On December 31, 2021, 83 ministers of Word and Sacrament were on the rolls of the Presbytery, 17 of whom were living outside the bounds of the Presbytery. There were 67 churches entitled to be represented by 80 ruling elder commissioners. There are also 17 ruling elders commissioned to particular service and 6 ruling elder presbyters by virtue of office. On December 31, 2022, 81 ministers of Word and Sacrament were on the rolls of the Presbytery, 16 of whom were living outside the bounds of the Presbytery. There were 67 churches entitled to be represented by 80 ruling elder commissioners. There are also 17 ruling elders commissioned to particular service and 6 ruling elder presbyters by virtue of office.

Based upon the “goal of numerical parity of teaching elders and ruling elders,” the “principles of participation” and the need to communicate the plan for the determining commissioners, the Presbytery has adopted a plan [Book of Order; G-3.0301; Manual; 1.1003] designating the number of commissioners based upon church membership (table below) and designating other ruling elders by virtue of office to be given the privilege of voice and vote at all Presbytery meetings [Manual; 1.1009]. Although with this plan, there is an imbalance regarding the number of eligible ruling elder commissioners (actually more than ministers), the actual participation patterns still

reflect a nearly equal number of ministers and ruling elders participating. Since 2021, with the complete migration to Zoom and Hybrid meetings, the patterns have remained fairly consistent. The number of ministers of Word and Sacraments members and ruling elder members in attendance were very comparable with slightly with an average difference of less than one over the course of all four meetings. Of course, in any given meeting, the balance may have sided with one group or the other. Consequently, in order to continue to maintain the goal of balance, the current number of possible ruling elder commissioners based upon the existing plan does not need to be altered. Therefore, I do not recommend any equalization adjustment at this time.

Equalization Plan for 2023 - Church List/ # of commissioners

Adah, Palmer Community - 1	Greensburg, First - 3	Murrysville, Union - 1
Apollo, Poke Run - 1	Greensburg, Maplewood - 1	New Alexandria, Community - 1
Avonmore, First - 1	Greensburg, Westminster - 1	New Alexandria, Congruity - 1
Belle Vernon, First - 1	Irwin, First - 4	New Florence, Bethel - 1
Belle Vernon, Harmony - 1	Irwin, West Hempfield - 1	New Florence, Trinity - 1
Belle Vernon, Marion - 1	Jeannette, First - 1	New Kensington, United - 1
Belle Vernon, Rehoboth - 1	Johnstown, Bethany - 1	New Salem - 1
Bolivar, United - 1	Johnstown, First - 1	North Huntingdon, New Hope - 1
Brownsville, Calvin - 1	Johnstown, Second - 1	Patton - 1
Brownsville, Ft. Burd - 1	Johnstown, Westmont - 3	Revloc - 1
Brownsville, Hopewell - 1	Lake Lynn, Springhill Furnace - 1	Scottdale, Calvin - 1
Colver - 1	Latrobe - 2	Smithfield, Grace Chapel - 1
Cresson - 1	Latrobe, United - 1	Smock, Pleasant View - 1
Dawson, Tyrone - 1	Leisenring - 1	Trafford, Level Green - 2
Delmont - 1	Ligonier, Pleasant Grove - 1	Uniontown, Tent - 1
Derry - 1	Lower Burrell, Grace Community - 2	Uniontown, Third - 2
Dunbar, First - 1	Lower Burrell, Puckety - 2	Uniontown, Trinity United - 1
Dunbar, Laurel Hill - 1	Masontown, First - 1	Vanderbilt, East Liberty - 1
Ebensburg - 1	McClellandtown - 1	West Newton, Sewickley - 1
Fairchance - 1	Merrittstown, Dunlap's Creek - 1	West Newton, Sewickley United - 1
Farmington, Mt. Washington - 1	Mt. Pleasant, Reunion - 1	West Newton, United - 1
Fayette City, First - 1	Murrysville, First - 1	
Fayette City, Little Redstone - 1	Murrysville, Newlonsburg - 2	

8. The Stated Clerk provided the current Rolls of the Presbytery and Continuing Members. (Appendix A).

9. The dates for the 2022 Session Minutes Reviews are:

- o February 11, 2023 – Johnstown; Westmont; Pre-Enrichment Day
- o March 23, 2023 – Irwin, West Hempfield; Pre-Presbytery Meeting
- o April 18, 2023 - Redstone Presbytery Center
- o May 9, 2023 - Uniontown, Trinity United
- o May 23, 2023 - Ebensburg; Pre-Presbytery

CONSENT AGENDA:

The Stated Clerk for Constitutional and Judicial Matters of the Presbytery, Rev. Cliff Foster, presents the following Consent Agenda.

From Executive Committee

1. Following the review of the Moderator, Vice-Moderator, Stated Clerk and Associate Stated Clerk, it is **recommended** that the minutes of the Presbytery meeting of the DATE be approved.

From the Council

1. Council **recommends** that the Financial and Treasurer's Reports presented to the Council and the Presbytery be received and filed for audit. (Appendix C).
2. Council **recommends** that the Executive Presbyter, Treasurer, Mission, Pine Springs Camp reports presented to the Presbytery be received and filed.
3. Council **recommends** approval and authorization of the continuation of all subcommittees, networks and task forces functioning at the end of 2022 year as noted in the Stated Clerk's report.
4. Council **recommends** approval of each of the following amendments to the Book of Order approved at the 2022 General Assembly.
(Annotation and recommendations by standing committees of the Presbytery are included for information only. Full text of each amendment as well as background and rationale are provided in Appendix B).

- 22-C Meetings (ROD-06 2)
(established Robert's Rules as the default parliamentary authority for congregational meetings and authorizes electronic congregational meetings; COM recommends approval)
- 22-E Categories of Membership (POL-07)
(removes "honorably" before "retired" as the category for retired ministers of word and sacrament)
- 22-F Transfer of Min. of Other Denom. (POL-15)
(adds expectation to consult with the other denomination when receiving immigrant pastors not meeting the normal ordination educational requirements; COM recommends approval)
- 22-G Purpose of Inquiry (HSB-05 2)
(adds the requirement of boundary training during the inquiry phase of preparation for ordination as minister of word and sacrament; CPM recommends approval)
- 22-H Oversight (HSB-05 1)
(adds requirement of sessions to "report to the presbytery any matters of sexual misconduct" of their members who are enrolled as inquirers or candidates; CPM recommends approval)
- 22-I Terms of Call (HSB-06)
(adds the requirement of twelve weeks paid family medical leave in the terms of call; COM recommends approval)
- 22-J Functions (MC-08)
(adds language authorizing possible commissioning of pastors to more than one validated ministry at a time; COM recommends approval; COM recommends approval)
- 22-K Training, Exam., Comm. (HSB-05 3)
(adds requirement of boundary training for those seeking to become commissioned pastors; CPM recommends approval)
- 22-L Christian Educators (HSB-05 4)
(adds requirements of boundary training for those seeking to be certified as Christian Educators; CPM recommends approval)
- 22-M Officers (MC-05)

- (adds language that it "is appropriate" to adopt procedures for electronic session meetings; COM recommends approval)*
- 22-N Meetings (ROD-06 3)
(adds provision that all councils, their commissions and committees may meet electronically; COM recommends approval)
 - 22-Q Relations with Session (MC-03)
(authorizes presbyteries to establish requirements for dissolution of pastoral calls; COM recommends approval)

From the Committee on Ministry

1. The Committee on Ministry **recommends** that Presbytery grant the request from the McClellandtown Presbyterian Church, to waive the rotation of service for Janet Adamovich, Ruling Elder.

From the Committee on Preparation for Ministry

From the Nominating Committee

From the Committee on Representation

From the Sewickley Presbyterian Church Administrative Commission

1. The Sewickley Presbyterian Church Administrative Commission **recommends** the report of their meeting as submitted in this packet be received and filed.

Treasurer's Report

INCOME & EXPENSE REPORTS

This report provides an unaudited year end overview of the finances of the Redstone Presbytery, ending December 31, 2022.

FINANCIAL OVERVIEW / INCOME

Income recorded for Church Commitments, Extra Giving, and Individual Commitments for the month of December, totaled \$36,138, which exceeded the Presbytery's monthly income benchmark of \$26,667. YTD total at year end was \$314,908, or 98.41% of budgeted goal.

Temporarily Restricted funds released for mission purpose totaled \$7,905. A small amount of Interest Income was recognized along with Miscellaneous Income from preaching engagements (\$2,100).

Total Income consisting of Church Commitments, Investment Income & Miscellaneous dollars for the month was \$46,176, and at year end \$452,270. The year-end total represents 106% of budget. Also, to be noted, total funds recorded exceeds the 2021-year end amount by \$20,064.

FINANCIAL OVERVIEW / EXPENSES

During this period there were sub-categories which exceeded budget. Such areas were unavoidable, subject to a rate adjustments, taxes, or repair need. As a result, total expenses at year end were greater than budget totaling \$20,036.

EXCESS INCOME OVER EXPENSES

For the period ending December 2022, monthly income exceeded expenses by \$17,496. YTD, income as well exceeded expenses totaling \$18,254.

