

Rev. Richard “Skip” Noftzger  
Executive Presbyter Report

*Communicate the Word, Carry on the Work, Change the World...Together!*

VISION	9/24/2024-11/23/24	
<b>Congregation-centered</b> (ENGAGE)	<b>Visible presence within the Presbytery engaging with congregations</b> <b>Church Visits -</b> <ul style="list-style-type: none"> <li>• Visited churches in person for worship services or special events ten times in various congregations. Preached five times in service of some of those congregations.</li> <li>• Moderated, resourced and consulted with two different sessions. Advised other church sessions on concerns related to pastoral needs, and future ministry options.</li> <li>• Consulted with the active PNC’s and Sessions in the process of developing the ministry information, discerning, and making call decisions. At least weekly, scanning CLC and making additional referrals. Checking in regularly with them on progress.</li> <li>• Served as resource person to Committee on Ministry teams engaged with various congregations.</li> <li>• Identified possible options for preaching and other pastoral concerns for congregations without continuing pastoral leadership.</li> </ul>	
<b>Leadership developed</b> (EQUIP)	<b>Developing and equipping leadership within the Presbytery -</b> <ul style="list-style-type: none"> <li>• Consulted and coached on an individual level at least three pastors within the presbytery regarding educational needs, personal development, as well as concerns of conflict mediation, pastoral care, and executive leadership.</li> <li>• Worked alongside and resourced various standing committees and subcommittees of the Presbytery anticipating the transition after my retirement. This included establishing annual calendars for 2025 of both responsibilities and meeting dates.</li> <li>• Directed, initiated, scheduled, and promoted Inter-Presbytery Leadership Formation courses and workshops available to and participated in by six presbyteries of southwestern PA and panhandle of West Virginia.</li> <li>• Individual follow up for mentoring and training of candidates and ruling elders preparing for possible commissioned service.</li> <li>• Provided pastoral care for pastors encountering personal and family difficulties and uncertainties in vocation.</li> <li>• Individual meeting and preparation for the transition of Stated Clerk responsibilities including set up and transfer of</li> </ul>	

	<p>online access. Provided training in the use of the Stated Clerk portal that involves administrative tasks related to Eminister, Statistics, Prep4Min, CLC, Church change forms, Mid-Council forms and Amendment voting.</p>	
<p>Collaboration-Districts/Network (ENABLE)</p>	<p>Joined and initiated contact both within and outside Redstone-</p> <ul style="list-style-type: none"> <li>• Active participant in the planning committee for the World Mission Initiative conference planned and implemented in 2024.</li> <li>• Coordinated the work with the steering committee of Wee Kirk in order to begin planning and marketing of the conference and retreat in 2025.</li> <li>• Ongoing engagement with the other presbytery executives in sharing resources, perspectives, and availability of church leadership.</li> <li>• Participated in the annual assembly of the Synod of the Trinity along with leading a devotional on one morning.</li> <li>• Ongoing ecumenical engagement with nearby colleagues in the overlap with Redstone and as partner in Christian Associates with the whole of western Pennsylvania.</li> </ul>	
<p>Partnership in Mission Promoted (EMPOWER)</p>	<p>Promoted and provided leadership in our partnerships in mission -</p> <ul style="list-style-type: none"> <li>• Supported our Sudan/S. Sudan Partnership Network through participation, communication, and administrative leadership. Convened the gathering of the annual partnership network gathering at Antiochian Village.</li> <li>• Worked with the Mission committee on the ongoing completion of the mission quilt project.</li> <li>• Coordinated a visit from Robert Gamble from This Child Here; a mission group operating in the Ukraine with mothers and children in internal displaced camps.</li> <li>• Participated in the strategic planning retreat with the PSC Board. Consulted with the Pine Springs Camp Executive Director on the next steps going forward. Participated in the PSC annual "Friends" dinner by making the "ask" for support.</li> <li>• Continued service and participation as an ex-officio member of the board of Redstone Highlands.</li> </ul>	

Operational Support	<ul style="list-style-type: none"> <li>• <b>Oversight of the minutes and registration book reviews. Personally reviewed a number of records. Following up with others who have assumed individual responsibility.</b></li> <li>• <b>Directed necessary maintenance and repairs within the Presbytery center facility.</b></li> <li>• <b>Developed additional protocols both for the transition period and long term regrading accounts receivable and accounts payable.</b></li> <li>• <b>Working with task forces on the review of Book of Order amendments approved at the most recent General Assembly. Plans developed included referrals to standing committees and proposed timelines for consideration within the Presbytery.</b></li> <li>• <b>Consulted with auditors on the completion of the financial review of the Presbytery. Shared draft with the Finance Committee for transparency and prepared Council for receiving the report and review.</b></li> </ul>				
<b>VALUES</b>	<b>Servant Leadership</b>	<b>Flourishing Community</b>	<b>Witness to the World</b>	<b>Generous and effective Stewardship</b>	
	<b>Soli Deo Gloria</b>				