

**Redstone
Presbytery Worship**

**The Kingdom of God is
like...**

**November 22, 2025
Newlonsburg Presbyterian Church**

1 Holy, Holy, Holy! Lord God Almighty!

Descant

4 Ho - - - - - ly,

1 Ho - ly, ho - ly, ho - ly! Lord God Al - mighty - y!
 2 Ho - ly, ho - ly, ho - ly! all the saints a - dore thee,
 3 Ho - ly, ho - ly, ho - ly! through the dark - ness hide thee,
 4 Ho - ly, ho - ly, ho - ly! Lord God Al - mighty - y!

ho - - - - - ly,

Ear - ly in the morn - ing our song shall rise to thee.
 cast - ing down their gold - en crowns a - round the glass - y sea;
 though the eye of sin - ful - ness thy glo - ry may not see,
 All thy works shall praise thy name, in earth and sky and sea.

ho - - - - - ly,

Ho - ly, ho - ly, ho - ly! mer - ci - ful and might - y!
 cher - u - bin and ser - a - phim fall - ing down be - fore thee,
 on - ly thou art ho - ly; there is none be - side thee,
 Ho - ly, ho - ly, ho - ly! mer - ci - ful and might - y!

God in three per - sons, bless - ed Trin - i - ty.

God in three per - sons, bless - ed Trin - i - ty!
 who wert and art, and ev - er - more shalt be.
 per - fect in power, in love and pu - ri - ty.
 God in three per - sons, bless - ed Trin - i - ty!

687 Our God, Our Help in Ages Past

(Psalm 90)

1 Our God, our help in ages past,
2 Be - neath the shad - ow of thy throne
3 Be - fore the hills in or - der stood,
4 A thou - sand a - ges in thy sight
our thy are

hope for years to come, our shel - ter from the
saints have dwellt se - cure; suf - fi - cient is thine
earth re - ceivd its frame, from ev - er - last - ing
like an eve - ning gone, short as the watch that

storm - y blast, and our e - ter - nal home:
arm a - lone, and our de - fence is sure.
thou art God, to end - less years the same.
ends the night be - fore the ris - ing sun.

5 Time, like an ever rolling stream,
bears all our years away;
they fly forgotten, as a dream
dies at the opening day.

6 Our God, our help in ages past,
our hope for years to come,
be thou our guard while life shall last,
and our eternal home.

Prayer for the Renewal of the Church

Let us pray for the renewal of the Church,
beginning with ourselves.

**Reshape us, good Lord, until in generosity, in faith,
and in expectation that the best is yet to come,
we are truly Christ-like.**

**Make us passionate followers of Jesus
rather than passive supports.**

**Make our churches cells of radical discipleship
and signposts to heaven, then, in us, through us, and
– if need be – despite us, let your kingdom come.
This we pray in Jesus' name. Amen.**

Presbytery Offering

Mission Network

Offertory *How Great Thou Art/Majesty* arr. Rainey
Bell Choir, accomp. by Matt Klumpp

*Hymn #609 ‘Praise God, from Whom All Blessings Flow’

609 Praise God, from Whom All Blessings Flow

Musical score for 'Praise God, from Whom All Blessings Flow'. The score is in G major and 3/4 time. It consists of five staves of music with lyrics underneath. The lyrics are: 'Praise God, from whom all blessings flow. Praise God, all creatures high and low. Al - le - lu - ia, al - le - lu - ia! Praise God, in Je - sus - ful - ly known: Cre - a - tor, Word, and Spir - it one. Al - le - lu - ia, al - le - lu - ia! Al - le - lu - ia, al - le - lu - ia, al - le - lu - ia!'

*Prayer of Dedication

Lord's Supper

Rev. Ellie Johns-Kelley

Scaled gluten free communion will be available.

Members of the Healing Prayer Network will be available during Communion for individual prayer and anointing.

Hymn during Communion:

#507

“Come to the Table of Grace”

Come to the Table of Grace 507

Musical score for 'Come to the Table of Grace'. The score is in G major and 3/4 time. It consists of three staves of music with lyrics underneath. The lyrics are: '1 Come to the ta - ble of grace. Come to the ta - ble of grace. This is God's ta - ble; it's not yours or mine. Come to the ta - ble of grace.'

- 2 Come to the table of peace...
- 3 Come to the table of love...
- 4 Come to the table of hope...
- 5 Come to the table of joy...