INVESTMENTS & HOLDINGS

The provided investments pie chart at year end, identifies total investments and holdings by the Presbytery at \$1,040,645.

Investments held by Ameriprise, reflected a change in value -\$35,454 for the month and YTD an investment loss of -\$144,953. The ending value for the year totaled \$571,908.

Other holdings consisting of First Commonwealth, PILP, and New Covenant total \$468,737.

Respectfully submitted,

John Dickson

MINISTRY AND MISSION REPORTS

Executive Presbyter

Rev. Richard "Skip" Noftzger
Executive Presbyter Report

Communicate the Word, Carry on the Work, Change the World.....Together!

VISION	2022Annual Report	
<p>Congregation-centered (ENGAGE)</p>	<p>Visible presence within the Presbytery engaging with congregations--- Church Visits---</p> <ul style="list-style-type: none"> • During this past year, I visited seventy different worship or special services of twenty-two congregations within Redstone Presbytery. Additionally, I was afforded the opportunity to preach or bring a charge on fifty-three occasions in those services. • Worked, consulted and moderated sessions through six separate shared gatherings (in person or Zoom) as well as individual conversations. These engagements range from providing first-hand resourcing during emergency pastoral leadership transitions, mediating conflict, stewardship interpretation and strategizing on ministry. • Participated in special services and events honoring teaching elders both who are retiring and those being installed as ministers of Word and Sacrament serving congregations. • Provided leadership for McClellandtown Church in the time of transition as a part-time interim pastor, following the retirement of Rev. McDermott. The church provides additional funding to the Presbytery to offset my commitment. • Promoted the Matthew 25 initiative (Presbyterian Mission Agency) among our congregations through both materials and in person conversations. • Through regular Enews articles, written communications and brokering articles for use by COM liaisons, congregations receive ongoing reflections for devotion, leadership reflections and ministry strategy. • Continued resourcing of churches currently using pulpit supply about possible pulpit supply, pastoral and moderator options. Arranged for the COM moderator appointments of moderators 	

	<p>for all congregations in need of longer-term service.</p>	
<p>Leadership developed (EQUIP)</p>	<p>Developing and equipping leadership within the Presbytery---</p> <ul style="list-style-type: none"> • Worked with sessions in finding and contracting with pastors for “temporary” pastoral positions. Facilitated the identification and contracting with several interim pastor candidates in three different pastoral positions. Recruited, connected and consulted in the hiring and approval of another regional commissioned pastor relationship. • Conducted orientation and coordinated with different Pastoral Nominating Committees in both utilizing the system and conducting appropriate pastoral searches. Participated through active consultation as they walked through the filtering and selection as part of the discernment process. Conducted EP reference checks prior to in-person interviews, arranged neutral pulpit opportunities and assisted the committees in seeking consensus on evaluating candidates. Consulted on negotiating and final elements of extending calls. Six different PNC’s were able to complete their call in bringing a new pastor to their congregations. • Maintained regular with our students under care of the Presbytery as inquirers and candidates. Coordinated the CP preparation process and communicated expectations to each inquirer and candidate. Initiated and developed a field education opportunity for a candidate. • Documented and submitted the report on the Small Church Leadership grant from the Synod of the Trinity. • Offered consistent support for those serving both as Authorized Preachers, Student Pastor and Commissioned Pastors for a number of congregations within the Presbytery. • Planned and supervised new workshops both for ruling elders and teaching elders within the Presbytery and nearby presbyteries. During 2022, there were ten workshops with one hundred eleven total participants from all of the surrounding presbyteries. • Individual consultations with numerous pastors throughout the year concerning ministry strategy, mission development, leadership practices, personnel and organizational issues. With 	

	<p>newer pastors, assist in orientation and in serving as resource person to process their experiences in ministry so far.</p> <ul style="list-style-type: none"> • Actively provided possible candidates to the Nominating Committee for consideration for leadership within the Presbytery. • Resource for candidates outside of Redstone who are considering positions that are open within the Presbytery. Network and proactively identify possible candidates to encourage them to self-refer to open pastoral positions within the Presbytery. 	
<p>Collaboration-Districts/Network (ENABLE)</p>	<p>Joined and initiated contact both within and outside Redstone---</p> <ul style="list-style-type: none"> • Actively participated in Christian Associates of Southwestern Pennsylvania. Provided leadership through the Council in ecumenical events and in representation at installations of area bishops. Participated ecumenically as the Presbytery representative in the western Pennsylvania region (Pittsburgh and Johnstown) through joint worship services and organizational planning. • Provide administrative assistance and resourcing for all of the various networks, task forces and committees of the Presbytery in their work and implementation. • Served as the Director of the Inter-Presbytery Leadership Formation program with participants from Redstone, Washington, Beaver-Butler, Pittsburgh, Upper Ohio Valley and Shenango. In 2022, worked with and coordinated the addition of Shenango to the group. Consulted with other Presbyteries throughout the Synod of the Trinity on developing education and training for possible Commissioned Pastors. • Consulted with denominational agencies including the Board of Pensions, Presbyterian Foundation, PILP, Presbyterian Mission Agency, and the office of General Assembly on behalf of the Presbytery and our congregations. • Active participation in the annual Enrichment Day and offering the homily. • Engagement with commissioners and participation in General Assembly, Synod of the Trinity, as well as special events and trainings. Ongoing and active engagement for sharing resources and wisdom with colleagues through Executive Presbyter forums. 	
	<p>Promoted and provided leadership in our partnerships in mission –</p>	

<p>Partnership in Mission promoted (EMPOWER)</p>	<ul style="list-style-type: none"> • Participated in the annual meeting of the Sudan/South Sudan presentation and partnership. Along with Sylvia Carlson, we will be functioning as co-coordinators of the network steering committee in 2023. • Assisted the Mission Committee in identifying, providing and implementing financial support for the South Sudan Presbyterian Evangelical Church in response to particular needs. • Served as ex-officio board member for Pine Springs Camp including participating in training and worship for summer staff. Extensive work with the Pine Springs Board of Directors, the Finance Committee and the Executive Director. • Supported the promotion of Redstone mission trips. Assisted members of the mission committee in developing plans for another mission trip in 2023 focusing on Presbyterian Disaster Assistance in Kentucky. • Continue to support individual congregational activities in support of mission and mission trips. • Participated regularly in both the Board as an ex officio member and within the Strategy committee of Redstone Highlands. 	
<p>Operational Support</p>	<p>Initiated practices and policies for both greater efficiency and effectiveness---</p> <ul style="list-style-type: none"> • Coordinated the planning and implementation of Presbytery gatherings to hybrid formats. • Supervised the close financial management of the budget of the Presbytery. Managed the effective cash flow of operations (no premature withdrawals from investments) and limited expenditures in order to minimize the use of reserves and investment assets as a means of propping up the annual budget. Consequently, investments and holdings grew by over one hundred thousand despite a shortfall in revenues for the annual budget. • Provided comprehensive and historical analysis of financial revenue contributions, expenditure allocations, investment performance for greater shared ownership by the Finance and Budget committee. Developed multiple 2022 budget scenarios for their consideration and recommendation. • Correspond with sessions with gift letters offering gratitude for First Fruits contributions. 	

	<ul style="list-style-type: none"> • Consulted with auditors on completion of financial review and opportunities to provide future bookkeeping services for the Wee Kirk conference. • Developed and produced stewardship materials for the presbytery. Contacted all congregations with materials for the purpose of requesting 2023 First Fruits pledges. • Supported all standing committees (Council, COM, CPM), subcommittees, networks and task forces within the Presbytery through administrative support, education, policy development and leadership formation. • Coordinated the final publication of presbytery minutes in preparation for their review within the Synod. Provided oversight and coordinated session minutes reviews within the presbytery. • Maintained accurate records and administrative oversight for minister rolls within our presbytery and in communication with other presbyteries (dismissing/receiving) and with the Office of the General Assembly. Completed all end of the year reports for the Office of the General Assembly. • Follow up on pastors serving congregations regarding renewal of background clearances. Promoting participation in boundary training for those that it had been a few years. • Ensuring updating of congregational statistics and updating our numbers for purposes of per capita assessment with both Synod and General Assembly. • Ongoing resource and consultation with pastors, treasurers, and sessions concerning employment contracts, annual enrollment and retirement decisions within the medical plan of the Board of Pensions. 				
VALUES	Servant Leadership	Flourishing Community	Witness to the World	Generous and effective Stewardship	
	<i>Soli Deo Gloria</i>				

Presbytery Worship

The Great Ends of the Church: Proclamation of the Gospel for the Salvation of Humankind Call to Worship

The Church is the body of Christ. Book of Order, *F-1.03*

Christ gives to the Church
all the gifts necessary to be his body.

**The Church strives to demonstrate these gifts
in its life as a community in the world.**

The Church is to be a community of faith,
**entrusting itself to God alone,
even at the risk of losing its life.**

The Church is to be a community of hope,
**rejoicing in the sure and certain knowledge that,
in Christ, God is making a new creation.**

The Church is to be a community of love,
**where sin is forgiven, reconciliation is accomplished,
and the dividing walls of hostility are torn down.**

The Church is to be a community of witness,
**pointing beyond itself through word and work
to the good news of God's transforming grace
in Christ Jesus its Lord.**

With all Christians of the Church catholic,
**we affirm that the Church is
"one, holy, catholic, and apostolic."**

Where Christ is, there is the true Church.
**We affirm that, in the power of the Spirit,
the Church is faithful to the mission of Christ
as it proclaims and hears the Word of God,
administers and receives the Sacraments,
and nurtures a covenant community of disciples of Christ.**

The great ends of the Church are:
**the proclamation of the gospel for the salvation of humankind;
the shelter, nurture, and spiritual fellowship
of the children of God;
the maintenance of divine worship;
the preservation of the truth;
the promotion of social righteousness; and
the exhibition of the Kingdom of Heaven to the world.**

*Opening Hymn #726 Will You Come and Follow Me

726 Will You Come and Follow Me

The Summons

Capo 3: (D) (A7) (Bm) (Em7) (Asus) (A)
 F C7 Dm Gm7 Csus C

1 "Will you come and fol - low me if I but call your name?
 2 "Will you leave your-self be-hind if I but call your name?
 3 "Will you let the blind - ed see if I but call your name?
 4 "Will you love the 'you' you hide if I but call your name?
 5 Lord, your sum-mons ech - oes true when you but call my name.

(D) (A7) (Bm) (Em7) (G) (D)
 F C7 Dm Gm7 B^b F

Will you go where you don't know and nev - er be the same?
 Will you care for cruel and kind and nev - er be the same?
 Will you set the pris-oners free and nev - er be the same?
 Will you quell the fear in - side and nev - er be the same?
 Let me turn and fol - low you and nev - er be the same.

(Em7) (G) (F#m7) (G) (Asus) (A)
 Gm7 B^b Am7 B^b Csus C

Will you let my love be shown; will you let my name be known;
 Will you risk the hos - tile stare should your life at - tract or scare?
 Will you kiss the lep - er clean, and do such as this un - seen,
 Will you use the faith you've found to re-shape the world a - round,
 In your com - pa - ny I'll go where your love and foot-steps show.

(D) (A7) (Bm) (Em7) (G) (D)
 F C7 Dm Gm7 B^b F

will you let my life be grown in you and you in me?"
 Will you let me an - swer prayer in you and you in me?"
 and ad - mit to what I mean in you and you in me?"
 through my sight and touch and sound in you and you in me?"
 Thus I'll move and live and grow in you and you in me.

The first four stanzas of this ballad-like hymn are understood to be in the voice of Christ, with the fifth reflecting the individual singer's response. Created for this traditional Scottish tune, the text was written to mark the conclusion of a youth volunteer's time of ministry.

*Prayer of Confession/Assurance of Pardon

Even when we were dead through our sin,
our merciful and loving God
made us alive together with Christ
and raised us up through him.

Eph. 2:4-6

In humility and faith
let us confess our sin to God.

Merciful and loving God,
you have called us to be your people
and claimed us for the service of Jesus Christ.
We confess that we have not lived up to our calling
to proclaim the good news in word and deed.
We are quick to speak when we ought to listen
and remain silent when it is time to speak.
We put too much faith in our own actions
and fail to trust the strength of your Spirit.

O God, forgive our foolish and sinful ways.
Strengthen us anew to follow Christ's way in the world.
By your Holy Spirit, give us the grace we need
to be faithful disciples and fulfill our common calling;
through Jesus Christ our Lord and Savior.

By grace you have been saved through faith,
and this is not your own doing; it is the gift of God.

Eph. 2:8

I declare to you, in the name of Jesus Christ,
we are forgiven! **Thanks be to God.**

*Passing the Peace

*Hymn #582 Glory to God, Whose Goodness Shines on Me

582

Glory to God, Whose Goodness Shines on Me

Capo 3: (G) (D) (G) (D) (G) (D) (Em) (D)
 B^b F B^b F B^b F Gm F

1 Glo - ry to God, whose good - ness shines on me,
 2 World with - out end, with - out end. A - men.

(D) (G) (C) (G) (Em7) (A7)
 F B^b E^b B^b Gm7 C7

and to the Son, whose grace has par - doned me,
 World with - out end, with - out end. A - men.

(A7) (D) (F#) (Bm)
 C7 F A Dm

and to the Spir - it, whose love has set me free.
 World with - out end, with - out end. A - men.

(Bm7) (D) (Bdim7) (Em7) (Dm)(A7) (D)
 Dm7 F Ddim7 Gm7 Fm C7 F

As it was in the be - gin - ning, is now and ev - er shall be. A - men.

Gospel Reading: Matthew 28:16-20

Anthem

Epistle Reading: Romans 1:11-17

Proclamation– “Living the Why; People of Purpose--Proclaiming Good News”, Rev. Skip Noftzger

Commissioning of Ruling Elders to Particular Pastoral Service

Presbytery Offering and Prayer of Dedication – *offering plates are available by the doors*

Memorial Moment/Necrology (Appendix D)

*Hymn #377 I Want to Walk as a Child of the Light

377 I Want to Walk as a Child of the Light

1 I want to walk as a child of the light. I want to fol - low
2 I want to see the bright-ness of God. I want to look at
3 I'm look-ing for the com - ing of Christ. I want to be with

Je - sus. God set the stars to give light to the world. The
Je - sus. Clear Sun of righ-teous-ness, shine on my path, and
Je - sus. When we have run with pa-tience the race, we

Refrain

star of my life is Je - sus.
show me the way to the Fa - ther. In him there is no dark-ness at
shall know the joy of Je - sus.

all. The night and the day are both a - like. The Lamb is the



light of the cit - y of God. Shine in my heart, Lord Je - sus.

Lord's Supper—Rev. Jennifer Frayer-Griggs – *Gluten free communion is available, identified with a blue label on the cup*

*Hymn #501 Feed Us, Lord (*to be sung as congregation comes forward to receive communion*)

Feed Us, Lord 501



1 Feed us, Lord. Feed us, Lord. In the bro - ken bread,
 2 Quench us, Lord. Quench us, Lord. On this thirst - y ground,
 3 Fill us, Lord. Fill us, Lord, with the bread and wine
 4 Lead us, Lord. Lead us, Lord, nour-ished here by Christ,



be re - vealed a - gain. Come and feed our hearts, O Lord.
 may your love flow down. Come and quench our hearts, O Lord.
 of the ris - en Christ. Come and fill our hearts, O Lord.
 giv - en strength for life. Come and lead our hearts, O Lord.

Not many Lord's Supper hymns call attention to the post-Resurrection meals Christ shared with his disciples, but the first stanza here alludes to the meal at Emmaus, when he was made known in the breaking of the bread (Luke 24:13–35), and stanza three refers to "the risen Christ."

TEXT and MUSIC: Greg Scheer, 2007
 Text and Music © 2007 Greg Scheer

FEED US
 3.3.5.5.7

Prayer after Communion

*Hymn #757 Today We All Are Called to Be Disciples

JUSTICE AND RECONCILIATION

757 Today We All Are Called to Be Disciples

1 To - day we all are called to be dis - ci - ples of the
2 God made the world and at its birth or - dained our hu - man
3 Pray jus - tice may come roll - ing down as in a might - y
4 May we in ser - vice to our God act out the liv - ing

Lord, to help to set the cap - tive free, make
race to live as stew - ards of the earth, re -
stream, with righ - teous - ness in field and town to
word, and walk the road the saints have trod till

plow - share out of sword, to feed the hun - gry, quench their
spond - ing to God's grace. But we are vain and sad - ly
cleanse us and re - deem. For God is long - ing to re -
all have seen and heard. As stew - ards of the earth may

This text placing stewardship in the context of faithful witness was written by a retired Presbyterian minister to be part of the 1986 stewardship campaign titled "Called to Be Disciples." The tune name recalls the Sussex village where the arranger first heard the melody.

TEXT: H. Kenn Carmichael, 1985
MUSIC: *English County Songs*, 1893; harm. Ralph Vaughan Williams, 1906
Text © 1989 H. Kenn Carmichael

KINGSFOLD
CMD

At the close of the meeting: Benediction: Rev. Jennifer Frayer-Griggs

JUSTICE AND RECONCILIATION

thirst, make love and peace our fast, to serve the
proud; we sow not peace but strife. Our dis - cord
store an earth where con - flicts cease, a world that
we give thanks in one ac - cord to God who

poor and home - less first, our ease and com - fort last.
spreads a dead - ly cloud that threat - ens all of life.
was cre - at - ed for a har - mo - ny of peace.
calls us all to be dis - ci - ples of the Lord.

END OF THE YEAR ANNUAL FUND UPDATE

The end of the year fund campaign was very successful as over \$60,000 was given to the ministry. We are incredibly grateful to the many who value the ministry of Pine Springs Camp.

UPCOMING EVENTS AND PSC RUN RETREATS

- February 10-12 Remix-Middle School and High School Retreat
Register by going to: <https://www.pinesprings.org/remix>
- March 31-April 1 Women in the Woods Retreat (Friday-Saturday)
- April 21-23 Spring Fusion- Elementary Grades 4-5-6 1-Day Retreat (NEW)
- May 13 Redd Up Camp Workday
- May 22 23rd Annual Scholarship Golf Outing at the Latrobe Country Club
- May 30 First Day of Staff Training
- June 11 First Day of Summer Camp 2021!