Prayer after Communion

*Hymn #643

“Now Thank We All Our God”

643 Now Thank We All Our God

1 Now thank we all our God with heart and hands and voice - es,
 2 O may this boun - teous God through all our life be near us,
 3 All praise and thanks to God, who reigns in high - est heav - en,

who won - drous things hath done, in whom this world re - joic - es,
 with ev - er joy - ful hearts and bless - ed peace to cheer us;
 to Fa - ther and to Son and Spir - it now be giv - en:

who, from our moth - ers' arms, hath blessed us on our way
 and keep us in God's grace, and guide us when per - plexed,
 the one e - ter - nal God, whom heaven and earth a - dore,

with count - less gifts of love, and still is ours to - day,
 and free us from all ills in this world and the next.
 the God who was, and is, and shall be ev - er - more.

The business portion of the meeting resumes.

Notes and Copyright Information: Today's printed liturgy includes prayers found in A Wee Worship Book Evening Liturgy E and Lectionary Liturgies by Thom Shuman.

THE TRINE GOD 1 Holy, Holy, Holy! Lord God Almighty!

Much of the imagery of this hymn comes from Revelation 4:2-11, which its author, an Anglican bishop, knew as a reading appointed for Trinity Sunday. The tune, written specifically for this text, reinforces the Trinitarian theme by strong dependence on the D-minor triad.

TEXT: Reginald Heber, 1827, alt.
 MUSIC: from the *Trinity Hymn*, *Trinitarian Society of Geneva, Spanish translation*, Jean B. Calmes
 MUSIC: from the *Trinity Hymn*, *Trinitarian Society of Geneva, Spanish translation*, Jean B. Calmes
Revised Text: The Christian Hymnal Society of Korea
 Adapted: Dec. 9, 1948, rev. 11, W. Gay Co., Inc. (a div. of Hudson Music Publishing Corp.)

SCRIPTURE
 11:12, 12:10

SECRET MUSIC 582 Glory to God, Whose Goodness Shines on Me

TEXT: Traditional text; adapt. Paul M. Vastle, 2008
 MUSIC: Paul M. Vastle, 2008
 Text Adapt. and Music © 2008 Paul M. Vastle

GLORY TO GOD (Vastle)

CELEBRATING TIME 687 Our God, Our Help in Ages Past (Psalm 90)

Many people sing this hymn unaware that it paraphrases Psalm 90, partly because the text speaks so immediately to the human condition. Since the middle of the 19th century, it has usually been joined to this tune named for the London parish where the composer was organist.

TEXT: Isaac Watts, 1719, alt.
 MUSIC: Air, William Croft, 1719

ST. ANNE
 CM

SECRET MUSIC 609 Praise God, from Whom All Blessings Flow

TEXT: Brian Wren, 1989
 MUSIC: *Carols for Advent*, 1823; *hymn*, Hal H. Huggan, 1989
 Text © 1989 Joyce Kilmer Publishing Company
 Adapted: *Hymn*, © 1989 Joyce Kilmer Publishing Company

CLASSICAL BREVETEN
 CM with alterations
 (alternate harmonization), 119

Come to the Table of Grace 507

The simple, formulaic nature of this song makes it especially suitable for use during the communion portion of the Lord's Supper, because it can be learned readily and does not require reference to a printed source. It frees people to sing before and after receiving the elements.

TEXT and MUSIC: Richard Lamm, 2008
 Text and Music © 2008 Joyce Kilmer Publishing Company

TABLE OF GRACE
 7:7, 10:7

THANKSGIVING 643 Now Thank We All Our God

Although this hymn is often used on large and festive occasions, its first two stanzas had much humble beginnings; they originated as a family table prayer during the Thirty Years' War (1618-1648). These words have been associated with this tune since the mid-17th century.

TEXT: Karen Rinkard, c. 1636; *hymn*, Catherine Wakarnt, 1836, alt.
 MUSIC: Johann Fregt, 1627; *hymn*, Edw. Mackintosh, 1848

MINI-DANCEY ALLELUIA
 6:7, 6:7, 6:6, 6:6

[Your Name]
[Your Address]
[City, State, ZIP]
[Email Address]
[Date]

The Honorable Summer Lee
U.S. House of Representatives
1236 Longworth House Office Building
Washington, DC 20515

Dear Congresswoman Lee,

I am a constituent residing in Monroeville, in Pennsylvania's 12th Congressional District, and I value your leadership and representation in Congress. I'm writing to express my deep concern regarding the current situation in Israel and Gaza, particularly the ongoing retaliatory actions that affect Palestinian civilians. I am a Christian and believe Christians should speak against Israel's ongoing response because it does not align with the values of Jesus Christ.