ITS OUR 75TH ANNIVERSARY!

1. OUR BIRTHDAY CELEBRATION!



Join us for an epic day of celebration-75 years of summer camp! We are inviting the entire Pine Springs Family, young and old, for a day of remembrance, fun, activities, celebration and worship.

Be looking for more information on details of the weekend and how to register. We are looking forward to coming together on this day of thanks to celebrate how the Lord has worked through Pine Springs Camp. It will be one for the ages (and the aged!!)

2. ANNUAL FRIENDS DINNER AT CAMP IN OCTOBER!

We will be working with the Friends Dinner Committee to plan this event.

3. HOW TO CELEBRATE THE HISTORY AND CONNECTION OF THE PRESBYTERIES?

The incredible History of the formation and development of camp through the vision of the churches and individuals of Washington and Redstone Presbyteries. The following ideas have been mentioned

- 1) Presbytery Meeting/Worship with Churches at camp
- 2) Church picnics and worship at the Log Chapel-on Sundays (Local churches combine if needed)
- 3) A Heritage Day-"A Festival with food and craft booths, games, speakers, worship etc..."
- 4) Council in-put/Discussion

SUMMER CAMP UPDATE/RECRUITING CAMPERS



After only 3 days of registration being open, we already have 75 campers registered. We are thankful for our current and past campers.

When churches are ready, we will be ready too! Let us know when if you want us to come and safely talk about the ministry of Pine Springs Camp to your congregation, families, and youth!

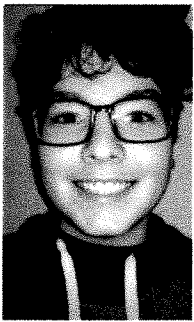
Summer Camp Packets will either be distributed at a Presbytery Meeting or mailed directly to the church. Please contact the camp if you did not receive one. If you would like more brochures please email Mike Hurley, Summer Camp Director at mike@pinesprings.org or if you want one of the PSC Staff to visit your church reach out to Mike or Greg greg@pinesprings.org

Also be looking for us to announce the dates of our PSC Skating Events to be held in each Presbytery.

REGISTER FOR CAMP:

<https://pinesprings.campintouch.com/ui/forms/application/camper/App>

THE BLESSING OF THIS PLACE



From Elijah (current 8th grade student)

My experiences at Pine Springs have been amazing! In my opinion it is a lot better than going to Disney World or to a beach. You can do many different things like swim at their pool, have campfires, sing, and so much more! My two most favorite things about this summer camp are having the late campfires and the one-night swimming party. I am a pretty picky eater but enjoy all of the meals that the staff cooks. PSC has an amazing zipline, high ropes course, and rec space where you can play shuffleboard, ping pong, and beyblades too.

Another special thing about PSC are their great counselors; Year 1, Waj and Joe and Year 2, Clay and Ben. These 4 counselors were amazing with me and my other bunkmates. They helped us have fun, be safe and learn about God. PSC has great spiritual messages such as the Prodigal Son and coming home to God. These are some of the reasons why you should come to Pine Spring Summer Camp and check it out for yourself! I like it so much I asked my parents to send me here twice for summer of 2022. When I get older, I want to spend more time at PSC. I hope to be on their Timothy team in high school and be a cabin counselor in college. Thank you for making this such a special place for me and other kids to go!

From Brenda Cischke -Mother of Elijah

As a parent it can be scary to send your child(ren) to a new place for multiple days. I was nervous that my child wouldn't eat the food, practice good hygiene or have fun. From the moment we arrived at PSC property we were warmly welcomed, and everything was so well organized it set me at ease. My son had such a great time he told everyone about PSC and had a countdown until he could go again. I am so grateful for the care given and how everyone genuinely seeks to share God's love with the campers. I trusted my life into God's capable hands two decades ago, sending my son off to camp for the first time in 2019 was a practical way that I trusted my son's life into God's care as well. This camp is meant to help my child's spiritual journey, but it has also strengthened mine as well!

Mission Network

Time for reflection— *Luke 19:10* “For the Son of Man came to seek and to save the lost.”

Present: Hyiwot Teshome, Debbie Koenig, Donna Havrisko, Sylvia Carlson, Skip Noftzger and Owar Ojulu the chair.

Business

1. Presbytery Meeting offering: Sudan and S. Sudan Mission Partnership
2. Presbytery Wide Missions Engagement **Reporting at the January Meeting: Westminster & Community United.** Already reported: *Westminster, Rehoboth, Belle Vernon, Harmony, and First Belle Vernon, Westmont, Patton, Newlonsburg and First Presbyterian C of Jeannette.*
3. **Mission trips coming up**
 - A. Mission trip to KY/coordinated with PDA to Madisonville KY at June 10-15. Up to 38 people can attend.
 - B. Mission Trip to Webster, WV from April 16-22. Shrove Tuesday Pancake Dinner fundraiser at Congruity.
4. Other: Hyiwot will check in with Frontero Christo
5. Next Meeting—Second Thursday, February 9th

Prayer concerns:

Prayers for new members of the committee and those who cannot be there

Prayer for Owar’s son and discernment

Hyiwot new ministry – Installation Jan 29 at 4PM

Skip and Sylvia chairing the S. Sudan Mission Network –

Martha SVT Heart problems – Ablation--February

Discernment Team/Administrative Commission Reports

January 17, 2023, Meeting

Approve the Administrative Commission meeting minutes from November 22, 2022

MOTION to approve the Administrative Commission meeting minutes from November 22, 2022; **MSP**.

Review of the Agenda of the meeting

Reports:

Report of the Chair - Rev. Ed Gray

The Committee on Ministry continues to request another Elder - note all members regularly attending church are over 75 years old. Non-members who regularly attend the worship service are all over 60 years old.

Report of the Treasurer - Amanda Albright

MOTION to receive the November and December Treasurer's reports; **MSP**.

2022 Financial Review - Amanda Albright

Annual Income 2022: \$42,800.14

The actual income from donations and the manse.

Annual Expenses 2022: \$29,180.24

The inflation rate for 2022 averaged 8.5% with oil and electricity significantly higher.

In addition, the maintenance cost of \$1,575 for the furnace in the manse was higher than budgeted.

The church will also be replacing the cooktop and oven in the manse for a cost of \$1,350.

Thus, the expenses for 2022 exceeded the budgeted amount.

The church finished 2022 with income exceeding expenses by \$13,619.90. **MOTION** to accept the Annual Report report; **MSP**.

Report of the Pastor - Karen Kifer

Ed Gray to complete the CRE Mentor Annual Report for 2022.

Approval for Baptism of Charlotte Michelle Gephart, daughter of Chad and Jennifer Gephart (186 Momyer Rd, Smithton, PA 15479) on 1-29-23.

MOTION to approve the baptism of Charlotte Michelle Gephart, daughter of Chad and Jennifer Gephart on January 29, 2023; **MSP**.

The Children's Bible Study has moved to Monday at 5 pm due to schedule conflicts with the kid's activities.

The Adult Bible Study continues on Wednesday at 3 pm.

Building Projects update:

Christmas decorations will be taken down this week

Manse update - upon further investigation by the contractor, a new built-in oven and stove top was located for \$1,350, which requires only minor carpentry work to fit the existing spaces. A check for the full amount has been sent to Berkshire Hathaway. They will provide the material cost to the installer, then a final payment upon completion from the funds.

Administrative Mission

We partnered with Mendon Elementary School to provide 16 pairs of boots to the neediest children. The school would identified the students, sizes, and purchase appropriate boots. We received a thank you note including pictures of the boots purchased.

The remaining hats, gloves, and scarves from the 2022 Giveaway have been distributed to the First Baptist Church, a local veteran’s organization, and West Hempfield Elementary School.

February 2023 we will get together with Murrysville to identify mission needs.

Communion was served on December 18, 2022.

Christmas Eve Service, December 24 at 4:00 pm – 40 people attended the Christmas Eve Service despite the intense cold temperatures.

Old Business:

New Business:

Upcoming Events:

January 23, 2:00 pm – Movie Matinee

January 29, 9:30 am – Baptism

January 29, 10:45 am – Annual Congregational Meeting

February 1, 3:00 pm – Bible Study and Potluck

Meeting adjourned with prayer by Rick Pry.

The next Administrative Commission Meeting is April 18, 2023.



Approved the Administrative Commission meeting minutes from September 20, 2022;

MOTION to approve the Administrative Commission meeting minutes from September 20, 2022; **MSP**.

Review of Agenda of the meeting

Reports:

Report of the Chair – Rev. Ed Gray

Committee on Ministry continues to request another Elder

Report of the Treasurer - Amanda Albright

MOTION to receive the September and October Treasurer’s reports; **MSP**.

2022 Budget Review to Date – Karen Kifer

Expected Income 2022: \$25,905.42

Actual Income (Jan-Oct) 2022: \$35,225.14

The actual income from donations and the manse rental from January to October exceeded the annual expected income by \$9,300.

Expected Expenses 2022: \$25,905.42

Actual Expenses (Jan-October) 2022: \$25,537.48

The inflation rate for 2022 averaged 8.5% with oil and electricity significantly higher.

In addition, the maintenance cost of \$1575 for the furnace in the manse was higher than budgeted.

The church will also be replacing the cooktop and oven in the manse with a single electric stove unit. We are waiting on estimates from Berkshire Hathaway for the carpenter to rework the cabinets to accommodate the new stove. Thus, the expenses for 2022 will exceed the budgeted amount.

It is expected that the church will finish 2022 with income exceeding expenses even after the purchase of a new stove for the manse.

2023 Budget Discussion including Terms of Call for Pastor Karen Kifer

Discussion of the Letter from Rev. Skip Noftzger, Executive Presbyter of the Presbytery of Redstone concerning the 2023 Minimum Terms of Call.

Discussion of 2023 Terms of Call for Karen Kifer. Karen Kifer left the room for the final discussion and vote.

MOTION to approve Karen Kifer's 2023 Terms of Call with the recommended 4% increase in salary and increase vacation to two weeks, including 2 Sundays; **MSP**.

Ed Gray to complete the CRE Mentor Annual Report for 2022.

2023 Budget Discussion - The budget for 2023 reflects twice the cost of heating oil and 40% increase in electricity. In addition, the 2023 Budget incorporates the actual 2022 figures for maintenance costs and property insurance which rose significantly.

Expected 2023 Income - \$33,260, from manse rental and donations.

Expected 2023 Expenses - \$33,260, an increase of \$7,355.

MSP

Report of the Pastor - Karen Kifer

Karen Kifer attended a Part Time is Plenty Workshop on September 22, 2022.

Jeffrey MacDonald, author, and UCC pastor will speak about designing the church for the new norm in society.

MacDonald discussed that the average church attendance had been on the decline prior to Covid-19 but was accelerated by the pandemic.

He reported 44% of the churches have an average attendance of 50 or less. A poll of the workshop attendees revealed that only 21% had a full-time clergy position and 2/3 had reduced the size of the clergy position in the last 5 years.

MacDonald reminded us that part-time ministry has worked across all ages and times. The Apostle Paul made tents and clergy in the Middle Ages had jobs as clerks, attorneys, or worked in the monasteries.

In modern times, the clergy is often shared across congregations.

Congregations that thrive with part-time clergy turn outward to engage the laity and the community, renegotiate clergy and lay roles, and reallocate assets strategically to support vitality.

MacDonald said it is crucial to identify the lifeblood of the church by looking for signs of the Holy Spirit acting. Look for areas of conversion, new faith, commitment, energy, laughter, and compassion.

Commit church resources to feed the lifeblood in strategic, targeted ways such as prayer, listening, participation, and funding.

Where are we seeing that at Sewickley? At the Bible Study!

What have we done to encourage this? Potluck dinners once a month and a Movie Matinee once a month.

When should we hold the next Movie Matinee? Monday, December 12 at 2:00 pm?

Should we have refreshments?

Karen Kifer attended the Wee Kirk Conference via the Zoom option, October 10, 11 and 12.
Accept the Pastor's report for continuing education.

Building Projects update:

Sanctuary is decorated for Advent.

Parking Lot update.

PennDot returned and installed a drain from the lowest part of the road where the water pooled. It appears to be working to prevent continuous puddles along the road that caused the edge of the road to break up.

Leaves have been cleaned from the church property.

Administrative Mission

Karen Kifer spoke with Dr. Jen Skorvan, the principal of Mendon Elementary School. Dr. Skorvan suggested we provide funds to purchase boots for the neediest students. The school would identify the students, sizes, and purchase appropriate boots.

The Hat, Scarf, and Glove giveaway concluded on November 19, 2022. Most of the congregation participated in some form by donating items or money, setting up, or being present during the Giveaway. Discuss if the Giveaway is fulfilling a need in the West Newton Community and should be held in 2023.

February 2023 we will get together with Murrysville to identify needs

Communion was served on World Communion Sunday, October 2, 2022

Communion will be served on December 18, 2022

Christmas Eve Service, December 24 at 4:00 pm - Invitations have been designed and printed.

Old Business:

New Business:

Upcoming Events:

December 7, 3:00 pm - Bible Study potluck and Christmas celebration

December 12, 2:00 pm - Movie Matinee

December 24, 4:00 pm - Christmas Eve Candlelight Service

Meeting adjourned with prayer by Rick Pry.

The next Administrative Commission Meeting is January 17, 2023.

ACTION AGENDA

Presbytery Council

[Links to complete copies of the Minutes of Council can be found online at www.redstone.org under the "Presbytery Council Meeting Dates" tab.]

Presentation and Action Items

- **Installation of Rev. Dawn Sherwood, Moderator and Elder Leonard Morgan, Vice-Moderator**
- **The Council recommends interruption of the meeting for the purpose of convening the meeting of the corporation of the Presbytery of Redstone.**

(Corporation Meeting of the Presbytery of Redstone, January 28, 2023)

Based upon the provisions of the Manual, the following slate of persons are nominated to serve as the Officers of the Corporation for 2023:

**President - Rev. Curtis Paul
Secretary - Rev. Skip Noftzger
Treasurer - Mr. John R. Dickson, IV
Assistant Treasurer - Mr. Gerald Cumer**

In addition to the officers of the corporation, it is moved that the following person be added to those authorized to sign checks for the Corporation.

Bookkeeper – Roberta Shaffor

- **Reading and honoring those Elders who have joined the Church Triumphant from the Necrology report during worship service. (Appendix D)**
- **Nomination of Lynn Mance to the Nominating Committee**
- **Racial Justice and Reconciliation presentation**
- **Pine Springs Camp report**
- **Mission network report**

Information Items

January 10, 2023, Meeting

Curtis Paul, Moderator called the meeting to order at 6:31 p.m. A quorum of members was established by those in person and participation by Zoom videoconferencing. Moderator Paul welcomed everyone and invited each person to introduce themselves by identifying their name, home church, any new resolutions and where they had been seeing God's Spirit at work. Rev. Paul shared some devotional reflections on reading from I John. Upon receiving prayer request the meeting was opened in prayer by the Moderator.

- **Moderator requested that the agenda as submitted be considered. The agenda was approved by consent.**

- The minutes of the December 6, 2022, meeting were approved by **MSP**.

Moderator Report

Rev. Paul requested other members of Council to volunteer to lead devotions for the other Council meetings in 2023. Leaders were identified for all meetings.

Executive Presbyter Report

Copies of the appropriate sections of the Manual on the responsibilities of the Council were distributed for consideration. Rev. Noftzger emphasized the distinctive roles of the Committee on Ministry, the Committee on Preparation for Ministry, and the Council. In particular, the Council operates as the leadership team in between Presbytery gatherings, and both facilitates and oversees areas of shared ministry and shared mission within the Presbytery.

Rev. Noftzger provided updates on various ministry activities around the presbytery including options for ALICE training (in each district) as well as highlights of some individual congregations and new pastoral leadership.

Stated Clerk Report

- The Correspondence Log for was reviewed as submitted.
- Rev. Noftzger confirmed the dates for all Council meetings in 2023. They are the following:
 - **January 10**
 - **February 28**
 - **April 25**
 - **June 27**
 - **August 29**
 - **October 24**
 - **November 28**
- Rev. Noftzger introduced the overtures from the 2022 General Assembly that had been referred by the Council to the COM and CPM for possible recommendations to the Presbytery at the January 2023 meeting. Upon reviewing each one and the recommendation or not of the standing committee, it was **MSP** to submit each one on the consent agenda for the January meeting. The particular recommendation of the COM or CPM will be included for information purposes with the amendment for approval.

Treasurer Report

No report.

Executive Director of Pine Springs Camp

Executive Director Greg Davis had submitted a written report. Reviewing particular items related to EOY giving and providing the promotional materials for the upcoming 2023 summer camping season. Because this will be the 75th anniversary of the operating of summer camp at Pine Springs, he identified two key upcoming events.

- 75-year celebration---June 3
- Annual Friends Dinner---October 29

Both events will take place on site at Pine Springs Camp

He also solicited from the Council ideas and options for celebrating the history of the camping ministry by

Redstone Presbytery. After some discussion, a task force consisting of Rev. Dawn Sherwood, Tim D'Aurora and Rev. Noftzger agreed to work on possible ideas.

It was agreed to receive the reports **by consent** of the Executive Presbyter, Stated Clerk, Treasurer and Executive Director of PSC.

Committees/Networks

Communications

No report.

Mission

Rev. Ojulu spoke of the planning the 2023 PDA mission trip to Kentucky. Under the leadership of Rev. Campbell, the trip is scheduled for June 5-10, 2023, and there will be a capacity of 38 participants. Those wanting more details should reach out to Rev. Campbell.

The Mission subcommittee has not met yet in January but will be coming together on January 12.

Budget, Finance and Stewardship

Rev. Noftzger shared with everyone a draft of the EOY financial report. First Fruits contributions were slightly below budget with 314,000 in comparison to 320,000. Restricted income and expenses were higher than budgeted with approximately 48,000 being donated to PDA from congregations. Miscellaneous income far exceeded the budgeted amount, which combined with under-budget fiscal management in all areas permitted a budget with a positive operating variance without utilizing the budgeted revenue amounts from investments.