While the security of Israeli citizens against Hamas and other militant groups is important, I believe that some of the methods employed—including airstrikes and ground operations in densely populated areas—raise serious humanitarian concerns. Reports of civilian casualties, damage to essential infrastructure, and widespread displacement underscore the devastating impact these actions are having on innocent families, especially children.

As my voice in Congress, I respectfully urge you to:

1. **Advocate for stronger protections for civilians**, ensuring that any military action strictly targets legitimate threats and avoids harm to noncombatants wherever possible.
2. **Encourage diplomatic negotiations and ceasefire efforts**, supporting international mediation to halt the cycle of violence and promote a durable path to peace.
3. **Support the provision of humanitarian aid** to communities in Gaza, including medical supplies, food, water, and shelter—coordinated via credible international organizations.
4. **Press for accountability and compliance with international law**, urging Israel and all involved parties to adhere to the principles of proportionality and distinction under humanitarian law.

I believe that protecting innocent lives must be a guiding principle, even in complex conflict zones. Your advocacy on this matter would demonstrate strong leadership enshrined in principles of justice and human rights. What Hamas did is evil. What Israel is doing is evil.

Thank you for your attention and for all you do on behalf of our community. I would greatly appreciate any updates on your efforts related to this issue and would be glad to support them in any way I can.

Sincerely,
[Your Name]

[Your Name]
[Street Address]
Charleroi, PA 15022
[Email address (optional)]
[Date, e.g. August 18, 2025]

The Honorable Guy Reschenthaler
U.S. House of Representatives
2208 Rayburn House Office Building
Washington, DC 20515

Dear Representative Reschenthaler,

I am a resident of Charleroi, Pennsylvania (ZIP code 15022), home to a significant community of Haitian refugees and immigrants. I appreciate your service and dedication to our region.

I am writing to express concern and compassion for the Haitian families and individuals who have recently settled in our area. Many have arrived under Temporary Protected Status, fleeing hardship and seeking opportunities to contribute to the local community. As a Christian, I believe Jesus teaches to protect the widow, the orphan and the immigrant. -Matthew 25:31-46

We personally know Rev. Sharon Woomer of First Presbyterian Church of Charleroi and have partnered with her in ministry to these Haitian nationals. The Haitians we have met desire to build better lives for their families here in the land of the free.

However, these newcomers face considerable challenges:

- **Uncertainty in immigration status:** With the Biden administration's extension of Temporary Protected Status for Haitian nationals expired, many face an unstable future and potential deportation.
- **Language and integration barriers:** Local schools report a surge in English-as-a-Second-Language (ESL) students—225 students currently, up from 172 earlier this year—placing strain on schools already stretched thin.
- **Community strain:** The sudden demographic changes have placed pressure on local resources, housing, and social services. While many residents welcome the new neighbors, there is a pressing need for coordinated support.

As my Representative, I respectfully urge you to consider the following actions:

1. **Advocate for the extension or redesign of Temporary Protected Status (TPS)** for Haitian nationals to provide stability while they await more permanent solutions.
2. **Support increased funding for ESL education**, so local schools in Charleroi and the wider Mon Valley can properly support both new arrivals and existing students.
3. **Call for expanded federal support for resettlement services**, including housing, job training, translation assistance, and access to healthcare.

4. **Foster inclusive community-building initiatives**, promoting mutual understanding and collaboration between longtime residents and new Haitian families.

These measures not only uphold values of human dignity and opportunity—they also strengthen Charleroi by supporting residents who are eager to contribute positively.

I appreciate your attention to this urgent matter and would welcome an update on any actions you may take or support in Congress. Thank you for representing the people of Charleroi with leadership and integrity.

Sincerely,
[Your Name]

[Your Name]
[Your Address]
[City, State, ZIP]
[Email Address]
[Date]

The Honorable REPRESENTATIVE's NAME

U.S. House of Representatives
XXXX Longworth House Office Building
Washington, DC 20515

Dear Congressperson LASTNAME: (I am writing to Summer Lee)

I am a constituent residing in Churchill, in Pennsylvania's 18th Congressional District, and I value your leadership and representation in Congress. (You might remember me as a substitute teacher at East Junior High!)