Racial Justice and Reconciliation

Rev. Brenda Barnes reported on their most recent meeting. She requested authorization for sponsorship of a program (Zoom) for discussion of the movie "Hidden Figures" to be offered during the Lenten season. It was **MSP** to approve this request.

Worship

Rev. Laura Blank announced that the theme for worship at Presbytery gatherings in 2023 would focus on the "Great Ends of the Church." Noting that there are six "Great Ends," but only five gatherings, she talked about consolidating two in one meeting. In January, Rev. Noftzger has agreed to preach on the first of those, "the proclamation of the gospel for the salvation of humankind." Previously approved guest preachers will be asked for the other gatherings.

January Presbytery Agenda

A proposed Presbytery agenda was submitted. Upon discussion and minor revisions, the agenda for the January meeting was **MSP** and will be published.

Unfinished Business

There was no unfinished business.

New Business

There was no new business for action.

CLOSING PRAYERS/ADJOURNMENT

It was **MSP** to adjourn, and the meeting was closed in prayer by Rev. Dawn Sherwood at 8:20 p.m.

December 6, 2022, Meeting

Belinda Lambie, Moderator called the meeting to order at 6:32 p.m. Moderator Lambie welcomed everyone and opened the meeting with prayer. A quorum of members was established by those in person and participating by Zoom videoconferencing.

- Moderator requested that the agenda as submitted be considered. The agenda was approved **by consent**.
- The minutes of the October 23, 2025, meeting were corrected with a few typos and approved by **MSP**.

Moderator Report

The moderator requested approval of Lynn Mance to be nominated to the Presbytery to serve on the Nominating Committee. Her nomination was approved **by consent**.

Stated Clerk Report

The Correspondence Log for was reviewed as submitted.

The Council reviewed the meeting dates and a possible host for 2023 which were the following:

- Rev. Noftzger confirmed the dates for all Council meetings in 2023. They are the following:
 - **January 10**
 - **February 28**
 - **April 25**
 - **June 27**
 - **August 29**
 - **October 24**
 - **November 28**
- Rev. Noftzger introduced the overtures from the 2022 General Assembly that had been referred by the "Bills and Overtures" for possible recommendations to the Presbytery at the May, 2023 meeting. Upon review and discussion, the following actions were taken concerning communication to the Presbytery when each overture is considered.
 - 22-A—It was **MSP** to recommend approval.
 - 22-B---It was **MSP** to recommend approval.
 - 22-O---It was **MSP** to recommend disapproval.
 - 22-P---It was **MSP** to recommend approval
 - 22-T—It was **MSP** to recommend approval.
 - 22-U---It was **MSP** to recommend disapproval.

Upon review and discussion, it was **MSP** to place 22-A and 22-B as items in the consent agenda of the May meeting.

Treasurer Report

Treasurer John Dickson had submitted a written report based upon the end of the month of October 2022. Along with that report, Rev Noftzger reviewed the end of November financial report which had been included in packet materials.

Executive Director of Pine Springs Camp

Executive Director Greg Davis had submitted a written report that was provided to the November Presbytery meeting.

It was **MSP** to receive the reports of the Stated Clerk, Treasurer and Executive Director of PSC.

Committees/Networks

Worship

Rev. Blank requested authorization to invite Asa Lee, President, Pittsburgh Theological Seminary and Liddy Barlow, Executive Minister, Christian Associates at a meeting in 2023 as their schedule permits. It was **MSP** to have the EP and Worship committee extend these invitations.

Communications

Rev. Glunt talked about a couple more videos of the "On the Road with Redstone" series that he has prepared, including Latrobe Presbyterian Church. He solicited suggestions for congregations to prepare for inclusion in upcoming Presbytery gatherings.

Mission

Rev. Ojulu spoke of the progress of the Mission subcommittee in planning the 2023 PDA mission trip to Kentucky. Under the leadership of Rev. Campbell, the trip is scheduled for June 5-10, 2023, and there will be a capacity of 38 participants. Those wanting more details should reach out to Rev. Campbell.

Budget, Finance and Stewardship

Rev. Noftzger reminded everyone that the Presbytery is receiving First Fruits pledges for the 2023 fiscal year. The closing of the 2022 fiscal year will take place on January 9, 2023. Treasurers have been informed, but pastors and clerks may need to be aware as well.

The request for approval to proceed with their building and renovation project had been submitted by the First Presbyterian, Irwin. The financial background and the building project were reviewed and affirmed by the Budget, Finance and Stewardship subcommittee. As the Trustees of the Presbytery, it was **MSP** to approve the request to move forward with this building project.

Executive Presbyter Report

Rev. Noftzger provide updates on various things going on in the Presbytery and persons for prayer. He noted that the search at Union Presbyterian, Murrysville has concluded with a nominee to be presented in mid-January to the congregation and to appear before the Presbytery on January 28.

Unfinished Business

There was no unfinished business.

New Business

There was no new business for action.

PRAYERS FOR EACH AND OUR COMMUNITIES

Prayer requests were solicited, then lifted up in intercession by various members of the Council.

ADJOURNMENT

The meeting was adjourned by **MSP** with an acclamation by all members of the Council at 7:50 p.m.

Committee on Ministry

Presentation and Action Items

- **Celebration of 5-year ordination anniversaries. (Appendix E)**
- **The Committee on Ministry recommends examination of Rev. Robert Ruefle to be received into the Presbytery of Redstone and approval of the call to an installed pastoral relationship between Rev. Ruefle and the Union Presbyterian Church, Murrysville. (See Appendix F for his bio, Appendix G for his statement of faith, Appendix H for his Terms of Call).**
- **A.L.I.C.E Training Opportunities (Appendix I)**

Information Items

January 5, 2023, Meeting

Election of Chairperson and Secretary

MSP to elect Rev. Ed Gray as moderator and Helen Toms as secretary.

Review of COM Purpose and Responsibilities

Rev. Skip Noftzger reviewed the responsibilities and duties of the Committee on Ministry that were provided electronically to the committee members. The role of a liaison is to serve as pastor, counselor, and advisor and is the initial face of presbytery. The liaison interfaces with their respective churches and systematically relates to the Presbytery what their churches are excited about or their needs and concerns so that the Presbytery can offer support and resources as needed.

Approval of Minutes

MSP approval of the minutes of November 3, 2022.

Report of the Stated Clerk

The Stated Clerk updated the committee on the following items:

- Correspondence Log (Meeting Documents).
- Annual Reports Due
 - Statistics (membership, giving, etc. which will be submitted GA)
 - Waiver of Rotation forms
 - Terms of Call forms
 - Pastor agreement forms (temporary pastor)
 - Necrology
 - Session members (for 2022)
 - Manse inspection
- Minutes Review Dates
 - February 11; 12:00 noon; Westmont Presbyterian Church
 - March 28; 5:00 p.m.; West Hempfield Presbyterian Church
 - April 18; 6:00 p.m.; Presbytery Center
 - May 9; 6:00 p.m.; Trinity United Presbyterian Church
 - May 23; 5:00 p.m.; Ebensburg Presbyterian Church)
- MSP to approve the request from McClellandtown Presbyterian Church for a waiver of rotation for Janet Adamovich, Ruling Elder.

- **MSP** to approve all current covenant pastors, Interim Pastors, Commissioned pastors, and temporary pastors for pastors serving in “temporary pastoral relationships” pending submission of agreement and adequate compensation (minimum terms of call prorated).
- **MSP** of the recommendation to the Presbytery to designate Rev. Marnie Abraham Russell “Honorably Retired.”
- **MSP** to recommend to Presbytery to include all BOO Amendments in the consent agenda with the recommendations as listed below with the exception of 22-E.
 - **MSP** to recommend to Presbytery to approve 22-C (RONR default for congregation meeting; authorizes electronic meetings)
 - **MSP** of no recommendation to Presbytery on 22-E (Removes “Honorably” as designation before “Retired”)
 - **MSP** to recommend to Presbytery to approve 22-F (consult w/ other denomination when receiving immigrant pastors)
 - **MSP** to recommend to Presbytery to approve 22-I (requirement of twelve weeks of paid family leave)
 - **MSP** to recommend to Presbytery to approve 22-J (Overt language permitting CP’s be commissioned to more than one ministries)
 - **MSP** to recommend to Presbytery to approve 22-M (appropriate to adopt procedures for electronic session meetings)
 - **MSP** to recommend to Presbytery to approve 22-N (provision that all councils/committees may meet electronically)
 - **MSP** to recommend to Presbytery to approve 22-Q (authorizes presbyteries to establish minimum severance requirements)

Report of the Moderator

- Devotions sign-up
- Request for new members of COM to consider signing up for subcommittees as previous members have rotated off these committees.
- Moderator appointments
 - Avonmore –
 - Dunbar – Rev. Norma Murphy
 - Dunlap’s Creek – Rev. Lee McDermott
 - Tyrone, Dawson – Rev. Norma Murphy
 - Derry – Rev. Larry Armstrong
 - Leisenring –
 - Fayette City – Joshua Scully
- ALICE team training
 - February 4; 9:30-12:00 – Congruity Presbyterian
 - February 18; 9:30-12:00 – Latrobe Presbyterian
 - February 25; 9:30-12:00 – Pleasant View Presbyterian
 - March 4; 9:30-12:00 – Westmont Presbyterian

REPORTS OF SUBCOMMITTEES

Examinations and Membership

- Information Items
 - Examinations completed with candidate for Union Presbyterian Church, Murrysville.
- Action Items
 - **MP** of the recommendation examination of Rev. Robert Ruefle for a possible call as installed pastor to Union Presbyterian Church, Murrysville “if the way be clear.”

Search and Call

- Information Items
 - Transition Chart (handout).
- Action Items
 - **MP** of the approval of the pastoral call and its terms “if the way be clear” (congregation meeting on 1/15/23) between the Union Presbyterian Church, Murrysville and Rev. Robert Ruefle.
 - **MP** of the approval of short-term and part-time stated supply agreement between Rev. Gary Lyons and The United Presbyterian Church of New Kensington and the approval of Rev. Gary Lyons (Kiski) to labor within the bounds of the Presbytery of Redstone.
 - **MP** of the approval of the following installation commission for Rev. Hyiwot Teshome, pastor of First Presbyterian Church, Johnstown on January 29, 2023 at 4:00pm.
 - Rev. Dawn Sherwood, Moderator
 - Rev. Skip Noftzger
 - Rev. Ben Nti
 - Rev. Owar Ojulu
 - Deb Lichtenfels
 - Charnet Koch
 - Denise Todero
 - Rev. Scott Hoffman, guest participant

COM Liaison Responsibilities and Suggested Timeline

- Organization – Chair/Convener/Reporter
- Re-assign church liaisons
- IPLF Upcoming workshops
 - Old Testament cohort (begins-January 14)
 - Redstone Presbytery – 2; Washington Presbytery--3 Beaver Butler Presbytery – 3; Pittsburgh Presbytery – 1; Upper Ohio Valley – 2; Shenango--1

Care of Congregations and Congregational Leaders

- Liaison assignments were re-organized to integrate new committee members.
- Prayers were lifted in answer to requests that had been received for healing and for those caring for family members.
- The following Teaching Elders and Commissioned Pastors were prayed for during this time:
Karen Kifer, Brian Kilbert, Dick Klein, Steve LaSor, Jay Lewis, Carlisle Lloyd, Dennis Macaleer, Chuck MacPherson, Becky Maiman, John Manon.
- The following churches were prayed for during this time:
Delmont Presbyterian Church; Derry Presbyterian Church; First Presbyterian Church, Dunbar; Laurel Hill Presbyterian Church, Dunbar; Ebensburg Presbyterian Church; First Presbyterian Church, Fairchance; Mt. Washington Presbyterian Church, Farmington; First Presbyterian Church, Fayette City; Little Redstone Presbyterian Church, Fayette City; First Presbyterian Church, Greensburg.

Adjournment

It was **MSP** to adjourn the meeting at 8:35 p.m. with prayers offered by Rev. Jim Farrer.

November 3, 2022, Meeting

Approval of Minutes

MSP approval of the minutes of October 6, 2022.

Report of the Stated Clerk

The Stated Clerk updated the committee on the following items:

- Correspondence Log (Meeting Documents).
- Minutes Review
 - List of Churches not yet completed (Meeting Documents)
- MSP approval of the dismissal of Rev. William Youmans to Washington Presbytery “if the way be clear.”
- MSP approval with regret of the request for dissolution “if the way be clear” of the pastoral relationship by Rev. Wendy Keys and The United Presbyterian Church of New Kensington.

Report of the Moderator

- ALICE (Alert, Lockdown, Inform, Counter and Evacuate) training will be provided in each district of the Presbytery. The training is planned to be scheduled after the first of the year (2023). One church in each district will host the 2.5 hr training session on a Saturday morning. Each church attending the training may bring a team of two to three people.
- Ed Gray will be moderator of The United Presbyterian Church of New Kensington.

REPORTS OF SUBCOMMITTEES

Examinations and Membership

- Information Items
 - Examination for membership and recommendation for ordination of Hyiwot Teshome (candidate, Baltimore Presbytery).
- Action Items
 - MP of the recommendation to the Presbytery of the ordination and receiving of Hyiwot Teshome to become a member of Redstone Presbytery upon approval of the call to First Presbyterian, Johnstown.
 - MP of the recommendation, if the way be, for the Baltimore Presbytery to ordain Hyiwot Teshome on behalf of Redstone Presbytery and dismiss Hyiwot Teshome to the Redstone Presbytery.

Search and Call

- Information Items
 - Latrobe United Candidate and Congregation meeting on November 6, 2022.
 - First Presbyterian, Johnstown Candidate and Congregation meeting on November 13, 2022.
 - Union has received a couple recent self-referrals. Will check in on their progress.
 - Transition Chart (handout).
- Action Items
 - MP of the approval of the pastoral call and terms for Hyiwot Teshome and the First Presbyterian Church of Johnstown.
 - MP of the approval of the pastoral call and terms for Rev. Ron Durika and the Latrobe United Presbyterian Church.
 - MP of the approval of the Grace Community Presbyterian Church Ministry Information Form for submission into the CLC system

COM Liaison Responsibilities and Resources

- Liaison “Prompts” of Ministry reflections for conversations
 - Articles for review

- COM DISTRICT PRAYER TIME – Pray within regional groupings for needs identified from liaison reports and oral reports.
- Resources within Presbytery
 - Vital Congregations Toolkit
 - Education and Nurture
 - IPLF Course – Introduction to New Testament
 - IPLF Workshops
 - November 12 – Creative Celebration of Sacraments
 - December 10 – Leading as a Small Church Moderator
 - Ministry strategy consultation – Rev. Skip Noftzger

Care of Congregations and Congregational Leaders

- Prayers were lifted in answer to requests that had been received for:
 - Praises for milestone celebrations (Pastor's 25-year service, a church's 250th anniversary), upcoming Thanksgiving dinners, Veteran concert, organ dedications and recitals with organ music, bells, and vocals.
 - Praises for those attending church online, fall fusion camp, after school programs off to a good start, involvement from youth, students attending Sunday School, and services for youth.
 - Praises for spaghetti dinners, high tea fundraisers, and apple pie sales.
 - Praises for mission-oriented churches that pack shoe boxes, raise money for crop walk, support elementary school food programs, serve drive-thru meals, and hold great coat give away.
 - Prayers for churches searching for organist and music ministries as there is a great need for music ministry for the enrichment that music provides to the worship service especially during the Advent season.
 - Prayers for those on prayer lists, those suffering from cancer, those who have been hospitalized with pneumonia, those going through knee replacement, and for elderly having difficulty driving. Prayers for those serving in the military. Prayers for those who have lost loved ones.
 - Prayers for changes in worship service start times, deacons, encouragement in church leadership, nominating committees working to find elders, low attendance, and changes in the offering plate.
 - Praises for community thanksgiving service/ dinner, outside speakers, for 4 -5 new members, All Saints Day celebration, Veterans Day celebrations, cantatas, and the Festival of Nativity at First Presbyterian Church Johnstown December 2-4, 2022.
- The following Teaching Elders and Commissioned Pastors were prayed for during this time: Karen Kifer, Brian Kilbert, Dick Klein, Steve LaSor, Jay Lewis, Carlisle Lloyd, Dennis Macaleer, Chuck MacPherson, Becky Maiman, John Manon.
- The following churches were prayed for during this time: Harmony Presbyterian Church, Belle Vernon; Marion Presbyterian Church, Belle Vernon; Rehoboth Presbyterian Church, Belle Vernon; Bolivar United Presbyterian Church; Calvin Presbyterian Church, Brownsville; Ft. Burd Presbyterian Church, Brownsville; Hopewell Presbyterian Church, Brownsville; Colver Presbyterian Church; Cresson Presbyterian Church; Tyrone Presbyterian Church, Dawson.

New Business

It was discussed that it is the prerogative of the chair and dependent upon the need for any time sensitive action to cancel the December 1, 2022, Committee on Ministry meeting.

Adjournment

It was **MSP** to adjourn the meeting at 8:10 p.m. with prayers offered by Rev. Sue Washburn.