I am hereby expressing my concerns regarding the treatment of indigenous peoples of our nation and the birthright controversy that has been stirred up by the current administration. The Executive Order issued was entitled "Protecting the Meaning and Value of Birthright Citizenship." As a result of this EO, natives, including those born in the United States to undocumented persons (DACA) are under undue stress and harassment from so-called federal agents. Increased stops and questioning of Native Americans by immigration agents in border regions like Arizona and New Mexico have led to many members carrying their tribal identification cards to prove citizenship, only to be told they are not valid. The 14th Amendment to the Constitution must be upheld by those of us who have sworn to defend the whole of the Constitution. I urge you deeply to continue the fight against the slashing of the Constitution, especially in the area of birthright citizenship.

Thank you for your attention and for all you do on behalf of our community. I would greatly appreciate any updates on your efforts related to this issue and would be glad to support them in any way I can.

Sincerely,
[Your Name]

Church: _____

Pastor/ Associate Pastor: _____ Full or Part Time: _____

(*For Installed Teaching Elder, Effective Salary, Board of Pensions dues, SECA offset, Study Leave, Vacation and Mileage reimbursement are requirements; For Pastors serving under contract (TE or CP), all are required except Board of Pensions, but it is recommended that provision for insurance and retirement be addressed). (Minimums for Certified Christian Educators should be at least 80% of these minimums).

This is a minimum requirement for all incoming pastors. Continuing pastors should meet/exceed this amount.

2026 Terms of Call	2026 Projected	2025 minimum
EFFECTIVE SALARY	\$53,023	\$51,478.46
1. BREAKDOWN - Base Salary; Manse (including utilities) or Housing Allowance - minimum of 30% of salary/deferred/allowances		
2. Deferred Compensation [Tax Deferred Annuity]		
3. Un-vouchered allowances, gifts from employer, bonuses, etc.		
4. Other allowances:		
5. ONE TIME Moving Expenses (if church paid or reimbursed) this total may need to be included in the total salary reported to the IRS. (Please review with your accountant)		
6. SECA <u>above</u> the normal 7.65% offset		
TOTAL EFFECTIVE SALARY (total of 1,2,3,4, and 6)	\$53,023	\$51,478.46
7. Board of Pensions Medical coverage--- Pastor (17.5%); Spouse(12250) or Family (22200) OR Transition Plan (Family-37%) (minimum dues \$18500) (only available 2025-2027 for those whose call began <u>before</u> 2025)	9,279.02 (pastor only) 21,529.02 (pastor /spouse) 31,479.02 (pastor/family)	8,236.55 19,236.55 28,835.55
Pension (8.5%), Disability (1.5%) =10%	19,619	16,987.89
Board of Pensions Total	5,302	5,147.84
8. Social Security Contribution (7.65% of Effective Salary)	14,581.02----36,781.02	13,384.39---- 33,983.39
9. Additional Group Plan Coverage Premiums	\$4,056.26	\$3,938.10
10. Mileage Reimbursement (At current I.R.S. rate)		
11. Study Leave/Reimbursement (cumulative to 6 weeks/\$3,000)	2 weeks +\$1,000	2 weeks+\$1,000
12. Vacation (accrued quarterly, not cumulative across years w/o permission)	4 weeks - 4 Sundays	4 weeks - 4 Sundays
13. Other Professional Expenses:		
Book/Media Reimbursement		
Pastor's Professional Expense		
Vouchered Reimbursements		
TOTAL COST TO CONGREGATION	\$72,660.28 (pastor only) 84,910.28(pastor/spouse) 94,860.28 (pastor/family) 83,000.26 (transition)	\$69,800.95 80,800.95 90,400.95 78,552.34

The Pastor and the congregation agree to the above terms and to abide by any policies of the Presbytery of Redstone regarding compensation, any form of leave (vacation, study, medical, etc.) and expenses.

Clerk _____ Pastor _____

2026 TERMS OF CALL WORKSHEET

Church: _____

Pastor/ Associate Pastor: _____ Full or Part Time: _____

(*For Installed Teaching Elder, Effective Salary, Board of Pensions dues, SECA offset, Study Leave, Vacation and Mileage reimbursement are requirements; For Pastors serving under contract (TE or CP), all are required except Board of Pensions, but it is recommended that provision for insurance and retirement be addressed).