Committee on Preparation for Ministry

Action Items

- **No action items and no oral report.**

Information Items

January 3, 2023, Meeting

1. Approval of minutes of October 4, 2022, as corrected; **MSP**.
2. Organizational
 - a. Election of Chair – Geoff Rach.
 - b. Election of secretary – Karen Kifer.
3. Responsibilities (differentiated between CPM and COM) – Redstone Manual.
 - a. Reviewed attached information.
 - b. CPM is responsible for the training and preparation of Ministers of Word and Sacrament, Commissioned Pastors, and Certified Christian Educators.
4. Master Chart – Roster, Liaisons and Checklist Review.
 - a. Inquirers / Candidates.
 - i. James Vlosich.
 1. James Vlosich is an Inquirer.
 2. His Ministry Assessment interview with Leaderwise is on January 26.
 3. He has cut back on classes to concentrate on Hebrew for this term.
 4. February 3 – will take Bible Content Exam.
 - ii. Danielle Kendig.
 1. Danielle Kendig is a candidate.
 2. January 26 – will take the Polity Ordination exam.
 3. February 3 – will take the Bible Content exam.
 - b. Authorized Preachers.
 - i. Linda Gossar Loesch – needs a liaison.
 - ii. Jeff Keilman – Jim Sunseri will remain in contact.
 - iii. Rich Zoltak – needs a liaison.
 - iv. Jackie Eckenrod – finished her first course in IPLF – Robin Jennings will be her liaison.
 - c. Commissioned Pastors.
 - i. A Commission Pastor must be an Elder of a church in Redstone Presbytery
 - ii. The Elder must be endorsed by their Session.
 - iii. The Elder must complete the IPFL courses, workshops, and practicums to be eligible for commissioning.
 - d. Certified Christian Educator – Cheryl Rhea.
 - e. The liaison contacts the person every few months; the individual will appear before the CPM annually.
5. Dawn Sherwood requested to resign from CPM due to other commitments in the Redstone Presbytery.
 - a. Motion to approve the resignation of Dawn Sherwood from CPM, if the way be clear; **MSP**.
6. Recommendations on Overtures to be Presented to the Presbytery
 - a. Overtures 22-G (Inquirers), 22-K (Individuals in training for Ruling Elders in Particular Service), 22-L (Individuals in training to be Christian Educators) – requires boundary training including sexual abuse or child sexual abuse must be completed every 36 months.

- i. These Overtures extend the current requirements to those in training for these positions of authority.
 - ii. Motion to approve the recommendation of Overtures 22-G; 22-K, and 22-L; **MSP**.
 - b. Overture 22-H – The session is required to report any allegations of sexual misconduct by Inquirers or Candidates while they are under the oversight of the church Session where they are members.
 - i. Motion to approve the recommendation of Overture 22-H; **MSP**.
 - c. Action Agenda vs Consent Agenda
 - i. The Consent Agenda indicates universal agreement on this point.
 - ii. The Action Agenda indicates items that require more discussion and investigation.
 - d. Motion to include Overtures 22-G, 22-K, 22-L, and 22-H in the Consent Agenda, **MSP**.
7. Adjournment/Prayer by Robin Jennings.
8. Future meeting schedule/consultations
- a. February 7 – Jackie Eckenrod
 - b. March 7---Daniella Kendig (?)
 - c. April 4-- Meet with 1-2 inquirer/candidates/IPLF student/ Authorized preacher
 - d. Determine recommendations for ordination examination readers
 - e. May 2--- Meet with 1-2 inquirer/candidates/IPLF student/ Authorized preacher
 - f. June 7---no meeting(?)
 - g. July 5---no meeting(?)
 - h. August 1 – Meet with 1-2 inquirer/candidate/IPLF student/ Authorized preacher
 - i. Determine any scholarship funds offered to seminary students for academic year
 - j. September 5--- Meet with 1-2 inquirer/candidate/IPLF student/ Authorized preacher
 - k. October 3--- Meet with 1-2 inquirer/candidate/IPLF student/ Authorized preacher
 - l. November 7--- Meet with 1-2 inquirer/candidate/IPLF student/ Authorized preacher
 - m. December 6---no meeting(?)

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**October 4, 2022, Meeting**

- 9. Approval of minutes of September 6, 2022, as written; **MSP**.
- 10. James Vlosich joined the meeting in person.
  - a. James Vlosich was enrolled as an Inquirer under the care of the Presbytery on March 2, 2021.
  - b. James Vlosich is a member and on the staff of Trinity United Presbyterian Church, Uniontown, PA.
    - i. His work at Trinity is supposed to be 30 hours per week. His original duties included Sunday School, VBS, teaching youth, and Young Adult ministry. Now, most of his activities are tied to the youth.
    - ii. Also, He serves on Session at Trinity.
    - iii. Six kids graduated from High School and thus were no longer a part of the Youth Group. James Vlosich started a small group at his house with those students – this small group has grown to nine.
  - c. He is starting his second year at Fuller Theological Seminary.
    - i. He needs 76 credits (18 classes) to finish; his projected completion is winter 2025.
    - ii. James Vlosich will take 2 classes per quarter after finishing his languages.
    - iii. He still needs to complete an internship – comparable to field education classes.
    - iv. James Vlosich has been assigned a PC(USA) liaison from Fuller Theological Seminary.
  - d. James Vlosich is about 2 weeks into Hebrew.
    - i. He is much more comfortable with Hebrew than he felt in his Greek class at the same

- point.
- ii. He is applying study methods he learned in Greek to his class in Hebrew.
- iii. James Vlosich is very nervous about taking Hebrew because he knows he has to pass the class, and Greek was exceptionally difficult for him.
- iv. Skip Noftzger encouraged James Vlosich to continue working on his languages, but not to get overwhelmed
- v. James Vlosich has reached out to the professor for opportunities for extra instruction.
- e. During one of the early classes, James Vlosich recalls other students using Greek words in their discussion responses.
  - i. He was overwhelmed by this at the time.
  - ii. He found himself doing the same thing in the Revelation Class, which made him appreciate the depth of his study.
  - iii. The zoom meetings and discussions have challenged James Vlosich to be more focused and purposeful in all aspects of his life.
  - iv. The exegesis course is separated from the language at the beginning of learning the language, but there is a course after Hebrew 1 & 2, which was an exegesis of a book in Hebrew.
- f. James Vlosich is enrolled in a seminary with different denominations and students from different countries.
- g. Skip Noftzger asked how the intensive study helps you to develop a deeper understanding of Christ,
  - i. James Vlosich has realized he has so much more to learn, especially in his class in Revelation.
  - ii. The study of Revelation has excited him and ignited a desire to read more.
- h. James Vlosich does pulpit supply on occasion.
- i. Robin Jennings asked what he found the most challenging.
  - i. James Vlosich said prioritizing his time to fulfill all his responsibilities well is challenging.
  - ii. He has stopped reading fiction, which he loves to read, during this study.
- j. Geoff Rach asked about his other classes.
  - i. Practical theology was exceptionally helpful in situational solutions.
  - ii. Identifying the sacred cows of the specific church and how to handle things.
  - iii. Dawn Sherwood asked about a class in Spiritual Formation - Yes, James Vlosich took this class at Fuller.
- k. Skip Noftzger reviewed the progression from Inquirer to Candidate.
  - i. A ministry assessment is required by LeaderWise. James Vlosich must complete this assessment before he can move to Candidate.
    - 1. This is an overview of James Vlosich's skills and recommendations on areas for improvement.
    - 2. James Vlosich answered the intake questions, but he did not complete the 3 hours of the follow-up interview.
    - 3. He will schedule a follow-up Zoom assessment with LeaderWise.
    - 4. After this, LeaderWise will generate a report and send it to the CPM and James Vlosich.
  - ii. James Vlosich will sign up for the Bible Content exam.
    - 1. Enrollment opens on November 1, 2022, for the February 2023 Exams.
    - 2. He can take the Bible content exam as an Inquirer.
  - iii. James Vlosich will investigate Fuller Seminary's requirements for Field Education.
    - 1. Presbytery requires two field education experiences.
    - 2. CPM will help find the field education situations for him, and his advisor from

Fuller Seminary will help him fill out the paperwork.

3. James Vlosich will ask about the seminary core minimum requirements.
4. He will ask how demanding the Field Education classes are and if he can/should take another class with the Field Education.
5. Dawn Sherwood mentioned that usually, there is a class that goes along with the Field Education and acts as a debriefing class to help the students process their experiences.
6. James Vlosich will contact Trinity United Presbyterian Church concerning his job requirements with Trinity while doing field education.
  - a. His financial situation may be a factor, also.
  - b. Is the Field Education position a paid position? Some can be.
- iv. He is required to take a Polity Class, which will be available in the future; he missed it in 2022 due to languages.
- l. James Vlosich has learned to be more open to asking for help from anyone who can help him.
  - i. Greek was the first class that he did not understand the concepts even after weeks of study.
  - ii. James Vlosich appreciated all the help and encouragement from his classmates and professors.
- m. Committee members prayed for James Vlosich.

11. Liaison reports/Consultation table.

- a. Karen Kifer agreed to be Jackie Eckenrod's liaison for the CPM.
- b. Tammy Noss has only one or two items to complete on her practicums before she is eligible to be commissioned.
- c. Rick Zoltak spoke with Dawn Sherwood in February 2022; the Liaison Chart has been updated.
- d. Seth Myers – Skip Noftzger will invite to the CPM November 1 meeting.

12. New business – none.

13. Adjournment/Prayer by Geoff Rach.

14. Future meeting schedule/consultations

- a. November 1--- no meeting

December 6---next meeting

## Nominating Committee

### **Actions Items**

- **No action items**

### **Information Items**

- There remain a couple openings for positions on standing committees.

Please submit names of possible Ruling Elders for consideration to the Nominating Committee through Skip Noftzger.

Additionally, there are always opportunities on various subcommittees, task forces and networks.