2026 Terms of Call	2026 Approved	2026 minimum
EFFECTIVE SALARY		\$53,023
1. BREAKDOWN - Base Salary; Manse (including utilities) or Housing Allowance - minimum of 30% of salary/deferred/allowances		
2. Deferred Compensation [Tax Deferred Annuity]		
3. Un-vouchered allowances, gifts from employer, bonuses, etc.		
4. Other allowances:		
5. ONE TIME Moving Expenses (if church paid or reimbursed) this total may need to be included in the total salary reported to the IRS. (Please review with your accountant)		
6. SECA <u>above</u> the normal 7.65% offset		
TOTAL EFFECTIVE SALARY (total of 1,2,3,4, and 6)		\$53,023
7. Board of Pensions Medical coverage--- Pastor (17.5%) of effective salary; Spouse(12250) or Family (22200) <u>OR</u> Transition Plan(Family-33%)of effective salary (only available 2025-2027 for those whose call began before 2025)	_____ (pastor only) _____ (pastor /spouse) _____ (pastor/family) _____ (transition)	9,279.02 (pastor only) 21,529.02 (pastor /spouse) 31,479.02 (pastor/family) 19,619 (transition)
Pension (8.5%), Disability (1.5%) =10%		5,302
Board of Pensions Total		14,581.02----36,781.02
8. Social Security Contribution (7.65% of Effective Salary)		4,056.26
9. Additional Group Plan Coverage Premiums		
10. Mileage Reimbursement (At current I.R.S. rate)		
11. Study Leave/Reimbursement (cumulative to 6 weeks/\$3,000)	2 weeks +\$1,000	2 weeks+\$1,000
12. Vacation (accrued quarterly, not cumulative across years w/o permission)	4 weeks - 4 Sundays	4 weeks - 4 Sundays
13. Other Professional Expenses:		
Book/Media Reimbursement		
Pastor's Professional Expense		
Vouchered Reimbursements		
TOTAL COST TO CONGREGATION		\$72,660.28 (pastor only) 84,910.28(pastor/spouse) 94,860.28 (pastor/family) 83,000.26 (transition)

The Pastor and the congregation agree to the above terms and to abide by any policies of the Presbytery of Redstone regarding compensation, any form of leave (vacation, study, medical, etc.) and expenses.

Clerk _____ Pastor _____

A Brighter Future for Your Church

Your church can host
a **free workshop** and also claim
a **free gift worth \$1000.**

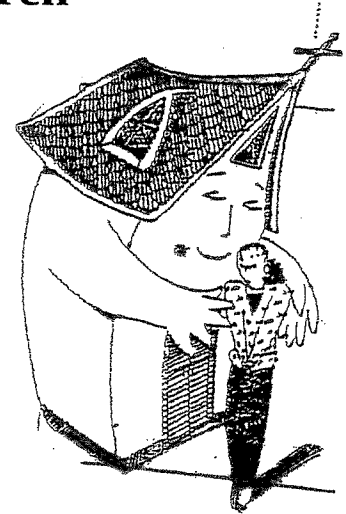
Free gift entitles participant leaders
to one free hour of a listening or
coaching session per month during
2026. (Some consultants charge
\$3000 pre-paid for one hour of
monthly coaching per year.)

Phone Jim Farrer at
814 629-5211

Topics covered in this
seminar or in the 40-page take-home packet include:

- A. A Quick Review of 90 years of Research on Church Vitality
- B. Simple Turnaround
- C. Jesus' Model of Reaching Younger Generations
- D. Slaying the Financial Dragon
- E. Helping Critics Become Constructive
- F. Dropouts and Inactives
- G. Becoming a High-power Listener
- H. If Jesus had ADHD, Should Your Church?
- I. Why Evangelism is not Good News
- J. Bringing About Change and Resurrection
- K. 10 Small Church Strengths
- L. 10 Growth Obstacles
- M. Is There Still a Role for the Smaller Church?
- N. Praying Like Jesus (Not Your Normal Way)
- O. Should All Churches Get Smaller: Going Micro!

Plus: Your Agenda and Q and A



Jim Farrer, founder of Vital Signs Church Consulting, is one of the most broadly-trained church consultants. He holds certificates from Alban, Bill Easum and the Church Doctor. Jim was the first Presbyterian to be named an Associate of the Institute for American Church Growth. He is the only person to co-design and co-lead consultant training with Lyle Schaller, “the foremost authority on the dynamics of church life,” who consulted with 6000 congregations. Nationally, Jim coordinated the distribution of Holy Communion at the “largest Presbyterian gathering ever held in America.” Published in the *Journal of Evangelism and Missions* and the *Great Commission Research Journal*, Jim has been a featured speaker through Pittsburgh and Columbia Theological Seminaries and at Jerusalem Seminary in 2022. Follow his research articles at biblicaleadership.com.

Vital Signs has trained leaders in 19 denominations and consulted/led workshops from coast to coast.

Reconciling your present with God's future.

Seminar co-sponsored and undergirded by the Healing Prayer Ministry Network of the Redstone Presbytery.

